

# NEWARK TEACHERS UNION UPDATE

## September 18, 2020

### Monitor and Adjust



**John M. Abeigon**

[jabeigon@newarkteachersunion.com](mailto:jabeigon@newarkteachersunion.com)

Man, what a crazy school reopening. It goes without saying that this is a historic time, and we're all a part of it. Remember, in decades to come these students will reflect on this event with either fondness or frustration. How you handle the situation will make all the difference in that child's memories. I have no doubts as to which it will be. You're the Best!!

This issue is full of important information. More Enhanced Distance Teaching, Seton Hall University Advanced Ed Degree Program, NJCA's Foreclosure Prevention counseling, & more.

During our monthly Superintendent meeting this week, we brought to his attention several concerns regarding workload and observations. Our agenda for our meetings with him is made up of concerns our members share with NTU Leadership.

Some of the many issues discussed included:

- Class Size and lack of sub coverage
- Remote staff being threatened to have their pay withheld if they didn't get COVID testing
- Mixed messaging on WebEx screen time
- Observations/Evaluations before clear guidance comes down from state
- FFCRA Procedures for child care leave

The superintendent reiterated his message from the convocation that staff needs to be treated with compassion and flexibility in this current crisis. These issues will be addressed at next week's Assistant Superintendent & Principals meeting, and NTU will have a follow up meeting with superintendent in next two weeks to follow up.

Supt León has asked that he himself review all rebuttals to any negative eval/obs during September. Any staff being written up or bad observations need to reach out to us immediately, and we will get it to superintendent's attention.

**In Solidarity,**

**John M. Abeigon**

**President/Director of Organization**

**Newark Teachers Union Local 481, AFT, AFL-CIO**

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## NTU Distance Learning Library

The Newark Teachers Union has created a Distance Learning Library on our website and YouTube containing PowerPoints, additional material and training videos.

<http://newark.nj.aft.org/distance-learning-library>

[https://www.youtube.com/playlist?list=PL5CoNIWN6RaGTIcNFJf-6\\_wB-maAXyywr](https://www.youtube.com/playlist?list=PL5CoNIWN6RaGTIcNFJf-6_wB-maAXyywr)

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## Personal Day Buyback

Today, the district sent out payment to the staff who had still not been paid for their Personal Day Buyback. Important note: The district and NTU had come to an agreement that payments would be pro-rated by title. The issue was that there were positions that would have made more per day if they did not take their days, and that was not the intention of the agreement.

Teachers/Child Study Team	\$200.00 per day, \$1,000 maximum payment
School Clerks	\$135.00 per day, \$675 maximum payment
Permanent Aide	\$100.00 per day, \$500 maximum payment

If you still did receive your payment or have any questions, please email them to [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com)



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**You are Invited to attend a Virtual Information Session**

**Thursday, September 24, 2020 at 4:00 p.m., EST**

**Register Today!**

For more information, please contact Dr. James Corino or Dr. Al Galloway at Seton Hall University:

James A. Corino, Ed.D.  
Program Director, Education Leadership,  
Management and Policy  
(973) 275-2356  
[james.corino@shu.edu](mailto:james.corino@shu.edu)

Albert Galloway, Ph.D.  
Online Program Director, Education  
Leadership, Management and Policy  
(973) 275-2417  
[albert.galloway@shu.edu](mailto:albert.galloway@shu.edu)

# NEWARK TEACHERS UNION UPDATE

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## New Jersey Citizens Action

New Jersey Citizen Action provides a host of free, one on one, confidential services to support our mission of social and economic justice for low- and moderate-income families and individuals across New Jersey. Services are provided in both English and Spanish. These services include:

- **Income tax preparation:** preparation and electronic filing of federal and NJ returns for families earning \$60,000 or less
- **Financial coaching:** one on one phone coaching about basic household money management such as debt reduction and saving
- **First time home buyers' counseling:** one on one phone counseling with certified HUD housing counselors on bank programs and options for first time mortgages
- **Foreclosure prevention counseling:** one on one phone counseling with certified HUD housing counselors on bank programs and options to avoid defaulting on a mortgage
- **Fair housing protection:** workshops to educate on fair housing rights and assistance with housing discrimination complaints
- **ACA (Affordable Care Act) enrollment:** healthcare enrollment assistance
- **Consumer Education Workshop:** Financial literacy workshops on basic financial topics, identity theft and fraud protection.

In addition, **NJCA Oil Group** uses collective bargaining power to negotiate discounted prices on heating oil and act as an information resource and advocate for New Jersey heating oil consumers.

As you can see from this long and diverse list of services, we try to be responsive to needs across the state, and there is plenty of need. But our single biggest challenge is getting the word out. We rely on collaboration with other organizations to reach our target populations. We rely on YOU to distribute the attached brochures to your networks of organizations and individuals who will benefit from these services. Particularly during COVID, we need help connecting to the audiences who will benefit from these services. But our conversion to remote delivery is a good thing, because we can now provide qualifying services to anyone in any part of the state!!

[Click Here for More Info](#)

# NEWARK TEACHERS UNION UPDATE

## September 18, 2020

### NTU Executive Board

#### Executive Board Meetings

Tuesday, September 22, 2020—3:30 PM

Tuesday, October 27, 2020—3:30 PM

Tuesday, November 17, 2020—3:30 PM

Tuesday, December 15, 2020—3:30 PM

Tuesday, January 26, 2021—3:30 PM

Tuesday, February 23, 2021—3:30 PM

Tuesday, March 23, 2021—3:30 PM

Tuesday, April 20, 2021—3:30 PM

Tuesday, May 25, 2021—3:30 PM

Tuesday, June 22, 2021—3:30 PM

Under the NTU Constitution, Executive Board Meetings are open to the membership, except for when they are in Executive Session. [Currently, the NTU is doing virtual meetings, so we are asking members who wish to attend the meetings to fill out the attached information](#), and we will send you a link to the meeting.

For security reasons, please use your NBOE email, and you must be an NTU member to receive a meeting link.

We will set aside some time at the end of the meeting for members who would like to address the Executive Board.

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**SAVE THE DATE**

- Tuesday, September 22, 2020, 3:30 PM—NTU Executive Board Meeting
- Tuesday, September 22, 2020, 6:00 PM - Newark Board of Education Business Meeting, 6:00 PM, 765 Broad Street
- Wednesday September 23, 2020, 3:30 PM—NTU Building Rep Meeting
- Thursday, September 24, 2020 , 6:00 PM - Newark Board of Education Meeting, George Washington Carver, 333 Clinton Place
- Thursday, September 24, 2020, 4:00 PM—Seton Hall Information Session

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## NTU Education Resource Center

**Unfortunately, the NTU's Education Resource Center will not be available. There was no way to reopen following CDC Guidelines. We will send out updates if and when the situation changes.**

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## MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement



Call 973-643-8430 or visit our website <http://newark.nj.aft.org/> or email [mmailaro@newarkteachersunion.com](mailto:mmailaro@newarkteachersunion.com) to address these or any other concerns you may have.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram ([https://www.instagram.com/newark\\_teachers\\_union/?hl=en](https://www.instagram.com/newark_teachers_union/?hl=en))

**Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to [sscreven@newarkteachersunion.com](mailto:sscreven@newarkteachersunion.com) to let us know. Also, if you don't get our weekly updates, send an email to [mmailaro@newarkteachersunion.com](mailto:mmailaro@newarkteachersunion.com) to make sure you are on our mailing list.**

# NEWARK TEACHERS UNION

## NTU Staff

Editor/Director of Research  
and Communication

Mike Maillaro

[mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com)

Assistant to Secretary/Treasurer

Subrina Screven

[sscreven@newarkteachersunion.com](mailto:sscreven@newarkteachersunion.com)

General Counsel

Eugene Liss

Education Resource Department

Johanna Rios

Marivelle Ocasio

Part-Time Staff Reps

Robert Palumbo

John Alvino

Security/Maintenance

James Santiago

Newark Teachers Union

Local 481, AFT, AFL-CIO

3rd Floor

1019 Broad Street

Newark, NJ 07102

Phone: 973-643-8430

Fax: 973-643-8435

Fax: 973-242-5880

<http://newark.nj.aft.org>

## Executive Board

John M. Abeigon, President/Director of Organization

Michael Iovino, Secretary/Treasurer

## Vice Presidents

Victor Afonso

Justin Petino

Noor Alam

Silvia Pereira

Cristina Balboa

Marisa Rodriguez

Chris Canik

Jennifer Ramos

Ronnie D. Carney

Ryan Sandor

Timothy Carr

Larry Sullivan

Donna Charles

Cassandra Talmadge

John Cunha

Neil Thomas

Josephine Donnellan

Tennille Wasek

Francisco Garcia

Carmen Lopez Wolf

Nancy Gianni

Clarence Jones III

Yvette Jordan

Jerry Moore

Kathleen Murphy-Butler



NEWARK TEACHERS  
UNION