

# NEWARK TEACHERS UNION UPDATE

## March 18, 2019

### Member Recognition



Dear Colleagues,

At this year's Hall of Fame Dinner, we are looking to honor ten members who go above and beyond in education, the school, and the community. Who are these members? They're the ones who stop and help you put up a bulletin board, cutting into their own lunch period. They're the ones who ask staff-centric questions at staff meetings and get away with it because they're knowledgeable and respected by colleagues and administration alike.

They bring you a Snickers bar when you're down and don't bust your chops about why. They offer to car pool to union meetings and buy the first round at the restaurant waiting for the School Advisory Board meeting to begin.

**John M. Abeigon**  
[jabeigon@newarkteachersunion.com](mailto:jabeigon@newarkteachersunion.com)

I used to love a certain Art Teacher at my first school. Every school develops a family, and at that school he was the grandfather. Even at the end of the day, when we were all drained, he would have us doing jumping jacks at a faculty meeting just to pump up the energy. In a community with very few males and even fewer grandfathers, this guy was everyone's go-to abuelo.

So go ahead and take a look around your building, who's that member we should recognize? If you would like to nominate someone, Click here to fill out the attached application.

Completed nomination forms must be received at the NTU office by Friday, March 29, 2019. You can bring them to the NTU or email them to [yesntu@newarkteachersunion.com](mailto:yesntu@newarkteachersunion.com) with the subject header "Member Recognition Nominee." Nominees will be honored at the Hall of Fame Dinner on Wednesday, May 15<sup>th</sup> which will be held at The Robert Treat Hotel, 50 Park Place, Newark, NJ at 6:30 p.m.

**In Solidarity,**

A handwritten signature in black ink, appearing to read "John", written in a cursive style.

**John M. Abeigon**  
**President/Director of Organization**  
**Newark Teachers Union Local 481, AFT, AFL-CIO**

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### Week of the Young Child Events



**Join us to celebrate those who support young children!**

#### **Music Monday-April 8, 2019**

Line Dancing with Vice Principal Alicia Lee.

<https://tinyurl.com/WOYC-MusicMon>

#### **Work Together Wednesday-April 10, 2019**

Join us for games and crafts.

<https://tinyurl.com/WOYC-Wed>

#### **Thankful Thursday-April 11, 2019**

Join us for Karaoke while you mix and mingle with your colleagues.

<http://tinyurl.com/WOYC-Thursday>

Sign up for one or all three!

Refreshments, Guest Speakers and Photo Ops at all events. Please RSVP by Monday, April 1<sup>st</sup>.

Any questions or concerns please contact Donna Charles @ [DCharles@nps.k12.nj.us](mailto:DCharles@nps.k12.nj.us)

All events will take place from 3:30pm to 5:00pm and will be held at NTU Building, 1019 Broad St., Newark NJ 07102



# NEWARK TEACHERS UNION UPDATE

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## NTU Scholarship and Hall of Fame Dinner—

May 15, 2019

The NTU is proud to announce our 21st Annual Albert Shanker Scholarship Award Dinner! Every year, we are able to give out several scholarships to our members' children, our paraprofessionals, and the students of Newark.

This year, the NTU will be inducting Mayor Ras Baraka into the NTU Hall of Fame and honoring Martha Nolley as our Legacy Award recipient!

Click here for scholarship application!

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- Tuesday, March 19, 2019, 4:00 PM—NTU Executive Board Meeting, Newark Teachers Union, 1019 Broad Street
- Tuesday, March 19, 2019—5:30 PM—Newark Public Schools Business Meeting, 765 Broad Street
- Wednesday, March 20, 2019, 4:00 PM— NTU Building Rep Meeting, Newark Teachers Union, 1019 Broad Street
- Tuesday, March 26, 2019—6:00 PM, Newark Public Schools Board Meeting, Central High School, 246 18th Avenue
- Week of the Young Child—April 8-April 11, Newark Teachers Union, 1019 Broad Street

# **NTU LEGAL UPDATE— WHY IT'S ABSOLUTELY NECESSARY THAT EVERY NEWARK SCHOOL HAVE A MONTHLY NTU FACULTY MEETING**

Unfortunately, the teaching profession has become the "whipping post" for just about every Legislator in Trenton. It's either teacher pensions and benefits are too high or there lurks in every school a teacher predator waiting to harm students. Of course we know that's not the truth, but you must learn to adjust to this environment to insure that false headlines do not include yourself and your school.

There is no public sympathy for teachers even when allegations are proven to be false. That's why the Newark Teachers Union, DYFS investigators and Institutional Abuse Investigative Units (IAIU) repeat time and time again - hands off, hands off, hands off. Don't text student, no social media contact with students, and contact and many other sensible warnings when dealing with students.



You need faculty meetings to discuss and pound these simple concepts into the muscle memory of every staff member in every school. Every day in Newark schools, careers are being self-destroyed by staff who refuse to abide by the above-mentioned simple concepts. Remember, if you want to be endearing to a student by being "touchy," you will own the consequences when the student or parent casts you in the light of "inappropriate conduct" alleging you touched a part of the child's body which is a no-no. It's happening every day in Newark schools!

Students unhesitatingly turn on teachers as experienced by hundreds of teachers a year in New Jersey. Don't be the next victim!

**DYFS and IAIU** investigators repeatedly warn, verbally and in writing, "don't ever touch them" unless absolutely necessary. Investigators know how students fabricate against teachers and how teachers innocently become victims and how students will lie for each other, especially when friends. I hear too often "I don't believe he or she would say that." Well, believe it! Photocopy this and give it to aides and in a classroom file for substitutes.

Remember, the NTU is here to help you, but you must help yourself by following sound advice and discuss these concepts with colleagues, substitute teachers and aides. Do so one on one and especially at a scheduled NTU school faculty meeting. This is serious stuff with serious consequences.

**Next week: A new law cruelly targets you as trash.**

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## NTUNIVERSITY

We are looking for Workshops, Presentations, Activities to be presented by our members, for our members. Please reach out to Cristina Balboa at [yesntu@newarkteachersunion.com](mailto:yesntu@newarkteachersunion.com) if you are interested!

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## MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Supplemental Fringe Benefits
- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Call 973-643-8430 or visit our website <http://newark.nj.aft.org/> or email [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com) to address these or any other concerns you may have.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram ([https://www.instagram.com/newark\\_teachers\\_union/?hl=en](https://www.instagram.com/newark_teachers_union/?hl=en))



# NEWARK TEACHERS UNION

## NTU Staff

Editor/Director of Research  
and Communication

Mike Maillaro

[mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com)

Assistant Director of Research  
and Communication

Cristina Balboa

[yesntu@newarkteachersunion.com](mailto:yesntu@newarkteachersunion.com)

Assistant to Secretary/Treasurer

Subrina Screven

[sscreven@newarkteachersunion.com](mailto:sscreven@newarkteachersunion.com)

General Counsel

Eugene Liss

Education Resource Department

Johanna Rios

Marivelle Ocasio

Part-Time Staff Reps

Robert Palumbo

John Alvino

Security/Maintenance

James Santiago

Newark Teachers Union

Local 481, AFT, AFL-CIO

1019 Broad Street

Newark, NJ 07102

Phone: 973-643-8430

Fax: 973-643-8435

Fax: 973-242-5880

<http://newark.nj.aft.org>

## Executive Board

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Michael Iovino, Secretary/Treasurer

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