

NEWARK TEACHERS UNION UPDATE

November 1, 2019

Changing Newark's Broken Evaluation System



John M. Abeigon
jabeigon@newarkteachersunion.com

The Newark Board of Education and the Newark Teachers Union contractually-generated Evaluation Framework Committee (EFC) has begun the incredible work of transitioning to the Danielson model for Observations and Evaluations with the goal of having it ready before the end of the year so administration and staff can begin training on it. As of Fall of 2020, we can say goodbye to the destructive, Cami Anderson-driven "Framework For Effective Teaching."

As amended by NTU President Abeigon and NBOE Supt León, the EFC will also be making recommendations for the development of a universal teacher friendly Lesson Plan template.

This challenging task is being led by NTU Sec/Treas Michael Iovino, our academic specialist, and a team of some of the best educators in our district, representing a diverse group of disciplines: Ronnie D. Carney, dance instructor/high school, Krystle Rhett, health and physical education, Silvia Pereira, elementary education, Josephine Donnellan, Special Education.

**HELP
WANTED**

We are still looking for another expert, preferably middle school who can add to the expertise of our team. We will be meeting multiple times each month over the next year. Candidate must be tenured and rated highly effective at least twice in the last 5 years. Send a basic resume to mmaillaro@newarkteachersunion.com.

In Solidarity,

John M. Abeigon
President/Director of Organization
Newark Teachers Union Local 481, AFT, AFL-CIO

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Tired of paying too much for your Benefits?

Last weekend, the NBOE posted up the calculators for staff to review the costs of their health benefits. Many members were surprised to see how much they were paying for their benefits. It is no secret that the cost of benefits has been going up astronomically the last several years. This is not just in Newark! This is not just for public employees! This is a problem that impacts EVERY ONE!



We are working to send a clear message to Governor Murphy and the NJ legislators that this is not sustainable! Are you tired of seeing your well-deserved raise get eaten up by the constant increases in Health Benefit costs? THEN TAKE ACTION!!

With our partners at the AFT-NJ, we have put together a simple one stop link to send a message directly to your legislators and the governor's office. Pass this on to your friends and family! Every voice counts!

**REMINDE YOUR LEGISLATOR THAT YOU
ARE A TAX PAYER AND THAT YOU
MATTER!**

<https://actionnetwork.org/letters/protect-educators-provide-affordable-quality-health-insurance/>

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Attention Early Childhood Staff!

The NTU Early Childhood Committee will be meeting at the Newark Teachers Union on Wednesday, November 13 at 3:30 PM. We invite all Early Childhood teachers, PSD teachers and PIRT members to join us! The more voices, the louder we become!

SAVE THE DATE

- **Thursday Nov. 7 – Friday, Nov. 8 — NJEA Convention—SCHOOL CLOSED FOR 10-MONTH STAFF ONLY**
- **Monday, November 11—Veteran’s Day– SCHOOL CLOSED**
- **Monday, November 18—Puerto Rico Heritage Day—SCHOOL CLOSED**
- **Tuesday, November 19—NTU Executive Board Meeting, 3:45 PM @ NTU Office, 1019 Broad Street**
- **Tuesday, November 19—NBOE Business Meeting, 6 PM @ NBOE, 765 Broad Street**
- **Wednesday November 20—NTU Building Rep Meeting, 3:45 PM @ NTU Office, 1019 Broad Street**
- **Tuesday, November 26—NBOE Business Meeting, 6 PM @ Arts High, 550 Dr. MLK Blvd**

Please note that November 6th, November 12th, November 15th, and November 19th are work days before or after a holiday. To ensure that you get paid for the holiday weekend, you must take a personal day if you are going to be absent on any of those days.

You can take a sick day on those days as long as it is part of an approved medical leave. Unless it is part of an extended FMLA, you must submit a medical certificate to NBOE Office of Administrative Services within 3 days of your return to work.

**AND DON'T FORGET TO VOTE ON ELECTION DAY,
NOVEMBER 5th!!**

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NTU Website Update

Our website is still located at <http://newark.nj.aft.org>. Google seems to be having some issues finding the site, but it is still there. We have been in communication with Google on this issue and hope to have it resolved as soon as possible. You can still access the website through the above link, through other search engines, and through the link on our Facebook page. Sorry for any inconvenience this may cause.

MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Supplemental Fringe Benefits
- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Call 973-643-8430 or visit our website <http://newark.nj.aft.org/> or email mmaillaro@newarkteachersunion.com to address these or any other concerns you may have.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)



NEWARK TEACHERS UNION

NTU Staff

Editor/Director of Research
and Communication

Mike Maillaro

mmaillaro@newarkteachersunion.com

Assistant to Secretary/Treasurer

Subrina Screven

sscreven@newarkteachersunion.com

General Counsel

Eugene Liss

Education Resource Department

Johanna Rios

Marivelle Ocasio

Part-Time Staff Reps

Robert Palumbo

John Alvino

Security/Maintenance

James Santiago

Newark Teachers Union

Local 481, AFT, AFL-CIO

3rd Floor

1019 Broad Street

Newark, NJ 07102

Phone: 973-643-8430

Fax: 973-643-8435

Fax: 973-242-5880

<http://newark.nj.aft.org>

Executive Board

John M. Abeigon, President/Director of Organization

Michael Iovino, Secretary/Treasurer

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