



A Union of Professionals

AFT PSRP

Paraprofessionals and School-Related Personnel

School and College Support Staff Deserve ...



A Living Wage

Our wages and benefits should provide us with financial security—both while we are active employees and in retirement. We must be paid fairly for all hours we work.



Adequate Staffing Levels

Contract language and worksite policies must call for appropriate staffing levels that ensure safe and healthy learning environments for students.



Full-Time Work, Pay and Benefits

We need more full-time work options, with greater access to a stable income source and full-time benefits.



Safe Working Conditions

Staff should have access to protective equipment to help reduce the risk of on-the-job injuries. There also must be reasonable discipline protocols for handling disruptive students.



Professional Development

Opportunities must exist for relevant professional development and training to help us do our jobs better and seek career advancement.



Stop Privatization and Outsourcing

Privatization, outsourcing and contracting out jobs performed by support staff are often promoted as ways to realize short-term savings. We must keep jobs in-house.

We are valuable members of the education team! #IamAFT

