

NEWARK TEACHERS UNION UPDATE

AUGUST 31, 2018

Letter From The President—Welcome back!



The eyes of unions and public education are on us. We finally have local control, an empowered school board, and the first locally-hired Superintendent in two decades. How we participate in the effort to rebuild this district will become the roadmap for all others to follow.

Early indications are that we will be seeing a lot of positive changes in a very short period of time. We have already been told that Newark will be hiring back Attendance Counselors! As always, the NTU will be vigilant and at the forefront in ensuring that our members' rights are respected. Our current contract expires at the end of the year, so we have an opportunity to reverse many of the failed reforms forced upon us by the state.

Things are looking up, but there is a lot of hard work ahead. I have every confidence that our members will exceed every expectation.

In Solidarity,

John M. Abeigon
President/Director of Organization
Newark Teachers Union



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2018-2019 Pay Dates

As per NPS, these are the pay dates for the 2017-2018 school year. Unless indicated, all paychecks are for ten (10) days. Remember that all full-time staff are paid to the day, not a week behind. The “pay period” on top of staff’s check often creates confusion about that.

- ⇒ September 7, 2018 (9 days)
- ⇒ September 21, 2018
- ⇒ October 5, 2018
- ⇒ October 19, 2018
- ⇒ November 2, 2018
- ⇒ November 16, 2018
- ⇒ November 30, 2018
- ⇒ December 14, 2018
- ⇒ December 21, 2018
- ⇒ January 11, 2019
- ⇒ January 25, 2019
- ⇒ February 8, 2019
- ⇒ February 22, 2019
- ⇒ March 8, 2019
- ⇒ March 22, 2019
- ⇒ April 5, 2019
- ⇒ April 18, 2019
- ⇒ May 3, 2019
- ⇒ May 17, 2019
- ⇒ May 31, 2019
- ⇒ June 14, 2019
- ⇒ June 19, 2019 (3 days)



Unless indicated, all paychecks are for ten (10) days.

20 pay period @10 days + 1 pay period @ 9 days + 1 pay period @ 3 days = 212 days over 22 pay checks

For the 2018-2019 school year, to calculate your daily rate, divide your salary by 212.

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Why “Members Only?”

Effective July 1, 2018 with the Janus Decision, the Supreme Court of the United States unilaterally unaffiliated all Agency Fee paying members from all public employee unions, including the NTU. In other words, if you were not a full member before and only paid the Agency Fee (.935% as opposed to 1.1%) you are now not a member at all. You have involuntarily been made an unaffiliated “free-rider”.



A free-rider is someone who benefits from resources, public goods, or services but does not pay for them; we know this is not your desire. However, until you opt back in to the union we are forced to implement a Members Only policy for services and workshops. We appreciate your understanding why we must take this action.

With the memory of “education reform” and the War on Teachers and Education Workers still fresh in our heads, and knowing from experience that nothing good for us ever came from the reform movement, it is unlikely that those of you affected by this decision actually want to be unaffiliated or deemed a free-rider. If you do not wish to remain unaffiliated and want to stick with the union, please fill out the [attached membership card](#) and return it to the NTU via fax (973) 242-5880 Attn: Subrina Screven, or scan it in and email to sscreven@newarkteachersunion.com.

Or you can always come by and drop it off to us at NTU headquarters at 1019 Broad Street!

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NTUNIVERSITY

We are looking for Workshops, Presentations, Activities to be presented by our members, for our members. Please reach out to Michael Iovino at miovino@newarkteachersunion.com if you are interested!

MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Supplemental Fringe Benefits
- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Call 973-643-8430 or visit our website <http://newark.nj.aft.org/> or email mmaillaro@newarkteachersunion.com to address these or any other concerns you may have.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Twitter [@NTU_481](https://twitter.com/NTU_481)



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SAVE THE DATES

- **NTU Executive Board Meeting** – Monday, September 17 – 4:00 pm – NTU Office, 1019 Broad Street.
- **NTU Building Rep Meeting** – Tuesday, September 18 – 4:00 pm – NTU Office, 1019 Broad Street.
- **NPS Business Meeting** – Tuesday, September 18, 5:30 PM – NPS Office, 765 Broad Street
- **NPS Board of Education** – Tuesday, September 25, 6:00 PM – Hawkins Street School, 8 Hawkins St
- **NTU/NPS Health Savings Workshop (Members only, more info to come)**- Thursday, Sept 20 – 4 to 5 PM – NTU Office, 1019 Broad Street
- **Newark Membership Meeting/Contract Negotiations Kickoff (Members only, more info to come)**– Wednesday, Sept 26 –4:00 – 5:30 PM Central High School, 246 18th Ave
- **Student Debt Clinic (Members only, more info to come)**- – Tuesday, October 16 4:30pm – 6:30 pm – NTU Office, 1019 Broad Street



NTU KUDOS

This summer, NTU Vice President Yvette Jordan attended the Amistad Summer Curriculum Institute at Kean University. The Curriculum Institutes, which are designed for public school elementary and secondary teachers and administrators with an emphasis on social studies, will give educators access to prominent historians and scholars.

The new NJDOE Commissioner of Education Dr. Lamont O. Repollet was a surprise guest. He is pictured above with Ms Jordan, Wilahema Holder (Newark Secondary Parents Council), and Steven Deever (West Side High School)

NEWARK TEACHERS UNION

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