

NEWARK TEACHERS UNION UPDATE

April 12, 2019



Dear Colleagues,

On Wednesday, we held a membership meeting at South Street School. While we would always want to see MORE members there, we were able to help address the many questions and concerns our members have about evaluations. Superintendent León has promised huge changes in that area in the coming months, and the NTU will be working closely with him to get there.

John M. Abeigon

jabeigon@newarkteachersunion.com

All this week, we had Week of the Young Child events at the NTU spearheaded by NTU VP Donna Charles and Building Rep Guadalupe Velazquez! You can find pictures of the celebration on the next page. It was great to see our members in a more social setting enjoying themselves.

It feels like the district is slowly starting to come out of the state-induced PTSD we suffered for far too long, but there is still a long way to go. Reconstruction has just begun, and there is still some changes we need to see happen, but we are seeing a lot of positive steps.

The leaders and members of the NTU will stand together to ensure this local-controlled Newark Public Schools is something we can all be proud of!

In Solidarity,

A handwritten signature in black ink that reads "John".

John M. Abeigon
President/Director of Organization
Newark Teachers Union Local 481, AFT, AFL-CIO

NEWARK TEACHERS UNION UPDATE

April 12, 2019

This week, the NTU celebrated the Week of the Young Child! Thank you to Donna Charles and the Early Childhood Committee for putting together a week of fun events for our members! We had line dancing, karaoke, and arts and crafts. NTU President John M Abeigon and NPS Superintendent Roger León stopped by to celebrate! Hope to see you next year!





NEWARK TEACHERS UNION PRESENTS

Classroom Management and Behavior Modification Workshop



**GUEST SPEAKER:
ANTHONY HADZIMICHALIS**

**APRIL 16TH 2019!
ALL ARE WELCOME!**

SEATS ARE LIMITED!

**EMAIL YESNTU@NEWARKTEACHERSUNION.COM
TO RSVP IN ADVANCE**

**NEWARK TEACHERS UNION
1019 BROAD STREET, NEWARK, NJ 07102**

NEWARK TEACHERS UNION UPDATE

April 12, 2019

EUGENE G. LISS

Attorney-at-Law
92 Main Street -1st Floor
Little Falls, New Jersey 07424
Tel: 973-890-1819 - Fax: 973-785-4053
lisslaw@hotmail.com

IMPORTANT

April 13, 2019

Dear Newark Teachers, Aides and Clerks, Building Representatives, Per Diem Aides and Per Diem Substitutes:

There has been a definite change in attitude referencing those involved with "child advocacy" in the last three (3) months. Prior to three (3) months ago, child abuse allegations were primarily investigated by IAIU investigators (we call them DYFS in schools).

The trend now is that the Essex County Prosecutor's Office and IAIU (DYFS) investigators are concurrently involved. This can have very serious consequences and should warrant the utmost concern by all staff when it comes to being physical and touching students. The Essex County Prosecutor's office is now requesting interviews and statements under oath from those who are accused of child abuse which criminally involve assault and battery and child endangerment charges. Statements, which you need not necessarily give, can be used against you in both criminal and civil lawsuits.

Building Reps and Committees should insure this communication is disseminated to all NTU school staff especially daily subs and aides whether permanent or per-diem.

Please, Hands-Off, Hands-Off, Hands-Off. We are not the student's parents. The consequences are too great to do otherwise. Remember, call the NTU when child abuse or neglect allegations are made against you before you give a statement written or oral to anyone. Involve your Building Representative immediately!

Very truly yours,



EUGENE G. LISS

NEWARK TEACHERS UNION UPDATE

April 12, 2019



NTU MEMBER RECOGNITION AWARDS

At this year's Hall of Fame Dinner, we are looking to honor ten members who go above and beyond in education, the school, and the community. Who are these members? They're the ones who stop and help you put up a bulletin board, cutting into their own lunch period. They're the ones who ask staff-centric questions at staff meetings and get away with it because they're knowledgeable and respected by colleagues and administration alike.

So go ahead and take a look around your building, who's that member we should recognize? If you would like to nominate someone, Click [here](#) to fill out the attached application.

EXTENDED DEADLINE! Applications must be received at the NTU office by **Monday, April 15.** You can bring them to the NTU or email them to yes-ntu@newarkteachersunion.com with the subject header "Member Recognition Nominee." Nominees will be honored at the Hall of Fame Dinner on Wednesday, May 15th which will be held at The Robert Treat Hotel, 50 Park Place, Newark, NJ at 6:30 p.m.

NTU Scholarship and Hall of Fame Dinner

The NTU is proud to announce our 21st Annual Albert Shanker Scholarship Award Dinner! Every year, we are able to give out several scholarships to our members' children, our paraprofessionals, and the students of Newark.

This year, the NTU will be inducting Mayor Ras Baraka into the NTU Hall of Fame and honoring Martha Nolley as our Legacy Award recipient!

Click [here](#) for scholarship application!

NEWARK TEACHERS UNION UPDATE

April 12, 2019

PRESENTERS WANTED!!

You are formally invited to propose a presentation for our first annual Spec Ed Conference here at JFK. It will be held on a staff development day this coming November. (We are waiting for the district to release next year's calendar).

We are interested in presentations that are geared towards teachers, para-professionals, parents. Possible topics for the presentations include: Autism, transition, IEPs, subject areas (such as math, art, etc).

[Click here for the application.](#)

SAVE THE DATE

- **Monday, April 15, 2019—5:30 PM, Newark Public Schools Special Meeting, 765 Broad Street**
- **Tuesday, April 16, 2019, 3:45 PM—NTU Executive Board Meeting, Newark Teachers Union, 1019 Broad Street**
- **Tuesday, April 16, 2019—Classrom Management Workshop Newark Teachers Union, 1019 Broad Street**
- **Wednesday, April 17, 2019, 3:45 PM—NTU Building Rep Meeting, Newark Teachers Union, 1019 Broad Street**
- **April 19 to April 28—Spring Recess**
- **NTU Nomination meeting—Monday, April 29, Rafael Hernandez School, 345 Broadway**
- **Tuesday, April 30, 2019, NPS Reorganization Meeting, Elliott Street School, 721 Summer Avenue**

Please note that Thursday, April 18 and Monday, April 29 are the days before and after a holiday respectively. To ensure that you get paid for spring break, you must take a personal day if you are going to be absent on April 18 and/or April 29

You can take a sick day on those days as long as it is part of an approved medical leave. Unless it is part of an extended FMLA, you must submit a medical certificate to NPS Office of Administrative Services within 3 days of your return to work.

NEWARK TEACHERS UNION UPDATE

April 12, 2019

NTUNIVERSITY

We are looking for Workshops, Presentations, Activities to be presented by our members, for our members. Please reach out to Cristina Balboa at yesntu@newarkteachersunion.com if you are interested!

MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Supplemental Fringe Benefits
- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Call 973-643-8430 or visit our website <http://newark.nj.aft.org/> or email mmaillaro@newarkteachersunion.com to address these or any other concerns you may have.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)



NEWARK TEACHERS UNION

NTU Staff

Editor/Director of Research
and Communication

Mike Maillaro

mmaillaro@newarkteachersunion.com

Assistant Director of Research
and Communication

Cristina Balboa

yesntu@newarkteachersunion.com

Assistant to Secretary/Treasurer

Subrina Screven

sscreven@newarkteachersunion.com

General Counsel

Eugene Liss

Education Resource Department

Johanna Rios

Marivelle Ocasio

Part-Time Staff Reps

Robert Palumbo

John Alvino

Security/Maintenance

James Santiago

Newark Teachers Union

Local 481, AFT, AFL-CIO

1019 Broad Street

Newark, NJ 07102

Phone: 973-643-8430

Fax: 973-643-8435

Fax: 973-242-5880

<http://newark.nj.aft.org>

Executive Board

John M. Abeigon, President/Director of Organization

Michael Iovino, Secretary/Treasurer

Vice Presidents

Victor Afonso

Yvette Jordan

Noor Alam

Alicia Malave-Diaz

Juan Alvarez

Anthony Moreno

Chris Canik

Jerry Moore

Ronnie D. Carney

Kathleen Murphy-Butler

Timothy Carr

Justin Petino

Donna Charles

Marisa Rodriguez

Priscilla Covington

Jennifer Ramos

John Cunha

Misha Smith

Josephine Donnellan

Larry Sullivan

Samuel Galves

Cassandra Talmadge

Nancy Gianni

Neil Thomas

Keshia Green

Tennille Wasek

Clarence Jones

Carmen Lopez Wolf