

# NEWARK TEACHERS UNION UPDATE

## February 18, 2022



President John M. Abeigon

[jabeigon@newarkteachersunion.com](mailto:jabeigon@newarkteachersunion.com)

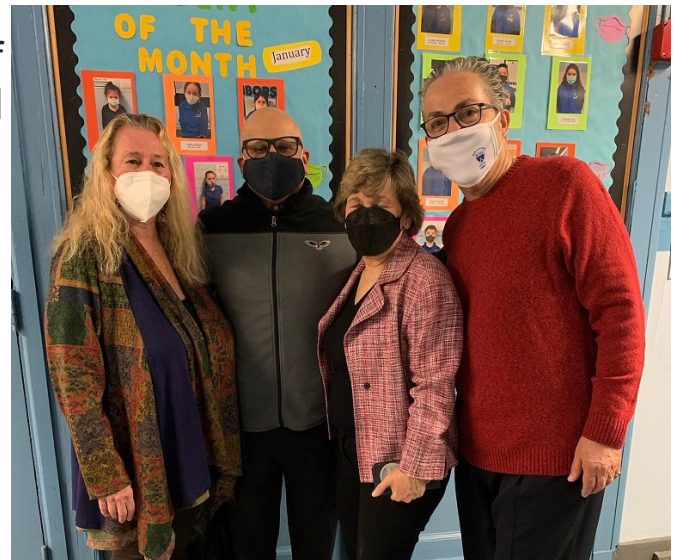
### Investing in Ourselves!

American Federation of Teachers President Randi Weingarten, AFTNJ President Donna Chiera and I visited East Side High School on Monday to announce that the 42 students enrolled in the school's Red Hawks Rising Teacher Academy will receive a \$1,200 stipend for the program's spring semester and a \$2,500 stipend for the summer semester.

Of all the community programs that we support, this is the one where we are investing in ourselves. Students are going to come back as future members who are going to remember that the NTU helped them at the start of their careers and will be eager, active members of this union or whatever local they join. This is an investment in education and unionism. We hope that they pay it forward

Nationwide, everyone talks about a teacher shortage, and we are actively working with our partners in the community to come up with solutions.

These students represent the future of this district and the NTU, and we could not be prouder to support them.



**In Solidarity,**

**John M. Abeigon**

**President/Director of Organization**

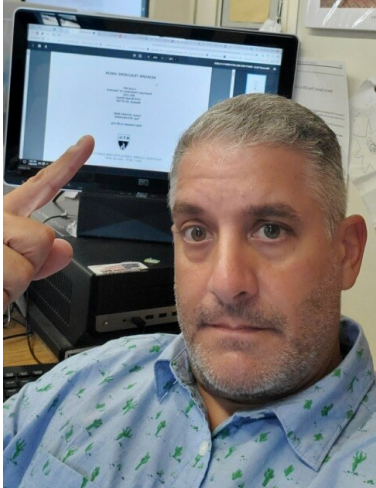
**Newark Teachers Union Local 481, AFT, AFL-CIO**

**[jabeigon@newarkteachersunion.com](mailto:jabeigon@newarkteachersunion.com)**

# NEWARK TEACHERS UNION UPDATE

## February 18, 2022

### From the Desk of the Secretary Treasurer



Michael R. Iovino

miovino@newarkteachersunion.com

### SICK DAYS MIDYEARS ANNUALS

While we are currently in arbitration fighting for our contractual quarantine days, we have also been working with the district to assure COVID or precaution-related sick days do not impact your AIP or your Annual Evaluation.

To ensure this happens, we need very important data from ALL NTU MEMBERS. [I need everyone to complete this survey](#) as soon as possible. The survey is about ten questions long and should only take you a few minutes to complete. Read it carefully!

**Rebuttals:** Write them. If you have an overall rating to an observation that you like, but there is a component that was rated low and you disagree....REBUTTAL (Follow instructions on this [REBUTTAL WRITING TIPS](#) document)

### Other Resources:

- [NBOE Teacher Evaluation Guidebook 2021-22](#) (Spend some time with this. It covers a lot)
- [NPS Leadership Framework](#) (so you can see how your administrator is evaluated)
- [Other Evaluations](#)

# NEWARK TEACHERS UNION UPDATE

## February 18, 2022

### NTU Executive Board

- [Tuesday, February 22, 2022](#)
- Tuesday, March 22, 2022
- Tuesday, April 26, 2022
- Tuesday, May 24, 2022
- Tuesday, June 21, 2022

Under the NTU Constitution, Executive Board Meetings are open to the membership, except for when they are in Executive Session. Currently, the NTU is doing virtual meetings, so we are asking members who wish to attend the meetings to fill out the attached

information, and we will send you a link to the meeting. All requests must be in by close of business on the day before the meeting (for our February 22 meeting, that means all requests must be in by 5:00 PM on Monday, February 21.

For security reasons, please use your NBOE email, and you must be an NTU member to receive a meeting link.

We will set aside some time at the end of the meeting for members who would like to address the Executive Board.

**SAVE THE DATE**

- Monday, February 21—Presidents' Day, School Closed
- Tuesday, February 22 NTU Executive Board Meeting, 3:45 PM
- Tuesday, February 22—NBOE Business Meeting, 6:00 PM
- Wednesday, February 23 —NTU Building Rep Meeting, 3:45 PM
- Thursday, February 24—NBOE Regular Meeting, 6:00 PM

***Please note that February 18 and 22 are the work days before or after a holiday. To ensure that you get paid for the holiday weekend, you must take a personal day if you are going to be absent on any of those days.***

***You can take a sick day on those days as long as it is part of an approved medical leave. Unless it is part of an extended FMLA, you must submit a medical certificate to NBOE Office of Administrative Services within 3 days of your return to work.***

# NEWARK TEACHERS UNION UPDATE

## February 18, 2022

### 2022 NTU Hall of Fame and Shanker Scholarship Awards

The NTU Education Foundation is proud to announce our **24<sup>th</sup> Annual Albert Shanker Scholarship Awards**.

In 2021, twenty-five students received academic scholarships from the NTU, including seven Presidential Awards in the amount of **\$2,500.00**, six Executive Awards in the amount of **\$1,750.00** and twelve in the amount of **\$1,000.00**.

Scholarships are available for paraprofessionals, Newark students, and the children of our members. The Application is below. The deadline is Monday, April 25, 2022.

You can support these fine young people and hardworking paraprofessionals by becoming a scholarship sponsor, placing an ad for your business in our Publication Journal, or publishing a personal message.

If you require additional information or forms, they can be downloaded at the Newark Teachers Union Home Page <http://newark.nj.aft.org/>

- [Scholarship Application](#)
- [2022 Sponsor Letter](#)
- [2022 Ad Journal Form](#)
- [2021 Ad Journal](#)

### Essex-West Hudson Labor Council Scholarships

Every year, the Essex-West Hudson Labor Council gives out scholarships to the children of the affiliated unions. This year, ten \$1000 scholarships will be awarded!

[Please use the linked application, the deadline is April 15, 2022!](#)

# NEWARK TEACHERS UNION UPDATE

**February 18, 2022**

## MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

**Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to [sscreven@newarkteachersunion.com](mailto:sscreven@newarkteachersunion.com) to let us know.**

**Also, if you don't get our weekly updates, send an email to [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com) to make sure you are on our mailing list.**

**Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram ([https://www.instagram.com/newark\\_teachers\\_union/?hl=en](https://www.instagram.com/newark_teachers_union/?hl=en))**

**[If you are not an NTU member, make sure you fill out a membership application on our website!](#)**

# NEWARK TEACHERS UNION

## Staff

**Editor/Director of Research  
and Communication  
Mike Maillaro**

[mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com)

**Assistant to Secretary/Treasurer  
Subrina Screven**  
[sscreven@newarkteachersunion.com](mailto:sscreven@newarkteachersunion.com)

**General Counsel  
Eugene Liss**

**Education Resource Department  
Johanna Rios  
Marivelle Ocasio**

**Part-Time Staff Reps  
Robert Palumbo  
John Alvino**

**Security/Maintenance  
James Santiago**

**Office Staff  
Wendy Huang**

**Newark Teachers Union  
Local 481, AFT, AFL-CIO**

**3rd Floor  
1019 Broad Street  
Newark, NJ 07102  
Phone: 973-643-8430  
Fax: 973-643-8435  
Fax: 973-242-5880**

<http://newark.nj.aft.org>

## Executive Board

John M. Abeigon, President/Director of Organization

Michael Iovino, Secretary/Treasurer

## Vice Presidents

Victor Afonso

Yvette Jordan

Noor Alam

Kathleen Murphy-Butler

Cristina Balboa-  
Camacho

Silvia Pereira

Justin Petino

Chris Canik

Jennifer Ramos

Ronnie D. Carney

Marisa Rodriguez

Timothy Carr

Ryan Sandor

Cassandra Chapman-  
Talmadge

Larry Sullivan

Janae Taylor

Donna Charles

Tennille Wasek

John Cunha

Carmen Lopez Wolf

Mark Donetz

Josephine Donnellan

Kristyn Faison

Joicki Floyd

Love Gaillard

Francisco Garcia

Nancy Gianni

