

RE: MANDATORY OVERTIME

Oct 2018

Dear Teachers, Aides and Clerks;

In an effort to assist the NPS during this transformation period we are reissuing the “RSVP to Mandates Memo.” To educate all new teachers and administrators on the important matter of assigning work outside the school day, we provide the following background. The NTU filed complaints with the NPS in an effort to address your concerns over the abuse by certain administrators of “district mandates’ being due in an unreasonable amount of time. Superintendent Anderson, at the time, dismissed this very legitimate issue & refused to discuss it. Our response was to produce and distribute the “RSVP to Mandates Memo” effectively absolving you of having to work beyond the workday.

The NTU grieved the district regarding the issue of paying its staff when directed by an administrator to work beyond the workday. We believe that administrators who order staff to complete these tasks in an unreasonable timeframe are effectively ordering them to work beyond the prescribed workday and have therefore updated the “RSVP to Mandates Memo.” (See below)

Before submitting this memo to your administrator please discuss it with your Building Representative or NTU staff member.

In Solidarity,

John M Abeigon
President

Dear Administrator;

I am in receipt of your directive to complete _____
(insert directive, lesson plans, Power School, etc)

by_____. **I am not refusing to comply with this directive. However,**
(insert date)

please identify and provide time during my workday to complete the task, or arrange to pay me as per Arbitration Award # 4713.

Sincerely,

Date_____