

# NEWARK TEACHERS UNION UPDATE

October 19, 2018

Letter from the President

Working with the community



John Abeigon

[jabeigon@newarkteachersunion.com](mailto:jabeigon@newarkteachersunion.com)

Dear Union Brothers and Sisters,

In this time of transition, it is important to work closely with our community partners. I have been putting feelers out there, and this has led to some great workshop opportunities for our members.

On page 3 of this update, we talk about the Student Debt Workshop we put on with New Jersey Citizens Action.

In addition, NJPAC is very eager to work with us. They will be offering discounts to NTU members for upcoming events and will be providing workshops.

*Professional Development at NJPAC engages classroom teachers, arts specialists and teaching artists as integrated teams that combine arts pedagogy, content, classroom management and social behavioral strategies to ignite and inspire arts-rich classrooms. Working as a team empowers teachers to share practice and strategy. Our goal is to inspire artistic and intellectual capacities in students, building competence and confidence in both students and teachers. Let us show you techniques and strategies for teaching through the arts. All NJPAC courses include 6 PD credit hours and catered breakfast and lunch. Register for our 2018-19 Professional Development Series by visiting [www.njpac.org/pd](http://www.njpac.org/pd).*

We look forward to sharing more of these partnerships in the weeks to come!



In Solidarity,

**John M. Abeigon**  
President/Director of Organization  
Newark Teachers Union

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## Observation-Evaluation Tips—Competency 2



### OBSERVATION TIP #2

#### COMPETENCY 2 RIGOR AND INCLUSIVENESS

2c. Responsiveness. Teacher anticipates and responds to student reactions and misunderstandings by adjusting instructional strategies

Michael Lovino  
miovino@newarkteachersunion.com

To be **HIGHLY EFFECTIVE** in this category (Teacher has anticipated student reactions and misunderstanding(s) as evidenced by effective instructional strategies and immediate adjustments when misunderstandings occur. Adjustments effectively reach all/nearly all students.) You **REALLY NEED TO PREVIEW** your lesson the day before and think..."what possible questions could a kid come up with?" "where in my lesson could a kid get confused?" **THEN...**make sure you have really super-clear instructions for that lesson plan. Put them up on the board, on students' sheets, and vocalize them too.

**BUT...IF** you are being observed...try this tip...**THINK OUT LOUD**..Yep, that's right. "I was reviewing this lesson last night and I think some of you may have difficulty with this part, so I added some instructions, and for you 'Student X', I have some manipulatives/different instructions etc. that will help you."

Get into the habit of doing that for every lesson and it will become a routine and will absolutely help you out on an observation

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Michael Lovino is in his 22nd year of teaching at Technology High School and represents the NTU on the Peer Oversight Committee, the District Evaluation Advisory Committee and is one of our Academic Specialists.

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## Workshops



This week at the Newark Teachers Union we had two more successful workshops!

The second in our series of Special Ed Workshops presented by NTU Vice Presidents Josephine Donnellan and Jennifer Ramos were terrific and we look forward to more workshops from our executive board members in the coming weeks.



We also had a Student Debt Workshop presented by NJ Citizens Action. This is part of an ongoing initiative with NJCA around student debt!



### **TAKE ACTION!**

**NJCA is looking for people to share their student debt stories to help advocate for laws to protect citizens.**

**Reach out to Beverly Brown Ruggia for more information:**

**[Beverly@njcitizenaction.org](mailto:Beverly@njcitizenaction.org)**

# NEWARK TEACHERS UNION UPDATE

October 12, 2018

## NJEA Convention

We have received a lot of questions about what staff should do if they would like to attend the NJEA Convention on November 8 (schools are already closed November 9). We are working with NPS on finalizing what the procedures will be, but we don't anticipate it will be anything more than submitting a simple form notifying your principal you will attend like we have done in the last few years.

**REMEMBER!** You must bring back proof that you attended the convention or you will be charged for not being at school.



**SAVE THE DATE**

- **NTU Building Rep Meeting**—Tuesday, October 23, 2018—4:00 PM— NTU Office, 1019 Broad Street
- **NPS Board of Education Meeting**—Tuesday, October 30, 2018—6:00 PM—Science Park High School, 260 Norfolk Street
- **NTU Executive Board Meeting**—Tuesday, November 13, 2018—4:00 PM—NTU Office, 1019 Broad Street

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## NTUNIVERSITY

We are looking for Workshops, Presentations, Activities to be presented by our members, for our members. Please reach out to Michael Iovino at [miovino@newarkteachersunion.com](mailto:miovino@newarkteachersunion.com) if you are interested!

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## MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Supplemental Fringe Benefits
- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Call 973-643-8430 or visit our website <http://newark.nj.aft.org/> or email [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com) to address these or any other concerns you may have.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Twitter @NTU\_481



# NEWARK TEACHERS UNION

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