

NEWARK TEACHERS UNION UPDATE

March 8, 2019

Negotiations Update



Dear Union Brothers and Sisters,

Our Negotiations Team has met with NPS's team twice now and have several more sessions scheduled for the rest of the month. It is still very early in the process, but our team has managed to come to tentative agreements on quite a few issues already.

John M. Abeigon

jabeigon@newarkteachersunion.com

The tone of negotiations has been mostly positive, and we are optimistic that we will be able to make a lot of progress quickly.

The best way to keep informed about the process is to keep reading our weekly updates published on Fridays. If you or your colleagues are not receiving them, please send an email with your name, title and ID to mmaillaro@newarkteachersunion.com subj: add me

In Solidarity,

A handwritten signature in black ink that reads "John".

John M. Abeigon
President/Director of Organization
Newark Teachers Union Local 481, AFT, AFL-CIO

NTU LEGAL UPDATE— NTU BUILDING REPRESENTATIVES AND BUILDING COMMITTEES

The “Little Old Red School House” no longer exists. It’s been replaced by huge multi-floor brick structures having within many complex issues involving teaching, management, personnel and complex personality issues between all within.

The goal of every Newark school is unity of purpose to insure the students therein become educated and prepared for life’s endeavors. A Newark Teachers Union Building Representative and Building Committee serve as shepherds within a Newark school who must seek to resolve issues which impinge upon both faculty and student success. They are the first line of defense in placing issues “on the table” which must be corrected within each and every Newark School

1. Every faculty member must know who their Building Representative and Building Committee are. Every NTU Building Rep and Building Committee should inform their faculty on how they can be reached and where.

2. Every Building Rep and Building Committee must schedule regular faculty NTU member meetings where faculty concerns can be professionally discussed and placed on an agenda to be discussed with the school administration. (Shortage of books, equipment, lack of aides, school environmental issues, heat, no administrative support with discipline situations, lack of Child Study Team services, lack of certified teachers, etc.). When your Building Rep and Building Committee place matters “on the table” and before your school administration, they are doing what’s right for the students in the school, their parents and the staff. Remember, in unity there is strength and progress.

3. The Building Rep and Building Committee should canvas the faculty to ascertain if teachers are in jeopardy of receiving an initial partial effective and perhaps a second one where tenure charges can be brought. Teachers who are in that situation need assistance and the NTU is available.

4. Building Reps and Building Committees must be involved in personnel issues in their buildings. Is the school top-heavy with substitute teachers serving in long term assignments who are not certified in the areas they are teaching? That will assuredly bring down school scores on standardized tests. For example: At Shabazz, a teacher taught high school chemistry with only 60 college credits. She majored in music! There were hundreds of these situations, in our District. This can no longer exist and should not be tolerated. School standardized test scores plummet when certified teachers are not in the classroom and a school’s professional reputation suffers.

5. Newark schools are a sanctuary from Newark’s streets. Thank God we now have Attendance Officers. The problems within Newark schools are admittedly exhausting. Nevertheless, it’s a home to our students where they can feel safe. As professionals, NTU Building Reps, Committees and faculty members must do their utmost to reenlist parents in school parent organizations and lead in clothing drives, food drives and fundraisers to support their building. We must do positive activities to get positive parent support and participation. Think of at least last two (2) activities a year which can bring parents and faculty together. This is essential to success at your building.

6. Attendance Officers. We cannot afford ever to lose them again. Chronic absenteeism soared after Attendance Officers were terminated and test scores fell dramatically. Work with the Attendance Officers to improve student attendance. Cami Anderson knew more schools would fail without Attendance Officers and then more schools would close with students then sent to for profit Charter schools. Attendance Officers need your help!

In conclusion, a unified faculty with a NTU Building Representative and NTU Building Committee which actively, with the school administration, addresses and “get on the table” issues which impede school success for students will make the total school environment a professional environment where student achievement will be obviously discernible and improve.

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NTU Scholarship and Hall of Fame Dinner—

May 15, 2019

The NTU is proud to announce our 21st Annual Albert Shanker Scholarship Award Dinner! Every year, we are able to give out several scholarships to our members' children, our paraprofessionals, and the students of Newark.

This year, the NTU will be inducting Mayor Ras Baraka into the NTU Hall of Fame and honoring Martha Nolley as our Legacy Award recipient!

[Click here for scholarship application!](#)



- Tuesday, March 19, 2019, 4:00 PM—NTU Executive Board Meeting, Newark Teachers Union, 1019 Broad Street
- Tuesday, March 19, 2019—5:30 PM—Newark Public Schools Business Meeting, 765 Broad Street
- Wednesday, March 20, 2019, 4:00 PM— NTU Building Rep Meeting, Newark Teachers Union, 1019 Broad Street
- Tuesday, March 26, 2019—6:00 PM, Newark Public Schools Board Meeting, Central High School, 246 18th Avenue

NEWARK TEACHERS UNION UPDATE

February 22, 2019

NTUNIVERSITY

We are looking for Workshops, Presentations, Activities to be presented by our members, for our members. Please reach out to Cristina Balboa at yesntu@newarkteachersunion.com if you are interested!

MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Supplemental Fringe Benefits
- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Call 973-643-8430 or visit our website <http://newark.nj.aft.org/> or email mmaillaro@newarkteachersunion.com to address these or any other concerns you may have.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)



NEWARK TEACHERS UNION

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