

NEWARK TEACHERS UNION UPDATE

June 25, 2021



John M. Abeigon
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Colleagues,

We made it through the hardest school year most of us will ever experience! In fact, most of us thrived this school year, and put our best foot forward every day. We said back in the beginning of the year that this would be a school year for the history books, and thanks to the hard work and dedication of our members, this year was a huge success.

What will next year bring? More challenges, I am sure. But for now, it's summer, and it's time to get some much needed rest and relaxation.

Over the summer, we will be working with the district on a variety of projects, and we hope to have some exciting announcements for you in the months to come.

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DID YOU GET YOUR NTU LUNCH BAG?

For Teacher Appreciation Week, we ordered NTU Lunch Bags for our members. We hope you enjoy them! If you didn't get one, reach out to Subrina Screven at sscreven@newarkteachersunion.com!



In Solidarity,

John M. Abeigon

President/Director of Organization

Newark Teachers Union Local 481, AFT, AFL-CIO

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KESHIA GREEN

We regret to have to inform you of the passing of retired NTU Vice President, NTU Building Representative and NBOE School Counselor Keshia Green.

Arrangements are as follows:

Tuesday, June 29, 2021

Viewing: **10:00 A.M.**

Service: **11:00 A.M.**

Cotton Funeral Home

1025 Bergen Street
Newark, NJ

*Burial immediately following at
Hollywood Cemetery, Union NJ*

*Flowers may be sent to the funeral home.



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Michael Iovino

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EVALUATION UPDATE

A couple weeks back we indicated our displeasure with how the district handled responses to annual rebuttals. Our Framework Evaluation Committee made recommendations to the Newark Board of Education on how to improve the process.

We are pleased to inform you that your concerns and ours were heard and changes have been made. Staff who filed rebuttals can now expect a reasonable response with detailed information as to how the determination was made whether to keep or change a rating.

It is vital for staff to do rebuttals on all Observations and Evaluations that they disagree with. Follow our [REBUTTAL WRITING TIPS](#), for our comprehensive guide to writing a Rebuttal.

Please make sure you click and complete the 2021 ANNUAL RATINGS SURVEY and let your NTU Building Rep know if you have received a PARTIALLY EFFECTIVE or INEFFECTIVE!

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End of the Year Updates

- This Friday's (June 25) paycheck will be for 11 days for 10-month employees. You should also have received your discretionary funds check for \$300 with no deductions taken out as a separate check.
- Friday, June 25 is the last day of school for staff and students. IAs per the Superintendent, if staff completes their close outs, they will be able to leave at 1 PM.
- **Escrow Dates:**
 - One Check Option – **Friday, June 11, 2021**
 - Four Check Option – **July 9, July 23, August 6 and August 20, 2021.**
- **NTU Summer Hours** – Monday to Thursday, 9 AM to 3 PM starting Monday, June 28th. Office will be closed July 5th for Independence Day Observation.
- The NTU will be sending communication out through the summer. Make sure your NPS email box is cleared out and your passwords are updated. It's always best to make sure we have your personal email address as well. Send it to mmaillaro@newarkteachersunion.com.



New Rules for Entry to NTU Offices Effective June 1, 2021

**Upon showing vaccination card to Security
FULLY vaccinated members/visitors can sign in
& proceed to NTU OFFICES without a mask.**

**Members/Visitors without proof of vaccination
MUST WEAR A MASK**

These rules are aligned with the CDC and NJDOH &
ARE SUBJECT TO CHANGE.

THANK YOU!

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Update on Responsible Collective Negotiations Act



I am disappointed that the Responsible Collective Negotiations Act ([S3810/A5862](#)) had to be pulled from the Senate and Assembly lists today because the votes were not there. This remains a work in progress, and our commitment to it must not waver.

As a teacher, this made me realize we need to spend the summer months educating members of the legislature about what this bill really is and what it does. And in doing so, we will counteract the false information that has been circulating.

Thanks to Senate President Sweeney and Assembly Speaker Coughlin for being committed to get this done in the fall.

Thanks to our members who over the previous week called elected officials and participated in the New Jersey State AFL-CIO's letter campaign.

We may have lost a battle, but we have not lost the war. When we come out in the fall, we will be more organized and more energized — and by working together with our other unions, we are going to get it done.

In solidarity,
Donna M. Chiera
President / American Federation of Teachers New Jersey

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MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to sscreven@newarkteachersunion.com to let us know. Also, if you don't get our weekly updates, send an email to mmaillaro@newarkteachersunion.com to make sure you are on our mailing list.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)

[If you are not an NTU member, make sure you fill out a membership application on our website!](#)

NTU Education Resource Center

Unfortunately, the NTU's Education Resource Center will not be available this school year. There was no way to reopen following CDC Guidelines. We will send out updates if and when the situation changes.

NEWARK TEACHERS UNION

Staff

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and Communication**

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Michael Iovino, Secretary/Treasurer

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Yvette Jordan

Noor Alam

Kathleen Murphy-Butler

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Camacho**

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Tennille Wasek

Josephine Donnellan

Carmen Lopez Wolf

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Love Gaillard

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Nancy Gianni



**NEWARK TEACHERS
UNION**