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# New Member Pamphlet

# MESSAGE FROM PRESIDENT JOHN M. ABEIGON



Welcome to the Newark Teachers Union!

As you start your journey with the Newark Public Schools, the NTU will always be here to support you professionally and personally.

The NTU can only be successful if we stand united to best advocate for our rights and the rights of the students and citizens of Newark.

We ask that you meet with your building representative and committee, and come down to the NTU office to meet the NTU staff at any time! This is your Union, and we look forward to working with you for years to come!

John M. Abeigon President/Director of Organization

# What is the Newark Teachers Union?



### NTU Members at the National Day of Action

The Newark Teachers Union represents over 4000 full time and per-diem teachers, aides, and clerks working in the Newark Public Schools. The Newark Teachers Union offers numerous other benefits to our members, just a few of which include:

- The NTU negotiates for all contracts, salaries and working conditions.
- The NTU ensures that all the contractual and legal rights of our members are protected.
- The NTU works closely with our educational and community partners to advocate for solid, research-based solutions for our schools, students, and community.
- Provide professional development through our NTU/AFT Educational Research and Dissemination trainers.
- Discount rates from national retail and service providers through the AFT Membership Benefits Program.

- Through our Committee on Political Education, we organize voter drives, phone banking, and labor walks to advocate politically for our members and the citizens and students of Newark. COPE is supported by voluntary donations of our members. To join, please fill out the blue card with this flyer or call Subrina Screven at the Newark Teachers Union (973) 643-8430.
- Each building has their own elected Building Representative and Building Committee selected by the school staff. Every month, your NTU Representatives should be meeting with your principal about contractual concerns and any other issues that you may bring to their attention, to address them amicably. If not, we can consider beginning the grievance process or filing complaints with respective outside regulatory agencies. Your NTU Reps also meet regularly with all other Building Reps, the NTU President, and NTU staff members to discuss district wide concerns and how they can be addressed.



NTU Secretary/Treasurer Michael Iovino

- In addition, our staff is available to answer questions and provide guidance when your building representatives are not available. Just call the NTU office from 9 AM to 5 PM or send them an email (see back panel of this flyer).
- Our Educational Resource Center is a full service center to make copies, design bulletin boards, laminate material, get assistance with poster printing, and Ellison Machine, at a nominal cost.



NTU President John M. Abeigon and State Senator Ronald Rice at our 2019 Albert Shanker Scholarship Dinner

 Dur Educational Resource Center also sponsors our annual Albert Shanker Scholarship Dinner to provide scholarships to the students of Newark, as well as our members and their children.

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How do I become a member of the Newark Teachers Union?

In order to become a full dues paying member, please go to the NTU website to download and print the dues deduction authorization card or call the N.T.U. office at (973) 643-8430 or email sscreven@newarkteachersunion.com.

