

NEWARK TEACHERS UNION UPDATE

September 14, 2018

Letter from the President

Your Voice! Your choice!



Dear Union Brothers and Sisters,

Our current Collective Bargaining Agreement ends in July 2019.

At our most recent superintendent's meeting, both sides acknowledged that many of the issues we have suffered under because of state control need to be resolved as part of our next contract. We have the opportunity to create a fresh start, so that makes this a very important contract

negotiation.

While negotiations don't officially begin until January, the NTU is getting everything together STARTING NOW! On September 26, we will be having a membership meeting and Contract Kick Off! And in October and November we will be sending out contract surveys. This year, the focus is "Your Voice! Your Choice!" and we want to hear from every member loud and clear.

Not a member? Want to have a voice in this vital contract? Reach out to Subrina Scriven at the Newark Teachers Union, IMMEDIATELY!

In Solidarity,

John M. Abeigon
President/Director of Organization
Newark Teachers Union



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NTU LEGAL UPDATE: BE PRESENT WITH YOUR STUDENTS

Lack of supervision, lack of teacher presence where after a student is injured falls on the shoulders of the teacher who was not where they should have been. The consequences to the teacher are personally and professionally devastating. And rest assured, your administrator will hang you out to dry by saying “Why didn’t you call the office? “Why didn’t you call security?”

Cover yourself. When a student runs out of your room call security and/or the office. Report it. If a student is too long in the bathroom, send a trusted student to find out what’s going on. Be proactive especially with problem students. You know who they are. They will unhesitatingly make up a story about you.

Being personally sued is no fun. Being brought up on tenure charges or suspended is stressful. Don’t leave your students alone except in bathroom situations and then be aware if a student is out of the class for an unusually long period. When on class trips, have pre-conferences with chaperones. While on the trip, constantly take head counts getting on and off a vehicle. When late, call your school so your students are covered.

When students are hurt, DYFS will first look to see what type of supervision was present and then place blame if they feel a lack of supervision existed and/or contributed to the injury.

All of the above-mentioned situations have caused serious problems to NTU members during the 2017-2018 school year. Be on your guard in 2018-2019.

You are risking lightning striking if you have bad supervisory habits which for years have not caused a problem and then all of a sudden lightning strikes.

Too few understand the difficulties you daily face and the politicians have cruelly turned the public against you. The NTU is always here to help you.



Awareness

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Got kids and the co-pays are killing you?
Taking care of mom costing you an arm and a leg?
Want to reduce your taxable income and increase
your take home pay?

This workshop's for you!!!

What: NTU/NPS FSA Workshop

When: Thursday, Sept. 20

4 PM to 5 PM

Where: Newark Teachers Union

1019 Broad Street

**Parking available behind the building on Beecher
Street!**



All NTU workshops are for NTU members only.

If you plan on attending, RSVP to sscreven@newarkteachersunion.com

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Upcoming Membership Meeting!

Join us for NTU action days!

Contract Kick-off!

YOUR VOICE - YOUR CHOICE
YOUR CONTRACT!

WEDNESDAY, SEP 26
NTU GENERAL MBR MEETING
4:00PM CENTRAL HS

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SAVE THE DATES

- **NTU Executive Board Meeting** – Monday, September 17 – 4:00 pm – NTU Office, 1019 Broad Street.
- **NTU Building Rep Meeting** – Tuesday, September 18 – 4:00 pm – NTU Office, 1019 Broad Street.
- **NPS Business Meeting** – Tuesday, September 18, 5:30 PM – NPS Office, 765 Broad Street
- **NPS Board of Education** – Tuesday, September 25, 6:00 PM – Hawkins Street School, 8 Hawkins St
- **NTU/NPS Health Savings Workshop** Thursday, Sept 20 – 4 to 5 PM – NTU Office, 1019 Broad Street
- **Newark Membership Meeting/Contract Negotiations Kickoff (Members only)**– Wednesday, Sept 26 –4:00 – 5:30 PM Central High School, 246 18th Ave
- **Student Debt Clinic (Members only, more info to come)**- – Tuesday, October 16 4:30pm – 6:30 pm – NTU Office, 1019 Broad Street

NTU Contract Books and Calendar Books Have Arrived!

Calendar books will be mailed out to all members in the next week or two.

Contract books will be available at the September 26 membership meeting and through future distributions.

Thank you for your patience!

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NTUNIVERSITY

We are looking for Workshops, Presentations, Activities to be presented by our members, for our members. Please reach out to Michael Iovino at miovino@newarkteachersunion.com if you are interested!

MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Supplemental Fringe Benefits
- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Call 973-643-8430 or visit our website <http://newark.nj.aft.org/> or email mmaillaro@newarkteachersunion.com to address these or any other concerns you may have.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Twitter [@NTU_481](https://twitter.com/NTU_481)



NEWARK TEACHERS UNION

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