

NEWARK TEACHERS UNION UPDATE

February 5, 2021

President's Report



John M. Abeigon
jabeigon@newarkteachersunion.com

Colleagues,

This week, President Biden sent a strong message about the importance of Unions:



President Biden ✓
@POTUS

US government account

Every American deserves the dignity and respect that comes with the right to union organize and collectively bargain. The policy of our government is to encourage union organizing, and employers should ensure their workers have a free and fair choice to join a union.

9:29 AM · Feb 4, 2021 · The White House

This is a refreshing sentiment to come from the President. For too long, Unions have been demonized as part of the corporate-driven take over of this country. Is this the beginning of a new day? We certainly hope so, and will continue to fight hard to make sure our members' voices are front and center.

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Every Friday at 3:15 PM, I do a Facebook Live Chat!

Join us for Q+A, fellowship, music and special guests!

Follow our Facebook Page:

<https://www.facebook.com/NewarkTeachersUnion481>

In Solidarity,

John M. Abeigon

President/Director of Organization

Newark Teachers Union Local 481, AFT, AFL-CIO

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Mid-Year Evaluations



Michael Iovino

miovino@newarkteachersunion.com

We are in the middle of a global Pandemic, and Newark is one of NJ's epicenters. The Superintendent has made it clear that this is the primary focus right now, and admins who "get it" have been working to limit the workload to limit the stress of their staff.

MIDYEAR evaluations only count if you are on a CAP. You do not HAVE to do anything for your midyear except listen to your admin. It's, at best, a checkpoint showing you exactly where you would be on your evaluation should the year end at that moment.

IF you CHOOSE to actively engage in your midyear evaluation, it will give you EXCELLENT feedback as to what you need to do for the second half of the year. HOWEVER, if focusing on that, right now, brings a great deal of stress, then focus on classwork.

READ THIS PART CAREFULLY: If your administrator is REQUIRING you to do something for your midyear, or you have been written up for not doing something related to a midyear, AND you are not on a CAP (Corrective Action Plan) then you need to inform your REP and/or us immediately at miovino@newarkteachersunion.com, and we will bring it to the attention of Supt. Leon.

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HELP WANTED!



1st Annual “NTU Celebrates Talent” showcase. We are looking for a Production Coordinator!

Responsibilities include:

- Produce the First Annual NTU celebrates Children Talent Showcase (Virtually)
- Identify the Best format to present the showcase
- Set timeline leading to production date
- Identify and contact support for producing in the format
- Create Criteria for Talent to be presented
- Create the initial contact to members asking to identify talent
- Offer timeline/deadline for talent submission
- Collect media (or supporting media) for final product.
- Organize support team for final editing and/or performance “direction” (time needed based on format used).

For More Information (or to submit your resume), please reach out to
Subrina Screven (sscreven@newarkteachersunion.com)
or Mike Maillaro (mmaillaro@newarkteachersunion.com) at the NTU.

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NTU Virtual Membership Meeting (Telephone Town Hall)

Tuesday, March 2, 2021, 3:30 PM

More Information to Come!

- **Friday, February 12 — Lincoln Birthday, School Closed**
- **Monday, February 15 — President's Day, School Closed**
- **Thursday, February 18 — Parent Teacher Conference**
- **Tuesday, February 23 — NTU Executive Board Meeting, 3:30 PM**
- **Tuesday, February 23 — NBOE Business Meeting, 6:00 PM**
- **Wednesday February 24 — NTU Building Rep Meeting, 3:30 PM**
- **Thursday, February 25 — NBOE Meeting, 6:00 PM**
- **Tuesday, March 2—NTU Membership Meeting**

Please note that February 11 and February 16 are the work days before or after a holiday. To ensure that you get paid for the holiday weekend, you must take a personal day if you are going to be absent on any of those days.

You can take a sick day on those days as long as it is part of an approved medical leave. Unless it is part of an extended FMLA, you must submit a medical certificate to NBOE Office of Administrative Services within 3 days of your return to work.

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Member Benefits

The NTU is playing Cupid this Valentine's Day! Check out the below offer from Union Plus. For more Union Plus discounts, check out your NTU Calendar Book or visit:

<https://www.unionplus.org/>



CALL US CUPID

Our Valentine's Day collection is sure to make their hearts skip a beat. Get same-day delivery on every bouquet!

SHOP VALENTINE'S DAY



Working hard for
union families
since 1986

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**Newark Board of Education
Employees Credit Union**

Back by Popular Demand!
New or Used Auto Loan Promotion
Come in and get pre-approved today!
Auto loan rates starting as low as 1.99%

**GREAT RATES FOR WHEREVER THE
ROAD TAKES YOU...**

Inquire Today!



***Rates may vary depending on credit and term**
Promotion expires February 26, 2021

*APR = Annual Percentage Rate. Rates are subject to change without notice and restrictions may apply. Rate of 1.99% apply to new vehicles, used auto rates start at 2.99%. Rates will vary depending on credit, loan amount, loan term and value of your vehicle. DMV and other fees may apply. A 5-year, fixed-rate new car loan for \$25,000 would have 60 monthly payments of \$461.25 each, at an Annual Percentage Rate (APR) of 1.99%. **Refinancing APR rates are subject to change without notice and restrictions apply.

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MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to

sscreven@newarkteachersunion.com to let us know. Also, if you don't get our weekly updates, send an email to mmaillaro@newarkteachersunion.com to make sure you are on our mailing list.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)

NTU Education Resource Center

Unfortunately, the NTU's Education Resource Center will not be available this school year. There was no way to reopen following CDC Guidelines. We will send out updates if and when the situation changes.

NEWARK TEACHERS UNION

NTU Staff

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and Communication

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Executive Board

John M. Abeigon, President/Director of Organization

Michael Iovino, Secretary/Treasurer

Vice Presidents

Victor Afonso

Justin Petino

Noor Alam

Silvia Pereira

Cristina Balboa

Marisa Rodriguez

Chris Canik

Jennifer Ramos

Ronnie D. Carney

Ryan Sandor

Timothy Carr

Larry Sullivan

Donna Charles

Cassandra Talmadge

John Cunha

Neil Thomas

Josephine Donnellan

Tennille Wasek

Love Gaillard

Carmen Lopez Wolf

Francisco Garcia

Nancy Gianni

Clarence Jones III

Yvette Jordan

Kathleen Murphy-Butler

