

NEWARK TEACHERS UNION UPDATE

June 14, 2019

Negotiations and EWA Stipend



John M. Abeigon
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Colleagues,

When I sat down to write this week's President's Report, I had thought it would be just a simple "Have a Great Summer" letter. But, things in Newark are never that simple...

1) **Contract Negotiations Update**—We continue negotiating towards a contract settlement that is fair for all members. Our negotiations team has worked diligently and non-stop to try and get it done by the end of the school year, but that is looking less and less

likely every day. As long as progress is being made, we will continue to meet with the district over the summer in the hopes of coming to the settlement our members deserve.

2) **EWA Stipend**—We were happy to see NPS managed to meet their June 15 deadline on the EWA Stipend...not so happy when we discovered that there was a massive calculation error on many people's checks. We have already made NPS aware of what happened and have demanded that staff be given off-cycle checks immediately to fix this mistake. Staff have waited long enough!

In Solidarity,

A handwritten signature in black ink that reads "John".

John M. Abeigon

President/Director of Organization

Newark Teachers Union Local 481, AFT, AFL-CIO

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Take Action! Health Benefits and Pension

Trenton is battling over the budget and the enemies of public employees are down there in full force. Help us tell your legislators:

- * To say 'No' to increased health insurance contributions. Ch 78 is killing us!
- * To say 'No' to weakening the pension system, 'Yes' to retirement with dignity.

You can help us and yourself by filling in this petition (it goes straight to your state legislators based on your zip code), two or three clicks and you're done... <http://aftnj.org/topics/news/aftnj-news/2019/please-sign-and-share-for-a-nj-that-works/>

Basic Math & a Good Deed

Especially for teachers, staff, students and parents who live or work in the East Ward schools. The Ironbound Ambulance Squad (IAS) needs a new ambulance. Are you, your students or school Sunshine Cmte looking for a local good cause. I found one for you.

In a 911 it can take a UMDNJ ambulance up to 10 minutes to get all the way to Ann or Hawkins Street School from uptown, (then they got to get back up there.) It takes the volunteer IAS 3 minutes. That's seven minutes of you or a student in agony vs being treated & stabilized by trained medics on the way to a hospital.

You can thankfully pray every day that you never needed the IAS or, and we hope this day never comes, we can stare at the ceiling of a brand new ambulance, equipped with the newest lifesaving technology, and say "this is a pretty cool ambulance. I've never spent a more worthwhile \$5, \$10 or \$20 in my life.

Please contribute and share...

<https://www.gofundme.com/xvnfe-help-us-save-lives?>

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End of the Year Evaluations

If you disagree with your Annual Evaluation, it is important to write an appeal to NPS's Evaluations Office and the Peer Oversight Committee. Email your appeal to evaluations@nps.k12.nj.us.

Make sure you include all evidence you can provide that the evaluation is not an accurate representation of you! [NTU has put together some rebuttal tips we hope will assist you in this effort!](#) If you need help on your appeals, reach out to mmaillaro@newarkteachersunion.com and miovino@newarkteachersunion.com.

Also important, IF your personal days or FMLA days are being counted against you on competency 5, LET US KNOW IMMEDIATELY!

If you are already on a CAP and received a Partial Effective or Ineffective on your Annual Evaluation, you may be facing tenure charges! CALL THE NTU IMMEDIATELY!

STAY INFORMED!!

The Newark Teachers Union office will be open all summer (typically we close around 2:00 PM during the summer), and will be continuing to send out updates about things like negotiations, health benefits, and anything else that may interest our members.

Make sure you get our emails! Reach out to mmaillaro@newarkteachersunion.com. NPS has been having some issues with their emails, so you should also give us your personal email!

And follow up on Facebook at <https://www.facebook.com/groups/NewarkTeachersUnion/>

NEWARK TEACHERS UNION

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