

NEWARK TEACHERS UNION UPDATE

August 28, 2020

School Year Kick Off



John M. Abeigon

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Colleagues,

It seems like summer feels shorter and shorter every year. We are glad to be starting in September again, something our negotiations team fought hard for in the last contract.

This year is going to test everyone's flexibility and patience. Guidance from the feds, state, and district are constantly changing. There are going to be a lot of bumps in the road the next few weeks as everyone tries to adjust. We will continue to work closely with the district to ensure that administrators show empathy to the staff and school community during this trying time.

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IMPORTANT SURVEY! For staff who are doing remote learning, we are looking to find out if you will be working from home, school, or a combination of both. Click here for a quick one question survey Thank you!

<https://forms.gle/FL2c1YxTM3jERoXT6>

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And remember to reach out to the new staff at your building! We had over 200 new teachers hired this school year, and being new to an environment is always intimidating. Remember back to your first day, and be the colleague you would have liked someone else to be for you!

John M. Abeigon

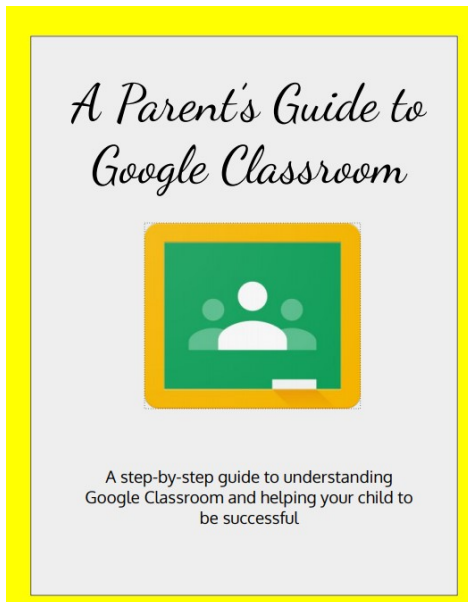
President/Director of Organization

Newark Teachers Union Local 481, AFT, AFL-CIO

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NTU Publishes Parent Guide to Google Classroom



It's not just educators who are going to need guidance on Distance Learning platforms this year. It is also the parents and community!

Click here to find "The Parents' Guide to Google Classroom." This guide was created by NTU Executive Board member Silvia Pereira.

We have it available in four languages; English, French, Spanish & Portuguese.

- A Parent's Guide to Google Classroom (Eng)
- Guide des Parents sur Google Classroom (Fr)
- Guia Dos Pais para o Google Classroom (Pt)
- Una Guía para Padres sobre Google Classroom (Sp)

Feel free to print/email/share freely with your parents

The Newark Teachers Union has also created a Distance Learning Library on our website and YouTube containing PowerPoints, additional material and training videos.

<http://newark.nj.aft.org/distance-learning-library>

https://www.youtube.com/playlist?list=PL5CoNIWN6RaGTIcNFJf-6_wB-maAXyywr

NEWARK TEACHERS UNION UPDATE

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2020-2021 Pay Days

As per NBOE, these are the pay dates for the 2020-2021 school year. Unless indicated, all pay checks are for ten (10) days.

Our salary is spread out across not just the 188 working days, but also all paid days off. For this year, that is 215 days for ten month employees in the NTU Bargaining Unit.



Also, all full-time staff are paid to the day, not a week behind. The “pay period” on top of staff’s check often creates confusion.

September 4, 2020 (4 days)

September 18, 2020

October 2, 2020

October 16, 2020

October 30, 2020

November 13, 2020

November 25, 2020

December 11, 2020

December 23, 2020

January 8, 2021

January 22, 2021

February 5, 2021

February 19, 2021

March 5, 2021

March 19, 2021

April 1, 2021

April 16, 2021

April 30, 2021

May 14, 2021

May 28, 2021

June 11, 2021

June 25, 2021

June 28, 2021 (1 day)

Unless indicated, all paychecks are for ten (10) days
20 pay period @10 days + 1 pay period @ 4 days + 1 pay period @ 1
days = 215 days

To calculate your daily rate, divide your salary by 215.

To calculate your weekly salary, multiple your daily rate by 10.

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Benefits Deduction Schedule— September and October 2020

NBOE sent out the following email earlier this week:

Dear NTU Full Time 10 Month Employees, Food Service Workers, Senior Cooks, Bus Drivers, Nurses and LPNs:

Due to the early date of the first paycheck of the school year, it is necessary to make a slight modification to the deduction schedule for September and October.

The September and October deduction schedule is as follows:

September 4, 2020:	No deductions
September 18, 2020:	Deductions
October 2, 2020:	Deductions
October 16, 2020:	Deductions
October 30, 2020:	Deductions

This adjustment will not change your total employee contribution over this time period.

If you have any questions or need additional information, please contact the Benefits Department via email at benefits@nps.k12.nj.us

Best,
Benefits Department



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Loan forgiveness and debt reduction

Every day, you work hard to make a difference in the lives of others. Your union—the American Federation of Teachers—does the same for you, by fighting for a better future for you and your community.

In these exceptionally difficult times, as COVID-19 has upended so much of our lives, we are doubling down on our fight for a future free from the overwhelming burden of student loan debt, including in Congress, in the courts and at the ballot box.

And because you are an AFT member, we are doing something more immediate for you—giving you a free subscription to Summer, a trusted online platform that can help you simplify and navigate your student loan situation.

How does Summer work?

Summer's easy-to-use online platform will check your eligibility across dozens of federal and state loan repayment and forgiveness programs. Based on your loan and financial situation, the Summer team will then help you enroll in a new plan.

You can use Summer today to:

- ✓ Lower your payments
- ✓ Apply for loan forgiveness
- ✓ Access expert guidance and support

On average, AFT student loan borrowers like you are using Summer to reduce their monthly payments by \$177 a month, saving a total of \$56,940 over the life of their loans.

Why did we choose Summer?

Summer was founded by student loan borrowers, who understand the frustration of the repayment process. And Summer is already working with union members like you to help them save on their student loan payments.

We're confident you'll like how Summer cuts through the confusion and complexity of your student loan payments. The Summer tool and team, working closely with the AFT's student debt experts, help you through all the options to consider, guide you to top savings recommendations, make decision-making easier, and handle all of the paperwork. Yes—less paperwork!

Whether you have no idea where to start, or just want to confirm that you're in the right repayment plan, **Summer is a trusted, secure resource for you.**

[Get started here.](#)

As a member of AFT, you are not alone.

When dealing with student loan debt, as with so many other challenges we face today, we can accomplish together what we could not do alone. While we continue the fight against student debt, we hope you'll take advantage of this extraordinary new member benefit.

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NTU Education Resource Center

Unfortunately, the NTU's Education Resource Center will not be available. There was no way to reopen following CDC Guidelines. We will send out updates if and when the situation changes.

MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement



Call 973-643-8430 or visit our website <http://newark.nj.aft.org/> or email mmailaro@newarkteachersunion.com to address these or any other concerns you may have.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)

Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location over the summer, please reach out to sscreven@newarkteachersunion.com to let us know. Also, if you don't get our weekly updates, send an email to mmailaro@newarkteachersunion.com to make sure you are on our mailing list.

NEWARK TEACHERS UNION

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