

**BACHELORS GUIDE**

2018-19		2019-20		2020-21		2021-22		2022-23		2023-24	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
										1	\$55,500
								1	\$55,500	2	\$56,500
						1	\$55,000	2	\$56,500	3	\$57,500
				1	\$54,500	2	\$56,000	3	\$57,500	4	\$58,500
1	\$53,000	1-2	\$54,000	2-3	\$55,200	3-4	\$56,850	4-5	\$58,500	5-6	\$60,100
2	\$53,600	3	\$54,600	4	\$56,100	5	\$57,550	6	\$59,500	7	\$61,100
3	\$54,200	4	\$55,200	5	\$56,700	6	\$58,050	7	\$60,800	8	\$62,400
4	\$55,000	5	\$56,363	6	\$57,526	7	\$59,884	8	\$61,400	9	\$63,000
5	\$56,363	6	\$57,426	7	\$59,404	8	\$61,310	9	\$63,500	10	\$65,100
6	\$57,426	7	\$59,684	8	\$61,110	9	\$62,988	10	\$64,600	11	\$66,200
7-8	\$59,684	8-9	\$61,110	9-10	\$62,788	10-11	\$64,087	11-12	\$66,250	12-13	\$70,100
9	\$61,110	10-11	\$63,887	11-12	\$65,550	12-13	\$69,154	13-14	\$73,283	14-15	\$77,000
10	\$62,788	10-11	\$63,887	11-12	\$65,550	12-13	\$69,154	13-14	\$73,283	14-15	\$77,000
11	\$63,887	12	\$65,550	13	\$69,154	14	\$73,283	15	\$77,000	16	\$82,000
12	\$65,550	13	\$69,154	14	\$73,283	15	\$77,000	16	\$82,000	17	\$87,000
13	\$69,154	14	\$73,283	15	\$77,000	16	\$82,000	17	\$87,000	18	\$94,505
14	\$73,283	15	\$77,000	16	\$82,000	17	\$87,000	18	\$93,775	19	\$102,010
15	\$77,000	16	\$82,000	17	\$87,000	18	\$93,046	19	\$100,550	19	\$102,010
16	\$82,000	17	\$87,000	18	\$91,266	19	\$99,091	19	\$100,550	19	\$102,010
17	\$87,000	18	\$91,266	19	\$98,041	19	\$99,091	19	\$100,550	19	\$102,010
18	\$91,266	19	\$97,041	19	\$98,041	19	\$99,091	19	\$100,550	19	\$102,010
19	\$96,141	19	\$97,041	19	\$98,041	19	\$99,091	19	\$100,550	19	\$102,010

**LEGACY MASTERS DEGREE (MA or BA+30)**

<b>2018-19</b>		<b>2019-20</b>		<b>2020-21</b>		<b>2021-22</b>		<b>2022-23</b>		<b>2023-24</b>	
<b>STEP</b>	<b>AMOUNT</b>	<b>STEP</b>	<b>AMOUNT</b>	<b>STEP</b>	<b>AMOUNT</b>	<b>STEP</b>	<b>AMOUNT</b>	<b>STEP</b>	<b>AMOUNT</b>	<b>STEP</b>	<b>AMOUNT</b>
6	\$56,319	7	\$57,319	8	\$58,419	9-11	\$61,383	10-12	\$65,700	11-14	\$72,200
7	\$57,116	8	\$58,116	9	\$59,216	9-11	\$61,383	10-12	\$65,700	11-14	\$72,200
8	\$57,925	9	\$58,925	10	\$60,283	9-11	\$61,383	10-12	\$65,700	11-14	\$72,200
9	\$58,712	10	\$60,283	11	\$61,383	12	\$65,618	13	\$72,200	14	\$79,300
10	\$60,283	11	\$61,225	12	\$65,618	13	\$71,889	14	\$79,300	15	\$84,800
11	\$61,225	12	\$65,618	13	\$71,864	14	\$79,156	15	\$84,800	16	\$93,265
12	\$65,618	13	\$71,864	14	\$79,131	15	\$84,638	16	\$92,535	17	\$102,300
13	\$71,864	14	\$79,131	15	\$84,613	16	\$91,726	17	\$100,270	17	\$102,300
14	\$79,131	15	\$84,613	16	\$89,934	17	\$98,814	17	\$100,270	17	\$102,300
15	\$84,613	16	\$89,934	17	\$97,764	17	\$98,814	17	\$100,270	17	\$102,300
16	\$89,934	17	\$96,764	17	\$97,764	17	\$98,814	17	\$100,270	17	\$102,300
17	\$95,864	17	\$96,764	17	\$97,764	17	\$98,814	17	\$100,270	17	\$102,300

**EARNED MASTERS GUIDE**

2018-19	2019-20		2020-21		2021-22		2022-23		2023-24	
STEP AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
									1	\$57,500
							1	\$57,500	2	\$58,500
					1	\$57,000	2	\$58,500	3	\$59,500
			1	\$56,500	2	\$58,000	3	\$59,500	4	\$60,500
	1-2	\$55,000	2-3	\$57,200	3-4	\$58,850	4-5	\$60,500	5-6	\$62,100
	3	\$55,600	4	\$58,100	5	\$59,550	6	\$61,500	7	\$63,100
	4	\$56,200	5	\$58,700	6	\$60,050	7	\$62,800	8	\$64,400
	5	\$57,363	6	\$59,526	7	\$61,884	8	\$63,400	9	\$65,000
	6	\$58,426	7	\$61,404	8	\$63,310	9	\$65,500	10	\$67,100
	7	\$60,684	8	\$63,110	9	\$64,988	10	\$66,600	11	\$68,200
	8-9	\$62,110	9-10	\$64,788	10-11	\$66,087	11-12	\$68,250	12-13	\$72,100
	10-11	\$64,887	11-12	\$67,550	12-13	\$71,154	13-14	\$75,283	14-15	\$79,000
	10-11	\$64,887	11-12	\$67,550	12-13	\$71,154	13-14	\$75,283	14-15	\$79,000
	12	\$66,550	13	\$71,154	14	\$75,283	15	\$79,000	16	\$84,000
	13	\$70,154	14	\$75,283	15	\$79,000	16	\$84,000	17	\$89,000
	14	\$74,283	15	\$79,000	16	\$84,000	17	\$89,000	18	\$96,505
	15	\$78,000	16	\$84,000	17	\$89,000	18	\$95,775	19	\$104,010
	16	\$83,000	17	\$89,000	18	\$95,046	19	\$102,550	19	\$104,010
	17	\$88,000	18	\$93,266	19	\$101,091	19	\$102,550	19	\$104,010
	18	\$92,266	19	\$100,041	19	\$101,091	19	\$102,550	19	\$104,010
	19	\$98,041	19	\$100,041	19	\$101,091	19	\$102,550	19	\$104,010
	19	\$98,041	19	\$100,041	19	\$101,091	19	\$102,550	19	\$104,010

**LEGACY PhD DEGREE (PhD, MA+30 or BA+60)**

BASE YEAR 2018-19		2019-20		2020-21		2021-22		2022-23		2023-24	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
7	\$60,276	8	\$61,276	9	\$62,376	10-11	\$64,000	11-12	\$68,500	12-13	\$73,600
8	\$60,650	9	\$61,650	10	\$62,750	10-11	\$64,000	11-12	\$68,500	12-13	\$73,600
9	\$61,132	10	\$62,363	11	\$63,765	12	\$68,315	13	\$73,600	14	\$80,600
10	\$62,363	11	\$63,765	12	\$68,290	13	\$73,379	14	\$80,600	15	\$86,600
11	\$63,765	12	\$68,290	13	\$73,354	14	\$80,345	15	\$86,600	16	\$95,460
12	\$68,290	13	\$73,354	14	\$80,320	15	\$86,412	16	\$94,730	17	\$104,743
13	\$73,354	14	\$80,320	15	\$86,387	16	\$93,905	17	\$102,860	17	\$104,743
14	\$80,320	15	\$86,387	16	\$92,113	17	\$101,399	17	\$102,860	17	\$104,743
15	\$86,387	16	\$92,113	17	\$100,349	17	\$101,399	17	\$102,860	17	\$104,743
16	\$92,113	17	\$99,349	17	\$100,349	17	\$101,399	17	\$102,860	17	\$104,743
17	\$98,449	17	\$99,349	17	\$100,349	17	\$101,399	17	\$102,860	17	\$104,743

**EARNED DOCTORATE GUIDE**

2018-19	2019-20		2020-21		2021-22		2022-23		2023-24	
STEP AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
									1	\$59,500
							1	\$59,500	2	\$60,500
					1	\$59,000	2	\$60,500	3	\$61,500
			1	\$58,500	2	\$60,000	3	\$61,500	4	\$62,500
	1-2	\$56,000	2-3	\$59,200	3-4	\$60,850	4-5	\$62,500	5-6	\$64,100
	3	\$56,600	4	\$60,100	5	\$61,550	6	\$63,500	7	\$65,100
	4	\$57,200	5	\$60,700	6	\$62,050	7	\$64,800	8	\$66,400
	5	\$58,363	6	\$61,526	7	\$63,884	8	\$65,400	9	\$67,000
	6	\$59,426	7	\$63,404	8	\$65,310	9	\$67,500	10	\$69,100
	7	\$61,684	8	\$65,110	9	\$66,988	10	\$68,600	11	\$70,200
	8-9	\$63,110	9-10	\$66,788	10-11	\$68,087	11-12	\$70,250	12-13	\$74,100
	10-11	\$65,887	11-12	\$69,550	12-13	\$73,154	13-14	\$77,283	14-15	\$81,000
	10-11	\$65,887	11-12	\$69,550	12-13	\$73,154	13-14	\$77,283	14-15	\$81,000
	12	\$67,550	13	\$73,154	14	\$77,283	15	\$81,000	16	\$86,000
	13	\$71,154	14	\$77,283	15	\$81,000	16	\$86,000	17	\$91,000
	14	\$75,283	15	\$81,000	16	\$86,000	17	\$91,000	18	\$98,505
	15	\$79,000	16	\$86,000	17	\$91,000	18	\$97,775	19	\$106,010
	16	\$84,000	17	\$91,000	18	\$97,046	19	\$104,550	19	\$106,010
	17	\$89,000	18	\$95,266	19	\$103,091	19	\$104,550	19	\$106,010
	18	\$93,266	19	\$102,041	19	\$103,091	19	\$104,550	19	\$106,010
	19	\$99,041	19	\$102,041	19	\$103,091	19	\$104,550	19	\$106,010
	19	\$99,041	19	\$102,041	19	\$103,091	19	\$104,550	19	\$106,010

CHILD STUDY TEAMS & SPEECH THERAPIST & AUDIOLOGIST

2018-19		2019-20		2020-21		2021-22		2022-23		2023-24	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
										1	\$59,000
								1	\$59,000	2	\$60,200
						1	\$58,500	2	\$60,200	3	\$61,400
				1	\$58,382	2	\$59,500	3	\$61,400	4	\$62,700
		1	\$58,382	2	\$59,874	3	\$61,277	4	\$62,700	5	\$63,900
1	\$58,382	2	\$59,874	3	\$61,077	4	\$62,336	5	\$63,900	6	\$65,900
2	\$59,874	3	\$61,077	4	\$62,136	5	\$63,394	6	\$65,100	7	\$67,100
3	\$61,077	4	\$62,136	5	\$63,194	6	\$64,544	7	\$66,200	8	\$68,900
4	\$62,136	5	\$63,194	6	\$64,344	7	\$65,730	8	\$68,500	9	\$72,700
5	\$63,194	6	\$64,194	7	\$65,730	8	\$68,299	9	\$71,800	10	\$75,300
6	\$64,185	7	\$65,730	8	\$68,299	9	\$71,601	10	\$75,200	11	\$78,500
7	\$65,730	8	\$68,299	9	\$71,601	10	\$75,060	11	\$78,500	12	\$84,000
8	\$68,299	9	\$71,601	10	\$75,060	11	\$78,295	12	\$84,000	13	\$91,000
9	\$71,601	10	\$75,060	11	\$78,295	12	\$82,056	13	\$90,000	14	\$98,180
10	\$75,060	11	\$78,295	12	\$82,056	13	\$87,219	14	\$96,950	15	\$105,360
11	\$78,295	12	\$82,056	13	\$87,219	14	\$94,848	15	\$103,900	15	\$105,360
12	\$82,056	13	\$87,219	14	\$93,068	15	\$102,476	15	\$103,900	15	\$105,360
13	\$87,219	14	\$93,068	15	\$101,426	15	\$102,476	15	\$103,900	15	\$105,360
14	\$93,068	15	\$100,426	15	\$101,426	15	\$102,476	15	\$103,900	15	\$105,360
15	\$99,526	15	\$100,426	15	\$101,426	15	\$102,476	15	\$103,900	15	\$105,360

2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
STEP AMOUNT	STEP AMOUNT	STEP AMOUNT	STEP AMOUNT	STEP AMOUNT	STEP AMOUNT

TEN MONTH KEYBOARDING CLERK 2 NT07

						1	\$42,129				
						1	\$40,613	2	\$42,426		
			1	\$38,933	2	\$40,910	3	\$42,720			
		1	\$37,858	2	\$39,230	3	\$41,204	4	\$43,425		
	1	\$36,558	2	\$38,155	3	\$39,524	4	\$41,909	5	\$44,071	
1	\$35,375	2	\$36,855	3	\$38,449	4	\$40,229	5	\$42,555	6	\$45,802
2	\$35,672	3	\$37,149	4	\$39,154	5	\$40,875	6	\$44,286	7	\$48,276
3	\$35,966	4	\$37,854	5	\$39,800	6	\$42,606	7	\$46,760	8	\$52,446
4	\$36,671	5	\$38,500	6	\$41,531	7	\$45,080	8	\$50,930	8	\$52,446
5	\$37,317	6	\$40,231	7	\$44,005	8	\$49,250	8	\$50,930	8	\$52,446
6	\$39,048	7	\$42,705	8	\$48,175	8	\$49,250	8	\$50,930	8	\$52,446
7	\$41,522	8	\$46,875	8	\$48,175	8	\$49,250	8	\$50,930	8	\$52,446
8	\$45,692	8	\$46,875	8	\$48,175	8	\$49,250	8	\$50,930	8	\$52,446

TEN MONTH KEYBOARDING CLERK 3 NT08

8	\$45,812	8	\$46,995	8	\$48,295	8	\$49,370	8	\$51,050	8	\$52,566
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TEN MONTH KEYBOARDING CLERK 4 NT09

8	\$46,191	8	\$47,374	8	\$48,674	8	\$49,749	8	\$51,429	8	\$52,945
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TWELVE MONTH KEYBOARDING CLERK 2 NT10

7	\$44,170	8	\$52,075	7	\$53,635	8	\$54,925	8	\$56,940	8	\$58,759
8	\$50,655	8	\$52,075	8	\$53,635	8	\$54,925	8	\$56,940	8	\$58,759

SIX HOUR AIDE W/O CREDITS

							1	\$32,335			
						1	\$31,396	2	\$32,500		
				1	\$30,484	2	\$31,561	3	\$33,178		
			1	\$29,720	2	\$30,649	3	\$32,239	4	\$34,103	
	1	\$28,968	2	\$29,885	3	\$31,327	4	\$33,164	5	\$35,343	
1	\$28,199	2	\$29,133	3	\$30,563	4	\$32,252	5	\$34,404	6	\$37,643
2	\$28,364	3	\$29,811	4	\$31,488	5	\$33,492	6	\$36,704	6	\$37,643
3	\$29,042	4	\$30,736	5	\$32,728	6	\$35,792	6	\$36,704	6	\$37,643
4	\$29,967	5	\$31,976	6	\$35,028	6	\$35,792	6	\$36,704	6	\$37,643
5	\$31,207	6	\$34,276	6	\$35,028	6	\$35,792	6	\$36,704	6	\$37,643
6	\$33,507	6	\$34,276	6	\$35,028	6	\$35,792	6	\$36,704	6	\$37,643

SIX HOUR AIDE WITH CREDITS Page 1A

							1	\$33,713			
						1	\$32,774	2	\$33,944		
				1	\$31,862	2	\$33,005	3	\$34,868		
			1	\$31,098	2	\$32,093	3	\$33,929	4	\$35,793	
		1	\$30,346	2	\$31,329	3	\$33,017	4	\$34,854	5	\$36,717
1	\$29,577	2	\$30,577	3	\$32,253	4	\$33,942	5	\$35,778	6	\$39,347
2	\$29,808	3	\$31,501	4	\$33,178	5	\$34,866	6	\$38,408	6	\$39,347
3	\$30,732	4	\$32,426	5	\$34,102	6	\$37,496	6	\$38,408	6	\$39,347
4	\$31,657	5	\$33,350	6	\$36,732	6	\$37,496	6	\$38,408	6	\$39,347
5	\$32,581	6	\$35,980	6	\$36,732	6	\$37,496	6	\$38,408	6	\$39,347
6	\$35,211	6	\$35,980	6	\$36,732	6	\$37,496	6	\$38,408	6	\$39,347

COMMUNITY INTERPRETER NT18

6	\$32,098	6	\$32,867	6	\$33,619	6	\$34,383	6	\$35,295	6	\$36,234
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COURT REPRESENTATIVE NT16 GRADE 01 BACHELORS

STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT		
								1	\$60,130		
						1	\$58,907	2	\$60,880		
				1	\$57,237	2	\$59,657	3	\$61,900		
			1	\$55,815	2	\$57,987	3	\$60,677	4	\$62,920	
		1	\$54,310	2	\$56,565	3	\$59,007	4	\$61,697	5	\$63,617
1	\$53,000	2	\$55,060	3	\$57,585	4	\$60,027	5	\$62,394	6	\$64,786
2	\$53,750	3	\$56,080	4	\$58,605	5	\$60,724	6	\$63,563	7	\$65,628
3	\$54,770	4	\$57,100	5	\$59,302	6	\$61,893	7	\$64,405	8	\$67,438
4	\$55,790	5	\$57,797	6	\$60,471	7	\$62,735	8	\$66,215	9	\$69,393
5	\$56,487	6	\$58,966	7	\$61,313	8	\$64,545	9	\$68,170	10	\$71,780
6	\$57,656	7	\$59,808	8	\$63,123	9	\$66,500	10	\$70,557	11	\$76,792
7	\$58,498	8	\$61,618	9	\$65,078	10	\$68,887	11	\$75,569	12	\$89,440
8	\$60,308	9	\$63,573	10	\$67,465	11	\$73,899	12	\$88,217	13	\$107,067
9	\$62,263	10	\$65,960	11	\$72,477	12	\$86,547	13	\$105,844	13	\$107,067
10	\$64,650	11	\$70,972	12	\$85,125	13	\$104,174	13	\$105,844	13	\$107,067
11	\$69,662	12	\$83,620	13	\$102,752	13	\$104,174	13	\$105,844	13	\$107,067
12	\$82,310	13	\$101,247	13	\$102,752	13	\$104,174	13	\$105,844	13	\$107,067
13	\$99,937	13	\$101,247	13	\$102,752	13	\$104,174	13	\$105,844	13	\$107,067

COURT REPRESENTATIVE NT16 GRADE 03 DOCTORATE OR MA+30

BASE YEAR 2018-19

STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
								1	\$62,720
								1	\$61,497
				1	\$59,827	2	\$63,537	2	\$64,760
				1	\$58,405	2	\$61,867	3	\$65,780
				1	\$56,900	2	\$60,445	3	\$64,557
				2	\$60,445	3	\$62,887	4	\$67,361
1	\$55,590	2	\$58,940	3	\$61,465	4	\$64,468	5	\$68,267
2	\$57,630	3	\$59,960	4	\$63,046	5	\$65,374	6	\$69,211
3	\$58,650	4	\$61,541	5	\$63,952	6	\$66,318	7	\$69,991
4	\$60,231	5	\$62,447	6	\$64,896	7	\$67,098	8	\$72,543
5	\$61,137	6	\$63,391	7	\$65,676	8	\$67,098	9	\$71,320
6	\$62,081	7	\$64,171	8	\$68,228	9	\$69,650	10	\$74,859
7	\$62,861	8	\$66,723	9	\$70,640	10	\$72,062	11	\$76,082
8	\$65,413	9	\$69,135	10	\$71,767	11	\$73,189	12	\$85,837
9	\$67,825	10	\$70,262	11	\$84,415	12	\$106,727	13	\$108,397
10	\$68,952	11	\$82,910	12	\$105,305	13	\$109,507	13	\$109,507
11	\$81,600	12	\$103,800	13	\$107,837	13	\$109,507	13	\$110,730
12	\$102,490	13	\$104,910	13	\$106,415	13	\$107,837	13	\$110,730
13	\$103,600	13	\$104,910	13	\$106,415	13	\$107,837	13	\$109,507
								13	\$110,730

LICENSED PRACTICAL NURSE JOB CODE 427

2018-19		2019-20		2020-21	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
8	\$61,136	8	\$62,446	8	\$63,951

LICENSED PRACTICAL NURSE JOB CODE 427

2021-22		2022-23		2023-24	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
8	65373	8	67043	8	68266

INSTRUCTIONAL SPECIALISTS NT19

2018-19		2019-20		2020-21	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
17	\$109,483	18	\$113,149	19	\$117,620
18	\$111,839	19	\$116,115	19	\$117,620
19	\$114,805	19	\$116,115	19	\$117,620

INSTRUCTIONAL SPECIALISTS NT19

2021-22		2022-23		2023-24	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
19	119042	19	120712	19	121935
19	119042	19	120712	19	121935
19	119042	19	120712	19	121935

EDUCATIONAL INTREPERTERS NT15 GRADE 01

2018-19		2019-20		2020-21	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
6	\$49,775	6	\$51,085	6	\$52,590

EDUCATIONAL INTREPERTERS NT15 GRADE 01

2021-22		2022-23		2023-24	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
6	54012	6	55682	6	56905

EDUCATIONAL INTREPERTERS NT15 GRADE 02 Page 1A

2018-19		2019-20		2020-21	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
6	\$52,295	6	\$53,605	6	\$55,110

EDUCATIONAL INTREPERTERS NT15 GRADE 02 Page 2A

2021-22		2022-23		2023-24	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
6	56532	6	58202	6	59425

PIANIST

2018-19		2019-20		2020-21	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
8	\$53,345	8	\$54,655	8	\$56,160

PIANIST

2021-22		2022-23		2023-24	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
8	57582	8	59252	8	60475

Attendance Counselor

2019-20		2020-21		2021-22		2022-23		2023-24	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
								1	54700
						1	\$54,280	2	\$56,588
				1	\$53,850	2	\$56,168	3	\$58,476
		1	\$53,530	2	\$55,738	3	\$58,056	4	\$60,364
1	\$53,000	2	\$55,308	3	\$57,626	4	\$59,944	5	\$62,252
2	\$54,888	3	\$57,196	4	\$59,514	5	\$61,832	6	\$64,140
3	\$56,776	4	\$59,084	5	\$61,402	6	\$63,720	7	\$66,028
4	\$58,664	5	\$60,972	6	\$63,290	7	\$65,608	8	\$67,916
5	\$60,552	6	\$62,860	7	\$65,178	8	\$67,496	9	\$69,804
6	\$62,440	7	\$64,748	8	\$67,066	9	\$69,384	10	\$71,692
7	\$64,328	8	\$66,636	9	\$68,954	10	\$71,272	10	\$71,692
8	\$66,216	9	\$68,524	10	\$70,842	10	\$71,272	10	\$71,692
9	\$68,104	10	\$70,412	10	\$70,842	10	\$71,272	10	\$71,692
10	\$69,992	10	\$70,412	10	\$70,842	10	\$71,272	10	\$71,692

**ATTENDANCE COUNSELORS WITH DATE OF HIRE PRIOR TO JULY 1, 2019**

**Attendance Counselors with a date of hire as an Attendance Counselor prior to JULY 1, 2019, shall receive a two percent (2.0%) per salary increase for the duration of their employment as an Attendance Counselor.**

Senior Community School Aide

2019-20		2020-21		2021-22		2022-23		2023-24	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
								1	31230
						1	\$30,920	2	\$32,130
				1	\$30,610	2	\$31,820	3	\$33,030
		1	\$30,300	2	\$31,510	3	\$32,720	4	\$33,930
1	\$30,000	2	\$31,200	3	\$32,410	4	\$33,620	5	\$34,830
2	\$30,900	3	\$32,100	4	\$33,310	5	\$34,520	6	\$35,730
3	\$31,800	4	\$33,000	5	\$34,210	6	\$35,420	7	\$36,630
4	\$32,700	5	\$33,900	6	\$35,110	7	\$36,320	8	\$37,530
5	\$33,600	6	\$34,800	7	\$36,010	8	\$37,220	9	\$38,430
6	\$34,500	7	\$35,700	8	\$36,910	9	\$38,120	10	\$39,330
7	\$35,400	8	\$36,600	9	\$37,810	10	\$39,020	10	\$39,330
8	\$36,300	9	\$37,500	10	\$38,710	10	\$39,020	10	\$39,330
9	\$37,200	10	\$38,400	10	\$38,710	10	\$39,020	10	\$39,330
10	\$38,100	10	\$38,400	10	\$38,710	10	\$39,020	10	\$39,330

Step placement for the 2019-20 will be the next higher salary (minimum \$600 increase above the salary paid to the employee in his/her prior position during the 2018-19 school year. Employees whose salary in their prior position during the 2018-19 school year exceeded step 10 on the salary guide shall receive a two percent (2.0%) per salary increase for the duration of their employment as a Senior Community School Aide.

**CLERK 3 (12 Month)**

2019-20		2020-21		2021-22		2022-23		2023-24	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
								1	\$52,955
						1	\$51,136	2	\$53,475
				1	\$49,121	2	\$51,656	3	\$53,997
		1	\$47,831	2	\$49,641	3	\$52,178	4	\$54,567
1	\$46,271	2	\$48,351	3	\$50,163	4	\$52,748	5	\$55,038
2	\$46,791	3	\$48,873	4	\$50,733	5	\$53,219	6	\$55,558
3	\$47,313	4	\$49,443	5	\$51,204	6	\$53,739	7	\$56,789
4	\$47,883	5	\$49,914	6	\$51,724	7	\$54,970	8	\$58,693
5	\$48,354	6	\$50,434	7	\$52,955	8	\$56,874	8	\$58,693
6	\$48,874	7	\$51,665	8	\$54,859	8	\$56,874	8	\$58,693
7	\$50,105	8	\$53,569	8	\$54,859	8	\$56,874	8	\$58,693
8	\$52,009	8	\$53,569	8	\$54,859	8	\$56,874	8	\$58,693

**CLERK 3 (10 Month)**

2019-20		2020-21		2021-22		2022-23		2023-24	
STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT	STEP	AMOUNT
								1	\$44,591
						1	\$42,772	2	\$45,017
				1	\$40,757	2	\$43,198	3	\$45,444
		1	\$39,467	2	\$41,183	3	\$43,625	4	\$45,870
1	\$37,907	2	\$39,893	3	\$41,610	4	\$44,051	5	\$46,297
2	\$38,333	3	\$40,320	4	\$42,036	5	\$44,478	6	\$46,723
3	\$38,760	4	\$40,746	5	\$42,463	6	\$44,904	7	\$50,023
4	\$39,186	5	\$41,173	6	\$42,889	7	\$48,204	8	\$54,393
5	\$39,613	6	\$41,599	7	\$46,189	8	\$52,574	8	\$54,393
6	\$40,039	7	\$44,899	8	\$50,559	8	\$52,574	8	\$54,393
7	\$43,339	8	\$49,269	8	\$50,559	8	\$52,574	8	\$54,393
8	\$47,709	8	\$49,269	8	\$50,559	8	\$52,574	8	\$54,393