

NEWARK TEACHERS UNION UPDATE

December 3, 2021

How to say no...politely!

Earlier this week, I was talking to one of our members about the [RSVP to Mandates](#) process, and she told me, "John...some of us just don't know how to say no." Like the shoemaker with holes in the bottom of their shoes, professionals who go into education often fail to prioritize their own needs and well-being.

Here's a workshop on how to say "no" professionally and politely-- besides the "RSVP to Mandates," another way to reduce your workload & stress is to just say "no." Are you the timid type, do you know a colleague who is just too faint-hearted (or too new) to say "no"? [Watch and share this quick workshop and learn how easy it is to say no with a smile--even to an administrator.](#)



=====

Yesterday, Yvette Jordan, our Building Rep at Central High School, reached out to us about the difficulties in the building in the aftermath of a Central High student who was murdered last weekend. The NTU worked with Labor Relations to arrange a much-needed meeting between the admin and the Building Committee. They reported to us that the meeting was productive and hopefully will lead to positive changes at Central. When communication is not going right at your school, it is always important to reach out to us before it gets to the boiling point.

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As we mentioned a few weeks ago, we have been working with some of our Reps and Executive Board members to identify items that can be pulled off of staff. After working with Deputy Superintendent Johnson, this has led to dramatic changes to the "Progressive Writing Wall" procedures put out by the district, including adjusting time lines and removing certain tasks. It's a start!



In Solidarity,

John M. Abeigon

President/Director of Organization

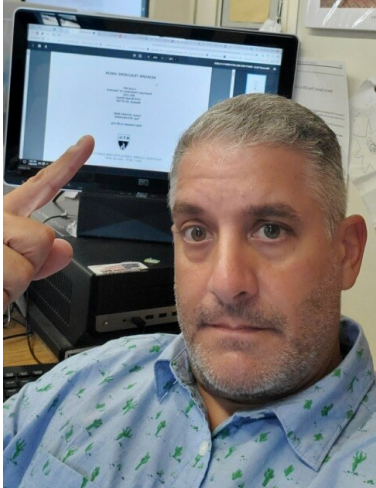
Newark Teachers Union Local 481, AFT, AFL-CIO

jabeigon@newarkteachersunion.com

NEWARK TEACHERS UNION UPDATE

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From the Desk of the Secretary Treasurer



Michael R. Iovino

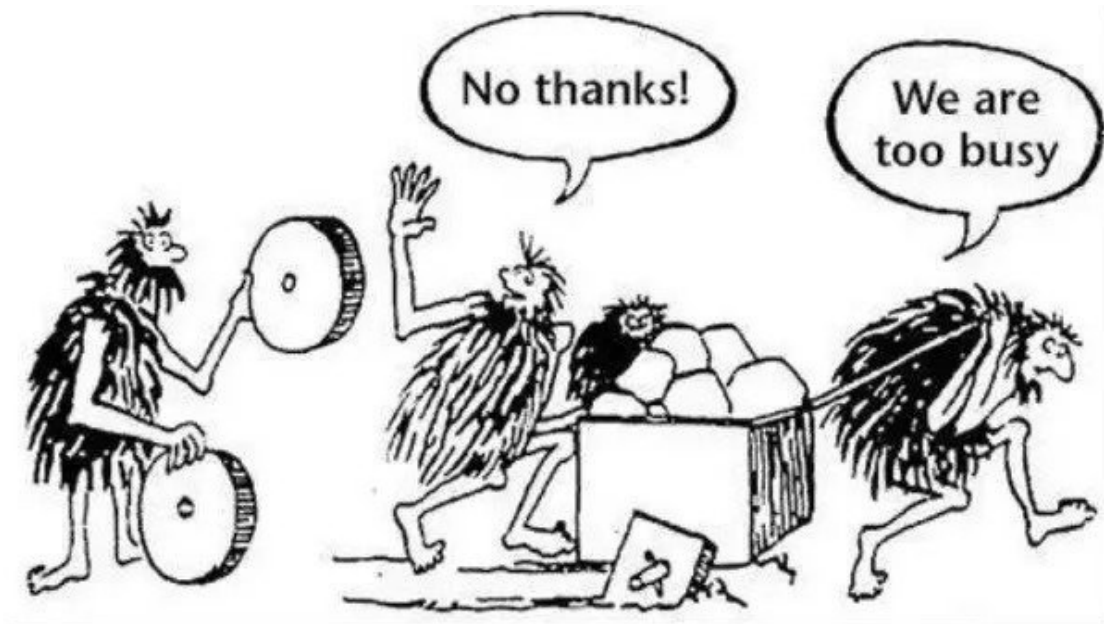
miovino@newarkteachersunion.com

REBUTTALS! REBUTTALS! REBUTTALS!

This is one of the most important documents for everyone that gets observed. It is a guide to writing a rebuttal and how to file it. You should look at it now, and get an idea of what you will need to do should you wish to write a rebuttal.

On another note...KNOW YOUR FRAMEWORK...one of the tricks I use to make sure I do well on observations is to write my plans and activities with the framework open. HOWEVER...in certain lessons, I don't focus on HIGHLY EFFECTIVE, and sometimes I don't focus on EFFECTIVE...I focus on picking up the MOST points in the EASIEST areas first...and then if I can pick up a few points in the other areas, I still wind up effective.

Do your best to work smart and not hard. Know your admin!



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Professional Improvement Fund

Did you know that each year you are entitled to \$700 to attend any seminar, workshop or conference? You can even split it up for a 1 day conference or a couple of days, and on different days. However, the reimbursement will only be up to \$700. *Funds are still available!* Look below on how to apply.



You can go to the NTU website or click on this link for the required forms:
http://newark.nj.aft.org/sites/default/files/article_pdf_files/2018-11/pif_updated_nov_2018_0.pdf

Please carefully read and follow the directions on how to complete the forms. All forms must be submitted in a timely manner. It should be submitted within 45 days prior to your conference date(s). Any questions, please contact the NTU office @ 973-643-8430 or email us at ntupif@gmail.com.

[We also have a list of PIF eligible workshops up on the NTU website!](#)

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Essex-West Hudson Labor Council Scholarships

Every year, the Essex-West Hudson Labor Council gives out scholarships to the children of the affiliated unions. This year, 10 \$1000 scholarships will be awarded!

[Please use the linked application, the deadline is April 15, 2022!](#)



ESSEX-WEST HUDSON LABOR COUNCIL AFL-CIO

"The Union Label Is Protective To All, Unjust To None"

THOMAS P. GIBLIN

President

Phone: (973) 244-5801

Fax: (973) 227-1868

11 FAIRFIELD PLACE
WEST CALDWELL, NJ 07006

WALTER V. GENUARIO

Executive Secretary-Treasurer

Essex County Labor Scholarship Application 2022

Scholarship Criteria for High School Seniors

➤ **To be eligible** for an Award, the recipient must be a **High School Senior** and be accepted at an accredited college or accredited post-high school education program. The **guardian must be a member of a local union affiliated** with the Essex-West Hudson Central Labor Council, AFL-CIO.

PLEASE INCLUDE THE FOLLOWING WITH THE APPLICATION BELOW:

1. A 250 word written statement explaining **why you qualify for the award** as well as your **commitment to the Labor Movement**.
2. An Official Transcript from the applicant's high school.
3. Any Community Service/Extracurricular activities.
4. An official acceptance letter from your school of choice, post high school.

10 \$1000 SCHOLARSHIPS WILL BE AWARDED FOR ONE ACADEMIC YEAR

APPLICATION DEADLINE: APRIL 15, 2022

MAIL TO: Essex-West Hudson Central Labor Council, AFL-CIO
11 Fairfield Place, West Caldwell, NJ 07006

ESSEX COUNTY LABOR SCHOLARSHIP APPLICATION (TYPE or PRINT)

Applicant's Name _____ Relationship to Member _____
Street Address: _____ City _____
State _____ Zip _____ Phone (Day) _____ Phone (Cell) _____
Educational Institution Desired _____
Members Name _____
Union Affiliation _____ Local # _____
Union Representative _____ Union Phone _____

CHECK LIST:

Essay ☐ School Transcript ☐ Acceptance Letter ☐ Activity List ☐

NEWARK TEACHERS UNION UPDATE

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New Rules for Entry to NTU Offices Effective June 1, 2021

**Upon showing vaccination card to Security
FULLY vaccinated members/visitors can sign in
& proceed to NTU OFFICES without a mask.**

**Members/Visitors without proof of vaccination
MUST WEAR A MASK**

These rules are aligned with the CDC and NJDOH &
ARE SUBJECT TO CHANGE.

THANK YOU!

SAVE THE DATE

- Tuesday, December 21—Newark Board of Education Meeting
- Thursday, December 23—Early Dismissal 1 PM
- Friday, November 24— Christmas Eve Holiday (School Closed)
- December 27-December 31 - Winter Recess

Twelve Month Employees are off December 24, 27, 30, and 31 for Winter Recess.

Please note that December 23 and January 3 are the work days before or after a holiday. To ensure that you get paid for the holiday weekend, you must take a personal day if you are going to be absent on any of those days.

You can take a sick day on those days as long as it is part of an approved medical leave. Unless it is part of an extended FMLA, you must submit a medical certificate to NBOE Office of Administrative Services within 3 days of your return to work.

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Prudential Center - Disney on Ice and Monster Jam

We reached out to Prudential Center, and we were able to get a group rate discount on tickets to Disney on Ice and Monster Jam in January.

To access these tickets, click on the follow Ticketmaster links and enter "NTU481" when you click the Unlock button. See below:



Disney On Ice:

- [Friday, January 14th @ 7PM](#)
- [Saturday, January 15th @ 7PM](#)
- [Monday, January 17th @ 1PM](#)

Monster Jam:

- [Saturday, January 29th @ 1PM](#)
- [Saturday, January 29th @ 7PM](#)
- [Sunday, January 30th @ 1PM](#)



Disney On Ice presents Let's Celebrate [More Info](#)

Fri • Jan 14, 2022 • 7:00 PM
Prudential Center, Newark, NJ

Important Event Info: All guests age 2 & older are required to have a ticket. No costumes for guests ... [more](#)

2 Tickets [Unlock](#) [Filters](#)

Enter Offer Passcode
NTU481 [Unlock](#)

Sec 110, Row 3
[Advance or Promotion Ticket Selection](#) \$20.00 ea

Sec 110, Row 4
[Advance or Promotion Ticket Selection](#) \$20.00 ea

Sec 110, Row 5
[Advance or Promotion Ticket Selection](#) \$20.00 ea

Sec 108, Row 3
[Advance or Promotion Ticket Selection](#) \$20.00 ea

Sec 108, Row 4
[Advance or Promotion Ticket Selection](#) \$20.00 ea

Sec 108, Row 5
[Advance or Promotion Ticket Selection](#) \$20.00 ea

Sec 133, Row 3
[Advance or Promotion Ticket Selection](#) \$20.00 ea

Sec 133, Row 4

Legend

- Available
- Verified Resale
- Accessibility
- Unavailable

PNC BANK TOWER

LAFAYETTE TOWER

NEWARK TEACHERS UNION UPDATE

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America's Big Deal

Our neighbors over at Newark Symphony Hall sent this over to us. Over the next few week's, they are shooting a game show called [America's Big Deal](#), and are inviting people come to be in the audience.



Audience members each get \$40 gift cards, or you can even use it as a fundraiser if you can get a group of 30 or more. If nothing else, it's a fun night out. [Click here to sign up!](#)

LOCATION- Newark Symphony Hall

REMAINING SHOOT DATES- DEC 9 and 16

TIME- 7pm check in, LIVE SHOW 8p-10p

DRESS- Casual...look nice, no large visible logo's, no HATS, no ALL WHITE

PARKING- FREE & SECURITY (we will send info on ticket)

GUESTS- Each person can select up to receive up to 4 tickets (everyone attending will get \$40 gift)

FUNDRAISING/CHARITY GROUPS- Can have 30-200 people (ONLY offer to those 100% coming)

AGES- 18+ (16+ if they are with parent)

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MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to sscreven@newarkteachersunion.com to let us know.

Also, if you don't get our weekly updates, send an email to mmaillaro@newarkteachersunion.com to make sure you are on our mailing list.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)

[If you are not an NTU member, make sure you fill out a membership application on our website!](#)

NEWARK TEACHERS UNION

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Michael Iovino, Secretary/Treasurer

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