

NEWARK TEACHERS UNION UPDATE

September 28, 2018

Join us for NTU action days!

Contract Kick-off!

**YOUR VOICE - YOUR CHOICE
YOUR CONTRACT!**

TUESDAY, OCTOBER 2 - 4 PM - 6 PM

CENTRAL HIGH SCHOOL

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Letter from the President

Class Size Survey/Membership Meeting



Dear Union Brothers and Sisters,

Every year, we get a lot of reports about class sizes that are way over the state limits or class rooms that are missing much needed supplies. We are including the state-mandated class sizes requirements on the next page. The Newark Teachers Union has launched our class size and supply survey for the 2018-

2019 school year. You can access this survey at

<https://goo.gl/forms/cNmQn7mqwndnNAME2>

We will be using this information to report out to the Superintendent and the Newark Board of Education to resolve immediately!

REMINDER! We rescheduled our membership meeting to Tuesday, October 2 at 4 PM. We have a lot to report out on, so we hope this additional time will allow you to attend this important meeting! As we went to press, members of NTU's Negotiation Team are meeting with NPS about the contract reopener and our 2012 Arbitration Awards. They will present updates at Tuesday's meeting.

In Solidarity,

**John M. Abeigon
President/Director of Organization
Newark Teachers Union**

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Class Size issues

CLASS SIZE LIMITS & STAFFING REQUIREMENTS ACCORDING TO NEW JERSEY'S ADMINISTRATIVE CODE - NJAC 6A

GENERAL EDUCATION CLASSES

GRADE LEVEL	NUMBER OF STUDENTS	FACULTY	LEGAL CITATION
PRESCHOOL	15 STUDENTS	1 TEACHER + 1 AIDE	NJAC 6A:13A-4.3
KINDERGARTEN	21 STUDENTS	1 TEACHER + 1 AIDE	NJAC 6A:13-3.1 & NJAC 6A:13-3.2
FIRST TO THIRD GRADES	21 STUDENTS	1 TEACHER	NJAC 6A:13-3.1
FOURTH & FIFTH GRADES	23 STUDENTS	1 TEACHER	NJAC 6A:13-3.1
SIXTH TO TWELFTH GRADES	24 STUDENTS	1 TEACHER	NJAC 6A:13-3.1

SELF CONTAINED SPECIAL EDUCATION CLASS SIZE LIMITS & STAFFING REQUIREMENTS- NJAC 6A:14-4.7(E)

PROGRAM	MAXIMUM NUMBER OF STUDENTS WITHOUT AN AIDE	MAXIMUM NUMBER OF STUDENTS WITH AN AIDE
Auditory Impairments	8	9 to 12
Autism	3	4 to 6; secondary only - 7 to 9 with 2 aides
Behavioral Disabilities	9	10 to 12
COGNITIVE DISABILITIES		
Mild	12	13 to 16
Moderate	10	11 to 13
Severe	3	4 to 6 and with 2 aides 7 to 9
LEARNING &/OR LANGUAGE DISABILITIES		
Mild to moderate	10	11 to 16
Severe	8	9 to 12
Multiple Disabilities	8	9 to 12
Preschool Disabilities	—	1 to 8 with 1 aide & 9 to 12 with 2 aides
Visual Impairments	8	9 to 12

SPECIAL EDUCATION RESOURCE PROGRAMS - CLASS SIZE LIMITS & STAFFING REQUIREMENTS - NJAC 6A:14-4.6(m)

SPECIAL EDUCATION PROGRAM	PRESCHOOL/ ELEMENTARY		SECONDARY	
	NO AIDE	AIDE REQUIRED	NO AIDE	AIDE REQUIRED
SUPPORT RESOURCE & SUPPLEMENTARY INSTRU- CTION				
In-class	8	—	10	—
PULL OUT SUPPORT & SUPPLEMENTARY INSTRU- CTION	NO AIDE	AIDE REQUIRED	NO AIDE	AIDE REQUIRED
Single Subject	6	7 to 9	9	10 to 12
Multiple Subject	6	7 to 9	6	7 to 9
REPLACEMENT RESOURCE PROGRAM	NO AIDE	AIDE REQUIRED	NO AIDE	AIDE REQUIRED
Pull-Out Single Subject	6	7 to 9	9	10 to 12

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Sometimes a phone call just doesn't cut it!

*Sometimes a phone call just doesn't cut it. NTU President John M Abeigon will be available to new members for Q&A regarding the collective bargaining agreement aka "the contract" between the NPS and the NTU. Calling ahead is appreciated.....<https://www.facebook.com/events/271155510401599/>

Calendar books and contract books are in the process of being mailed to all members. If you have not received them by the end of next week, please reach out to Subrina Screven (sscreven@newarkteachersunion.com) to verify your address and membership status. Thank you!

SAVE THE DATE

- **Newark Membership Meeting/Contract Negotiations Kickoff (Members only)**– Tuesday, October 2 – 4:00 – 5:00 PM Central High School, 246 18th Ave
- **Student Debt Clinic (Members only, more info to come)**- – Thursday October 18 4:30pm – 6:30 pm – NTU Office, 1019 Broad Street

Early next week, a calendar of all NTU Rep and Executive Board Meetings will be posted on NTU's website.

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NTUNIVERSITY

We are looking for Workshops, Presentations, Activities to be presented by our members, for our members. Please reach out to Michael Iovino at miovino@newarkteachersunion.com if you are interested!

MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Supplemental Fringe Benefits
- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Call 973-643-8430 or visit our website <http://newark.nj.aft.org/> or email mmaillaro@newarkteachersunion.com to address these or any other concerns you may have.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Twitter [@NTU_481](https://twitter.com/NTU_481)



NEWARK TEACHERS UNION

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Michael Iovino, Secretary/Treasurer

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Noor Alam

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Juan Alvarez

Anthony Moreno

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