

NEWARK TEACHERS UNION UPDATE

May 31, 2019

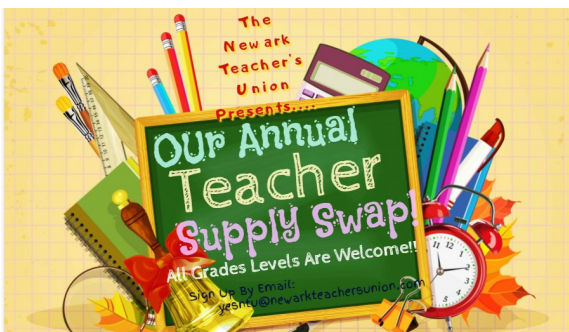
NTU Hall of Fame Dinner 2019



NEWARK TEACHERS UNION UPDATE

Personal Day FAQ's

- Our five personal days are something the NTU fought hard for in negotiations. Under our contract and district policy, personal days CANNOT be charged against a staff member for their evaluation or Attendance Improvement Program.
- At the end of the school year, up to three unused personal days can roll over as sick days in the next school year.
- On the day before or after a holiday, a personal day can be taken to ensure staff gets paid for the holiday.
- WHEN POSSIBLE, staff should notify administration 48 hours in advance of taking a personal day. This is just notification, the administrator has no right to deny a full personal day.
- If a staff member wants to take a half personal day, they MUST give the administrator 48 hours notice, and that half personal day needs to be approved by administration. If the half personal day gets denied, you can still take a full personal day with the usual requirements.



Calling ALL NTU MEMBERS!!

Are you moving grade levels or starting fresh in a new content area?

Is it your first time out of the classroom? Resource Teacher? ESL or an Activity Teacher?

Come on down to the NTU, as we will be hosting our Annual

Teacher Supply Swap...

Bring in any teaching supplies or items that you will no longer need and swap with fellow members and colleagues. Don't go out and spend all your money buying new supplies.....swap supplies instead!!

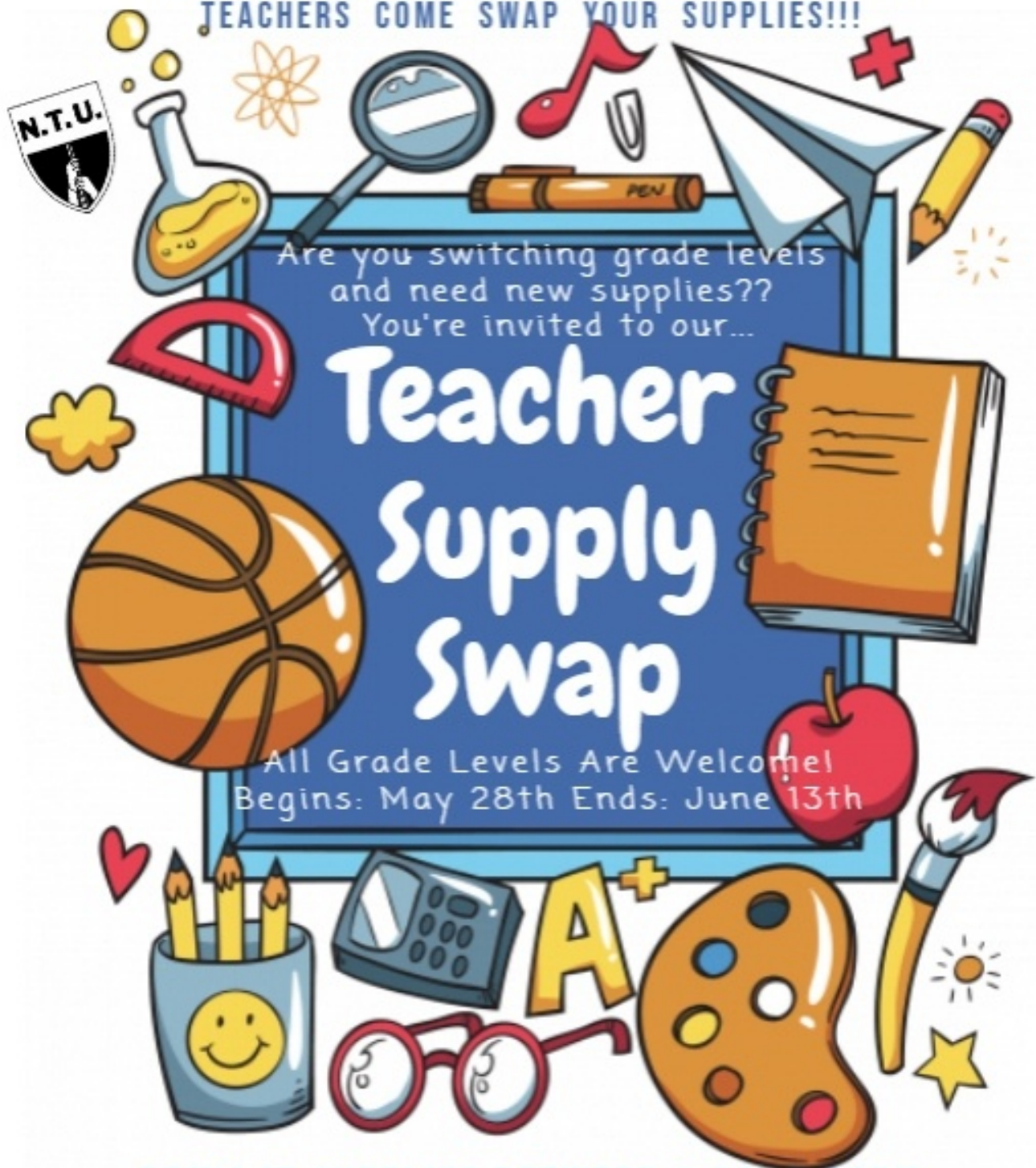
If you are interested in participating, please email Cristina Balboa yesntu@newarkteachersunion.com and let us know what grade level you are and what supplies you would like to donate. We will begin taking donations from May 28th, and the swap will run until June 13!

We will keep you posted and inform our members of what grade level materials will be available to you.

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BROUGHT TO YOU BY THE NEWARK TEACHERS UNION
TEACHERS COME SWAP YOUR SUPPLIES!!!



BRING IN SUPPLIES BETWEEN 3:00 -5:00PM
@ NTU CONFERENCE ROOM

1019 BROAD STREET NEWARK, NJ 07102



NEWARK TEACHERS UNION UPDATE

NEW JERSEY CALL YOUR LEGISLATORS NOW & TELL THEM:

SUPPORT GOVERNOR MURPHY'S
BUDGET WITH A MILLIONAIRES TAX.

&

OPPOSE YET ANOTHER ATTACK ON
PUBLIC EMPLOYEE HEALTHCARE,
PENSIONS, AND COLLECTIVE
BARGAINING RIGHTS THROUGH
STEVE SWEENEY'S "PATH TO
PROGRESS POVERTY".

CALL NOW! Toll free

855-620-8460

CALL THIS NUMBER THREE TIMES.

PUT IN YOUR ZIP-CODE, AND
SELECT YOUR STATE SENATOR
THEN CALL THE NUMBER AGAIN
TO CONNECT TO YOUR TWO
MEMBERS OF THE ASSEMBLY. THE
MESSAGE IS THE SAME EACH TIME.



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End of the Year Evaluations

If you disagree with your Annual Evaluation, it is important to write an appeal to NPS's Evaluations Office and the Peer Oversight Committee. Email your appeal to evaluations@nps.k12.nj.us.

Make sure you include all evidence you can provide that the evaluation is not an accurate representation of you! [NTU has put together some rebuttal tips we hope will assist you in this effort!](#) If you need help on your appeals, reach out to mmaillaro@newarkteachersunion.com and miovino@newarkteachersunion.com.

Also important, IF your personal days or FMLA days are being counted against you on competency 5, LET US KNOW IMMEDIATELY!

If you are already on a CAP and received a Partial Effective or Ineffective on your Annual Evaluation, you may be facing tenure charges! CALL THE NTU IMMEDIATELY!

SAVE THE DATE

- **Tuesday, June 4—School Closed, Eid-al Fitr**
- **Tuesday, June 11—NTU Executive Board Meeting**
- **Wednesday, June 12—NTU Building Rep Meeting**
- **Thursday, June 20—Last Day of School**
- **Tuesday, June 25—NPS Board Meeting**

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LAST CALL!!! Non-Tenure Notice

By May 15, you should receive either a non-reoffering letter or a contract in the mail for the 2019-2020 school year from the Newark Public Schools.

IF YOU RECEIVE A NON-REOFFERING LETTER:

If you are a non-tenured teacher who received a letter of non-reoffering, you need to reach out to the Newark Teachers Union immediately!

1. **IF YOU HAVE NOT REQUESTED A HEARING ALREADY**

Click this link: [CAUSE/HEARING REQUEST](#) to Request the Causes for non-reoffering and your Donaldson Hearing

- Print the letter and send it in certified/return receipt requested and save your receipt
- You have **TEN DAYS** from receipt/notification of non-reoffering to send this letter (make sure you CC the appropriate people as indicated)

2. **AFTER YOU SUBMIT YOUR CAUSE/HEARING REQUEST**

Click and print this [DONALDSON CHECKLIST](#) and complete it as soon as possible

You will hear from us in the coming weeks for an important meeting that you must attend in preparation for your hearing. You will be required to bring your completed checklist and the materials.

IF YOU RECEIVED A CONTRACT:

Fill out your contract and send it back to the district accepting employment for next year!

IF YOU HAVE NOT RECEIVED A NON-REOFFERING LETTER OR CONTRACT BY MAY 15:

If you don't receive a non-reoffering or a contract for 2019-2020 school year BY MAY 15, [you should immediately follow the directions on the enclosed form.](#)

Please email mmaillaro@newarkteachersunion.com or call the NTU (973) 643-8430 with any and all questions you may have in regards to the 2019-2020 school year.

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NTUNIVERSITY

We are looking for Workshops, Presentations, Activities to be presented by our members, for our members. Please reach out to Cristina Balboa at yesntu@newarkteachersunion.com if you are interested!

MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Supplemental Fringe Benefits
- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Call 973-643-8430 or visit our website <http://newark.nj.aft.org/> or email mmaillaro@newarkteachersunion.com to address these or any other concerns you may have.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)



NEWARK TEACHERS UNION

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Noor Alam

Jerry Moore

Juan Alvarez

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