

NEWARK TEACHERS UNION UPDATE

September 17, 2021



Brothers and Sisters,

You know the saying, “it’s always darkest before the dawn”? Well, our country is all up in that darkness right now. With vaccination approval for children under 12 coming this Fall, the dawn is just around the corner. But we’re not there yet so we have to keep doing what we’ve been doing for a little while longer. Some hard data to brighten your day comes from the Office of Health Services; 81% of teachers are vaccinated, 86% of CST and 65% of non-instructional. As a district we are beating, county, state & national averages. So for many of you, the safest place is your location as long as people don’t start freaking out.

John M. Abeigon

jabeigon@newarkteachersunion.com

Attached is a two-sided [Decision Tree](#) being shared by the CDC to school districts across the country that should put your mind at ease. Using it only works if you understand the CDC’s definition of “close contact” I’m

sharing here:

Close Contact through [Proximity and Duration of Exposure](#): Someone who was within [6 feet of an infected person](#) (laboratory-confirmed or a [clinically compatible illness](#)) for a cumulative total of 15 minutes or more over a 24-hour period (for example, three individual 5-minute exposures for a total of 15 minutes). An infected person can spread SARS-CoV-2 starting from 2 days before they have any symptoms (or, for asymptomatic patients, 2 days before the positive specimen collection date), until they meet criteria for [discontinuing home isolation](#).

Exception: In the K–12 indoor classroom setting, the close contact definition excludes students who were within 3 to 6 feet of an infected student (laboratory-confirmed or a [clinically compatible illness](#)) if both the infected student and the exposed student(s) [correctly and consistently](#) wore well-fitting [masks](#) the entire time.

Lastly, on-site testing for staff & students is coming, albeit slowly due to coordination difficulties outside of the district’s control. It would be nice and professional if your employer would do a better job in communicating these things to you, but with staff shortages, nationwide bus driver shortages and other assorted challenges facing our nation and the district, now is not the time to bite the hand that feeds us. So I beg each and every one of you: stay vigilant: get tested, check those temps, open those windows, put up them masks, and mind your distance, I’d rather have you monitoring the door than some stranger. Step in when able to lend a hand, there will be plenty of time for getting coverage and comp time later. The Dawn is just up ahead; let’s see it together one day soon.

In Solidarity,

John M. Abeigon

President/Director of Organization

Newark Teachers Union Local 481, AFT, AFL-CIO

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Next Week: Contract Special Edition!

IMPORTANT! Next week's issue is going to be a Contract Spotlight issue. Please send pictures of you and your colleagues with the NTU contract book to Mike Maillaro (use the below email), and we will feature you! We already received a bunch, and we want to try and represent as many schools as possible!

Also, if you have any Contract Questions that come up a lot in your school, send them to mmaillaro@newarkteachersunion.com. We will cover as many as possible in next week's Contract Special Edition.



Hispanic Heritage Month

Sept. 15 to Oct. 15 is Hispanic Heritage Month. Use this curated collection from [Share My Lesson](#) to commemorate the histories,

cultures and contributions of Hispanic Americans with your students. These preK-12 activities, lesson plans and classroom resources will help engage your students and bring new ideas to life. And if you have any resources or projects you want to share with us, send them to mmaillaro@newarkteachersunion.com!

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2021-2022 Pay Calendar—10 Month Calendar

Starting this year, the district will be paying everyone on a "one-week delayed" schedule. The dates on your pay check (at the top center of your check labelled as Pay Begin Date and Pay End Date) will reflect the dates paid. This means, for example, the September 17th paycheck will cover the period between August 28th-September 10th.

To minimize the impact on employees' paychecks at the start of the year, the district is going to advance you 4 days pay from later pay periods to pay you for the first week of school.

Pay date	Pay Period	Paid Days	Benefits Deductions
9/3/21	8/14—8/27	4	No
9/17/21	8/28—9/10	9	Yes
10/01/21	9/11—9/24	10	Yes
10/15/21	9/25-10/8	9	Yes
10/29/21	10/9-10/22	10	Yes
11/12/21	10/23-11/5	9	Yes
11/24/21	11/6-11/19	10	Yes
12/10/21	11/20-12/3	10	Yes
12/23/21	12/4-12/17	10	Yes
01/07/22	12/18-12/31	10	Yes
01/21/22	1/1-1/14	10	Yes
02/04/22	1/15-1/28	10	Yes
02/18/22	1/29-2/11	10	Yes
03/04/22	2/12-2/25	10	Yes
03/18/22	2/26-3/11	10	Yes
04/01/22	3/12-3/25	10	Yes
04/14/22	3/26-4/8	10	Yes
04/29/22	4/9-4/22	9	No
05/13/22	4/23-5/6	10	Yes
05/27/22	5/7-5/20	10	Yes
06/10/22	5/21-6/3	10	Yes
06/24/22	6/4-6/17	10	Yes
07/08/22	6/18-7/1	4	No

To calculate your daily rate, divide your salary by 214. (214 is the actual length of the school year from the first date worked to the last date...it is NOT the actual number of days you work.)

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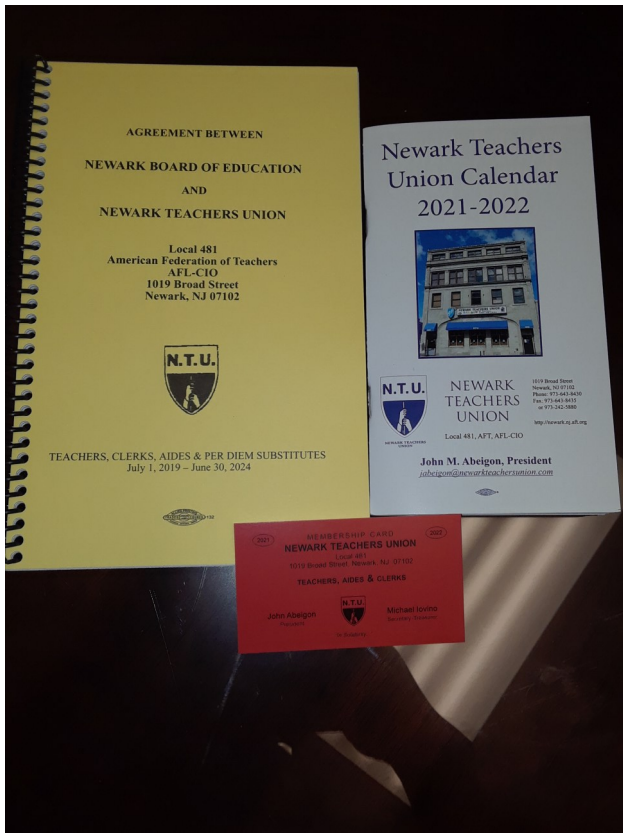
2021-2022 Pay Calendar—12 Month Calendar

Starting this year, the district will be paying everyone on a "one-week delayed" schedule. The dates on your pay check (at the top center of your check labelled as Pay Begin Date and Pay End Date) will reflect the dates paid. This means, for example, the September 17th paycheck will cover the period between August 28th-September 10th.

Pay date	Pay Period	Paid Days	Benefits Deductions
7/9/21	6/19-7/2	10	Yes
7/23/21	7/3-7/16	10	Yes
8/6/21	7/17-7/30	10	Yes
8/20/21	7/31-8/13	10	Yes
9/3/21	8/14—8/27	10	Yes
9/17/21	8/28—9/10	10	Yes
10/01/21	9/11—9/24	10	Yes
10/15/21	9/25-10/8	10	Yes
10/29/21	10/9-10/22	10	No
11/12/21	10/23-11/5	10	Yes
11/24/21	11/6-11/19	10	Yes
12/10/21	11/20-12/3	10	Yes
12/23/21	12/4-12/17	10	Yes
01/07/22	12/18-12/31	10	Yes
01/21/22	1/1-1/14	10	Yes
02/04/22	1/15-1/28	10	Yes
02/18/22	1/29-2/11	10	Yes
03/04/22	2/12-2/25	10	Yes
03/18/22	2/26-3/11	10	Yes
04/01/22	3/12-3/25	10	Yes
04/14/22	3/26-4/8	10	Yes
04/29/22	4/9-4/22	10	No
05/13/22	4/23-5/6	10	Yes
05/27/22	5/7-5/20	10	Yes
06/10/22	5/21-6/3	10	Yes
06/24/22	6/4-6/17	10	Yes
07/08/22	6/18-7/1	10	No

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Did you receive your 2021-2022 membership packet yet? This year's packet includes our new NTU contract book, NTU Calendar, and NTU membership card.

If you are not an NTU member, print out the Membership Application on our website, and mail or scan/email to Subrina Screven at the Newark Teachers Union at the below email, and we will get your packet out in the mail immediately.

If you are an NTU member and did not receive one, please email sscreven@newarkteachersunion.com.

SAVE THE DATE

- Friday, September 17—Pay Day (9 days for 10 month employees)
- Tuesday, September 28—NTU Executive Board Meeting
- Tuesday, September 28—Newark Board of Ed Business Meeting
- Wednesday, September 29—NTU Building Rep Meeting
- Thursday, September 30—Newark Board of Ed Meeting

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COVID TESTING FOR NON-VACCINATED

As per NTU discussion with NBOE health services, the two sites circled below are open until 6:00 p.m. on Fridays. Regardless of where you live, just show your school ID and you will be processed ASAP. Their turnaround time is between 24/36 hours because Covid testing is all they do.

COVID-19 TESTING SITES

Ann Street School
(30 Ann St)
Walk-Up Testing Only
Parking available in school lot
(973) 988-5511
Tuesday - Saturday 9 AM - 3 PM

Branch Brook Park Skating Rink
(Enter on Park Ave)
Walk-Up & Drive Through Testing
(973) 988-5511
Brief screening required
Tuesday - Saturday 9 AM - 3 PM

Lincoln Park
Walk-Up & Drive Through Testing
(862) 257-0718
covidtesting@sunrisegoc.com
Tuesday - Saturday 9 AM - 3 PM

Mt. Pleasant Testing Site
(155 Mt Pleasant Ave)
Walk-Up Testing Only
(862) 257-0718
covidtesting@sunrisegoc.com
Tuesday - Saturday 9 AM - 3 PM

Mt. Vernon Elementary School
(142 Mt. Vernon Pl)
Walk-Up Testing Only
Parking Available in Lot
(862) 257-0718
Tuesday - Saturday 9 AM - 3 PM

CITY OF NEWARK
Mayor Ras J. Baraka
and the Municipal Council

Mary Eliza Mahoney Health Center
(394 University Ave)
Walk-Up Testing Only
(800) 734-7083
Monday - Friday 9AM - 12PM

Newark School Stadium
(450 Bloomfield Ave)
Walk-Up Testing Only *
(973) 988-5511
Monday - Saturday 9AM - 3PM

Saint James Health
(228 Lafayette St)
Walk-Up Testing by Appointment
(15 minute rapid tests available)
(973) 789-8111
Monday - Friday 8AM - 6PM

Saint James Health West Ward
(332 South 8th St)
Walk-Up Testing Only
(973) 245-0060
Monday - Friday 8AM - 6PM

University Hospital Ambulatory Center
(40 Bergen St)
Walk-Up Testing Only
(973) 972-9000
Monday - Friday by Appointment
9AM - 3PM

The Waterfront
(2 Grafton Ave)
Walk-Up Testing Only
(973) 988-5511
Monday - Friday 1:30PM - 7:30PM
Saturday 9AM - 3PM

Newark residents ONLY. No appointment or symptoms needed. Testing is FREE. Uninsured are welcome. Insured individuals must provide insurance information. Masks REQUIRED at all testing sites. If you do not have a mask we will give you one.
* Antibody testing available

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NTU Education Resource Center

The NTU's Education Resource Center will be open after school for all your lamination, printing, etc. needs.

Appointments are limited to provide a safe environment. You may select ONE time slot per day and will only have a one hour slot...so if you are late, you don't get more time. Check your emails as we will be sending out updated sign up sheets on a regular basis throughout the school year.



New Rules for Entry to NTU Offices Effective June 1, 2021

**Upon showing vaccination card to Security
FULLY vaccinated members/visitors can sign in
& proceed to NTU OFFICES without a mask.**

**Members/Visitors without proof of vaccination
MUST WEAR A MASK**

These rules are aligned with the CDC and NJDOH &
ARE SUBJECT TO CHANGE.

THANK YOU!

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MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to sscreven@newarkteachersunion.com to let us know. Also, if you don't get our weekly updates, send an email to mmaillaro@newarkteachersunion.com to make sure you are on our mailing list.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)

[If you are not an NTU member, make sure you fill out a membership application on our website!](#)

NEWARK TEACHERS UNION

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Executive Board

John M. Abeigon, President/Director of Organization

Michael Iovino, Secretary/Treasurer

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Noor Alam

Kathleen Murphy-Butler

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Ryan Sandor

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Larry Sullivan

Janae Taylor

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John Cunha

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Josephine Donnellan

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Joicki Floyd

Love Gaillard

Francisco Garcia

Nancy Gianni

