

# NEWARK TEACHERS UNION UPDATE

November 22, 2019

## Win a Trip to Public Education Forum 2020



**John M. Abeigon**

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AFT members are eligible to win a trip to attend to the Public Education Forum 2020 in Pittsburgh on Dec. 14.

The forum will feature most of the leading presidential candidates. Each candidate will answer questions and discuss his or her plans for public education.

AFT members can enter to win by answering this prompt: If you had the chance to tell the next president one thing about why you're "public school proud," or what you see in your school or community that needs improvement, what would it be?

Tell us personal stories about you, your students and your schools. Through these stories, illustrate the importance of your work and your support of our students. Let us know what you want the presidential candidates to understand about public schools that will help inform and drive their policies.

The winners will be brought to Pittsburgh for the weekend, where they will attend a social media training, get to meet AFT President Randi Weingarten and have a seat in the AFT's section of the forum audience.

*Enter between Nov. 19 and Nov. 29 to qualify for the contest. Winners will be notified by Dec. 1. We will select 25 winners. You must be an AFT member to qualify. No purchase or payment is necessary to enter or win. Void where prohibited. Promotion is subject to [official rules](#) and additional restrictions on eligibility. Sponsored by the American Federation of Teachers, AFL-CIO, 555 New Jersey Ave. N.W., Washington, DC 20001.*

In Solidarity,



**John M. Abeigon**

**President/Director of Organization**

**Newark Teachers Union Local 481, AFT, AFL-CIO**

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## Framework Evaluation Committee



Michael Iovino

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We are extremely enthusiastic about the first two meetings of the Framework Evaluation Committee, chaired by myself, Secretary Treasurer Michael Iovino, for the NTU and by Herb Daughtry for the NBOE. When we argued during negotiations that we, the NTU, need to remain involved with district evaluations, we were able to agree upon a simple phrase: "A committee shall be established to develop a new evaluation document and to review the implementation of said document. The committee shall be composed of a maximum of five Union and five Superintendent appointees." and kept it intentionally ambiguous. It was our hope that the purpose and goals would be fleshed out upon the first meetings. Success.

Through this committee the hard work has already begun on a multi-pronged mission. First, identifying areas of the current Framework for Effective Teaching that can be clarified, streamlined, or revised to make it more of a tool of instructional support than one of damaging careers.

To that end, we can guarantee that Competency 4 is now aligned with competencies 1-3 in point values and we are currently working to end the insanity of the point scores for competency 5. We are reviewing all language with a fine-toothed comb and identifying areas that require change and/or clarity as well. Secondly, we are simultaneously doing the same thing with the Danielson model for evaluations in case we decide to move to that framework. We will have a new/revised Framework for the 20-21 school year.

ADDITIONALLY, and equally important, in supporting our overall push to simplify and streamline teacher work, this committee has been tasked with reviewing lesson plan formats. We have been hearing the constant outcry from our elementary teachers about the doctoral theses that are the lesson plans. We hope to develop a simplified, consistent lesson plan format that is utilizable for all that focuses on the ESSENTIAL parts of instructional practices and puts valuable time back in the hands of the teachers for researching, collaborating, resting, grading, etc.

Lastly, as the team represents a great cross-section of our teaching staff, we are looking at other redundancies that can be stripped from our workload. We are also preparing to re-vamp the CST/Special Needs framework later on in the year, and that change will not occur until the 21-22 school year.

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### Upcoming Workshops

#### How to Read your Pay Check!

Why is my check look different every week? What's Chapter 78? What does pre-tax or post-tax deductions mean? Let the NTU help walk you through the messy world that is your paystub! Workshop will be at the NTU Office @ 1019 Broad Street, Monday December 2, from 3:45—5 PM. If you are interested in attending, please RSVP to [mmail-aro@newarkteachersunion.com](mailto:mmail-aro@newarkteachersunion.com)



**Please note our Guided Reading Workshop is completely filled up! We will be working on setting up a second session. To add your name to waiting list, email [mmaillaro@newarkteachersunion.com](mailto:mmailaro@newarkteachersunion.com)**

**SAVE THE DATE**

- Tuesday, November 26—NBOE Business Meeting, 6 PM @ Arts High, 550 Dr. MLK Blvd
- Thursday, November 28 and Friday, November 29—Thanksgiving Holiday, SCHOOL CLOSED
- Monday, December 2—How to Read Your Paycheck Workshop, 3:45 PM @ NTU Office
- Wednesday, December 4—Guided Reading Workshop, 3:45 PM NTU Office

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## NTU Website Update

Our website is still located at <http://newark.nj.aft.org>. Google seems to be having some issues finding the site, but it is still there. We have been in communication with Google on this issue and hope to have it resolved as soon as possible. You can still access the website through the above link, through other search engines, and through the link on our Facebook page. Sorry for any inconvenience this may cause.

## MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Supplemental Fringe Benefits
- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Call 973-643-8430 or visit our website <http://newark.nj.aft.org> or email [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com) to address these or any other concerns you may have.



**Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram ([https://www.instagram.com/newark\\_teachers\\_union/?hl=en](https://www.instagram.com/newark_teachers_union/?hl=en))**

# NEWARK TEACHERS UNION

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