

NEWARK TEACHERS UNION UPDATE

July 24, 2020

Reopening Update



John M. Abeigon

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Earlier this week, myself and NTU's Director of Research Michael Maillaro met with the district as part of the Reopening Taskforce. These meetings will be continuing weekly to make recommendations and help finalize the district's reopening plans. A lot of the work will need to be done at a school-level, so expect more frequent updates after principals return on August 3. Each school, student, and staff member has individual needs, and flexibility while following CDC, state and district guidelines will be key.

The district is currently identifying students and staff who are able and willing to attend school physically next year.

At the same time, NJDOE is working on ensuring all staff and students have access to remote learning platforms as that is what the vast majority will be utilizing.

For those staff and students who are physically in school, the district has solid screening and sanitizing plans in place. These procedures are already being used to great success at our Pilot Summer programs. The biggest problems moving forward will be scale and consistency.

The NTU also continues to work with our specialized populations who are going to present additional challenges. Pre-K teachers and Child Study Team members have given us a lot of terrific feedback, and we will continue to advocate to make sure these issues all addressed.

There is still a lot of work to do, but at the forefront of every conversation is "what can be done to best ensure the safety of our students and staff?" There is NOTHING more important. We will be sending out more information early next week.

John M. Abeigon

President/Director of Organization

Newark Teachers Union Local 481, AFT, AFL-CIO

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Distance Learning Workshops and Library

As we move into the new school year, distance learning is going to be the way the vast majority of our students and staff are interacting. The NTU's Distance Educational Program run by NTU VP Silvia Pereira have been a huge success this summer. It's been standing room only the last few sessions. The NTU will continue to offer online workshops on Tuesdays, Wednesdays, and Thursdays from 10 a.m. to 12 p.m on Distance Educational Programs. If you are interested in signing up, check the bottom of this section

If you are unable to attend the live workshops, then please join the Distance Educational Program Google Classroom (class code: lq4jzft) where Silvia posts videos and resources to help guide you with the various platforms. There are a lot of great links and material posted every week. You will need to log on using your NPS email address.

Meeting link: <https://nboe.webex.com/nboe/j.php?MTID=m8e3e31433404099144abf3c9fe848a26>

Meeting number: 120 577 6290

Password: training2020

If you have any questions or concerns, please feel free to reach out to NTUWorkshops@newarkteachersunion.com

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The Newark Teachers Union has also created a Distance Learning Library on our website and YouTube containing PowerPoints, additional material and training videos.

<http://newark.nj.aft.org/distance-learning-library>

https://www.youtube.com/playlist?list=PL5CoNIWN6RaGTIcNFJf-6_wB-maAXyywr

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2020-2021 Pay Days

As per NBOE, these are the pay dates for the 2020-2021 school year. Unless indicated, all pay checks are for ten (10) days.

Our salary is spread out across not just the 188 working days, but also all paid days off. For this year, that is 215 days for ten month employees in the NTU Bargaining Unit.

Also, all full-time staff are paid to the day, not a week behind. The “pay period” on top of staff’s check often creates confusion about that.

September 4, 2020 (4 days)

September 18, 2020

October 2, 2020

October 16, 2020

October 30, 2020

November 13, 2020

November 25, 2020

December 11, 2020

December 23, 2020

January 8, 2021

January 22, 2021

February 5, 2021

February 19, 2021

March 5, 2021

March 19, 2021

April 1, 2021

April 16, 2021

April 30, 2021

May 14, 2021

May 28, 2021

June 11, 2021

June 25, 2021

June 28, 2021 (1 day)



Unless indicated, all paychecks are for ten (10) days

20 pay period @10 days + 1 pay period @ 4 days + 1 pay period @ 1 days = 215 days

To calculate your daily rate, divide your salary by 215.

To calculate your weekly salary, multiple your daily rate by 10.

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Loan forgiveness and debt reduction

Every day, you work hard to make a difference in the lives of others. Your union—the American Federation of Teachers—does the same for you, by fighting for a better future for you and your community.

In these exceptionally difficult times, as COVID-19 has upended so much of our lives, we are doubling down on our fight for a future free from the overwhelming burden of student loan debt, including in Congress, in the courts and at the ballot box.

And because you are an AFT member, we are doing something more immediate for you—giving you a free subscription to Summer, a trusted online platform that can help you simplify and navigate your student loan situation.

How does Summer work?

Summer's easy-to-use online platform will check your eligibility across dozens of federal and state loan repayment and forgiveness programs. Based on your loan and financial situation, the Summer team will then help you enroll in a new plan.

You can use Summer today to:

- ✓ Lower your payments
- ✓ Apply for loan forgiveness
- ✓ Access expert guidance and support

On average, AFT student loan borrowers like you are using Summer to reduce their monthly payments by \$177 a month, saving a total of \$56,940 over the life of their loans.

Why did we choose Summer?

Summer was founded by student loan borrowers, who understand the frustration of the repayment process. And Summer is already working with union members like you to help them save on their student loan payments.

We're confident you'll like how Summer cuts through the confusion and complexity of your student loan payments. The Summer tool and team, working closely with the AFT's student debt experts, help you through all the options to consider, guide you to top savings recommendations, make decision-making easier, and handle all of the paperwork. Yes—less paperwork!

Whether you have no idea where to start, or just want to confirm that you're in the right repayment plan, **Summer is a trusted, secure resource for you.**

[Get started here.](#)

As a member of AFT, you are not alone.

When dealing with student loan debt, as with so many other challenges we face today, we can accomplish together what we could not do alone. While we continue the fight against student debt, we hope you'll take advantage of this extraordinary new member benefit.

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MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Call 973-643-8430 or visit our website <http://newark.nj.aft.org/> or email mmailaro@newarkteachersunion.com to address these or any other concerns you may have.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)



NEWARK TEACHERS UNION

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