

NEWARK TEACHERS UNION UPDATE

September 25, 2020

DOCUMENT IT!



Colleagues,

While we send this reminder out all the time, this year in particular it is important to **DOCUMENT EVERYTHING!** Unless something is in writing and memorialized, in terms of creating a defense for a bad evaluation, a write up, or tenure charges, **IT DID NOT HAPPEN!!**

John M. Abeigon

jabeigon@newarkteachersunion.com

- Was your WebEx meeting not working? Document it!

- Half your students didn't log in? Half your students don't have computers? Document it!
- Teaching outside of your certification? Document it!
- Being asked to cover for other classes? Document it!

Too often we find out about situations at schools long after they happen, which makes them very difficult to resolve, especially when there is documentation that your administrator was aware that the issue existed.

Keep your Building Rep in the loop, and if it can't be resolved at the school level, reach out to the NTU office.

In Solidarity,

John M. Abeigon

President/Director of Organization

Newark Teachers Union Local 481, AFT, AFL-CIO

NEWARK TEACHERS UNION UPDATE

September 25, 2020

NTU Distance Learning Library

The Newark Teachers Union has created a Distance Learning Library on our website and YouTube containing PowerPoints, additional material and training videos.

<http://newark.nj.aft.org/distance-learning-library>

https://www.youtube.com/playlist?list=PL5CoNIWN6RaGTIcNFJf-6_wB-maAXyywr

**MY PRINCIPAL TOLD ME AT 4 PM ON
FRIDAY THAT I NEEDED TO HAVE MY
BITMOJI CLASSROOM DONE BY MONDAY?
WHAT DO I DO???**

What did we say on the last page? DOCUMENT IT! If your admin is asking you to do extra work that can't possibly be done in your normal work day, you have the right to get additional prep time or additional pay to do those mandates. We won that right through arbitration!

http://newark.nj.aft.org/sites/default/files/article_pdf_files/2018-10/updated_rsvp_to_mandates_0.pdf

http://newark.nj.aft.org/files/arbitration_award_4713.pdf

NEWARK TEACHERS UNION UPDATE

September 25, 2020

NTU Executive Board

Executive Board Meetings

Tuesday, September 29, 2020—3:30 PM

Tuesday, October 27, 2020—3:30 PM

Tuesday, November 17, 2020—3:30 PM

Tuesday, December 15, 2020—3:30 PM

Tuesday, January 26, 2021—3:30 PM

Tuesday, February 23, 2021—3:30 PM

Tuesday, March 23, 2021—3:30 PM

Tuesday, April 20, 2021—3:30 PM

Tuesday, May 25, 2021—3:30 PM

Tuesday, June 22, 2021—3:30 PM

Under the NTU Constitution, Executive Board Meetings are open to the membership, except for when they are in Executive Session. [Currently, the NTU is doing virtual meetings, so we are asking members who wish to attend the meetings to fill out the attached information](#), and we will send you a link to the meeting. All requests must be in by close of business on the day before the meeting (for our September 29 meeting, that means all requests must be in by 5:00 PM on Monday, September 28).

For security reasons, please use your NBOE email, and you must be an NTU member to receive a meeting link.

We will set aside some time at the end of the meeting for members who would like to address the Executive Board.

SAVE THE DATE

- Tuesday, September 29, 2020, 3:30 PM—NTU Executive Board Meeting
- Wednesday September 30, 2020, 3:30 PM—NTU Building Rep Meeting
- Tuesday, October 27, 2020—Newark BOE Business Meeting
- Thursday, October 29, 2020 —Newark BOE Meeting

NEWARK TEACHERS UNION UPDATE

September 18, 2020

NTU Education Resource Center

Unfortunately, the NTU's Education Resource Center will not be available. There was no way to reopen following CDC Guidelines. We will send out updates if and when the situation changes.

MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement



Call 973-643-8430 or visit our website <http://newark.nj.aft.org/> or email mmailaro@newarkteachersunion.com to address these or any other concerns you may have.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)

Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to sscreven@newarkteachersunion.com to let us know. Also, if you don't get our weekly updates, send an email to mmailaro@newarkteachersunion.com to make sure you are on our mailing list.

NEWARK TEACHERS UNION

NTU Staff

Editor/Director of Research
and Communication

Mike Maillaro

mmaillaro@newarkteachersunion.com

Assistant to Secretary/Treasurer

Subrina Screven

sscreven@newarkteachersunion.com

General Counsel

Eugene Liss

Education Resource Department

Johanna Rios

Marivelle Ocasio

Part-Time Staff Reps

Robert Palumbo

John Alvino

Security/Maintenance

James Santiago

Newark Teachers Union

Local 481, AFT, AFL-CIO

3rd Floor

1019 Broad Street

Newark, NJ 07102

Phone: 973-643-8430

Fax: 973-643-8435

Fax: 973-242-5880

<http://newark.nj.aft.org>

Executive Board

John M. Abeigon, President/Director of Organization

Michael Iovino, Secretary/Treasurer

Vice Presidents

Victor Afonso

Justin Petino

Noor Alam

Silvia Pereira

Cristina Balboa

Marisa Rodriguez

Chris Canik

Jennifer Ramos

Ronnie D. Carney

Ryan Sandor

Timothy Carr

Larry Sullivan

Donna Charles

Cassandra Talmadge

John Cunha

Neil Thomas

Josephine Donnellan

Tennille Wasek

Francisco Garcia

Carmen Lopez Wolf

Nancy Gianni

Clarence Jones III

Yvette Jordan

Jerry Moore

Kathleen Murphy-Butler



NEWARK TEACHERS
UNION