

NEWARK TEACHERS UNION UPDATE

March 18, 2022

President's Report



President John M. Abeigon

jabeigon@newarkteachersunion.com

In our January 7th update, we reported some of the positive changes Teaching and Learning (T&L) sent out in recent editions of Teacher Talk in regarding teacher workload reduction. Superintendent León is also taking steps in the direction of universal messaging in this district, something that has been a continual demand on our part.

At this week's Principal meeting, Superintendent León specifically talked about the district's new Lesson Plan format being universal. He and Director of T&L, Dr. Mary Ann Reilly reminded administrators not to pile more things on our plate when the district was removing them. The Superintendent & Director have asked us to identify those locations where administrators are dismissing their message and making their own changes to the Lesson Plan format or are adding work to replace what they have taken away.

The district has been listening to us, but at the same time, we need the members to remain vigilant. If an administrator at your school feels an urgency to give you more work to replace the things we have worked so hard to remove, LET US KNOW IMMEDIATELY!

A long running problem we have in this district is when the members don't let us know when something is happening until it's way too late to resolve it. A good example: we found out that Bilingual and ESL staff were being told to do workshops on their own time and not being paid for it. ONLY ONE MEMBER told us about this, but we were able to get it resolved and made certain EVERYONE GOT PAID.

"Power concedes nothing without a demand. It never did and it never will. Find out just what any people will quietly submit to and you have found out the exact measure of injustice and wrong which will be imposed upon them"

- Frederick Douglass

In Solidarity,

John M. Abeigon

President/Director of Organization

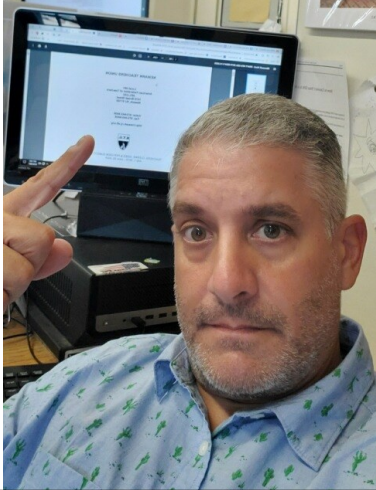
Newark Teachers Union Local 481, AFT, AFL-CIO

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From the Desk of the Secretary Treasurer



Michael R. Iovino

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Join us April 9th in East Brunswick for the [AFTNJ 2022 Conference](#), which is free for all AFT members and AFT retirees in good standing. This is a good opportunity to learn more about AFT and Unionism

When submitting your RSVP, please use a personal email, not a work email. There will be a \$15 surcharge per guest to offset the cost of food and beverages.

Registration deadline is April 4th at 5 p.m. ET.

The Hilton East Brunswick has room blocks available for April 8th; call (800) 445-8667 or go to www.hilton.com and use the group code AFT.

To register, click [here](#).

Rebuttals: Write them! If you have an overall rating to an observation that you like, but there is a component that was rated low and you disagree....WRITE A REBUTTAL!! (Follow instructions on this [REBUTTAL WRITING TIPS](#) document)

Other Resources:

- [NBOE Teacher Evaluation Guidebook 2021-22](#) (Spend some time with this. It covers a lot)
- [NPS Leadership Framework](#) (so you can see how your administrator is evaluated)
- [Other Evaluations](#)

NEWARK TEACHERS UNION UPDATE

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NTU Executive Board

- [Tuesday, March 22, 2022](#)
- Tuesday, April 26, 2022
- Tuesday, May 24, 2022
- Tuesday, June 21, 2022

Under the NTU Constitution, Executive Board Meetings are open to the membership, except for when they are in Executive Session. Currently, the NTU is doing virtual meetings, so we are asking members who wish to attend the meetings to fill out the attached

information, and we will send you a link to the meeting. All requests must be in by close of business on the day before the meeting (for our March 22nd meeting, that means all requests must be in by 5:00 PM on Monday, March 21st).

For security reasons, please use your NBOE email, and you must be an NTU member to receive a meeting link.

We will set aside some time at the end of the meeting for members who would like to address the Executive Board.



mark your Calendar

- Tuesday, March 22—NTU Executive Board Meeting
- Tuesday, March 22—Newark Board of Education Business Meeting
- Wednesday, March 23—NTU Building Rep Meeting
- Thursday, March 24—Newark Board of Education Meeting

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NTU District-Wide Pizza Party!!

We got a nice shoutout from AFTNJ about last week's pizza party! And a few more pictures from the schools to share!



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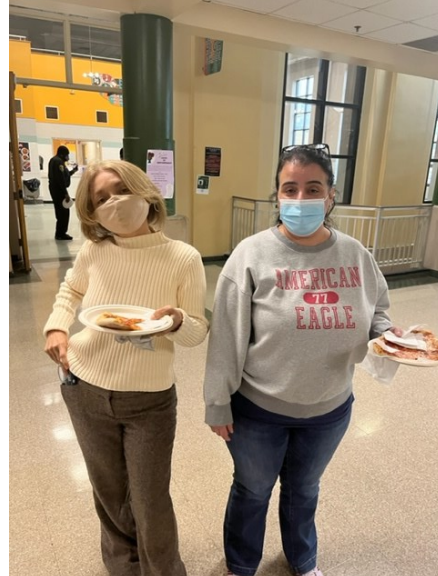
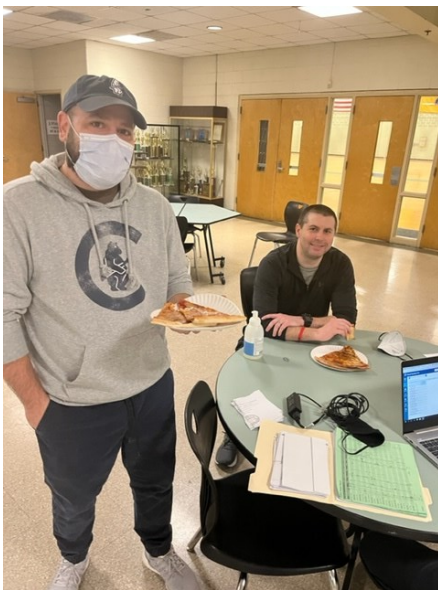
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Arts High School

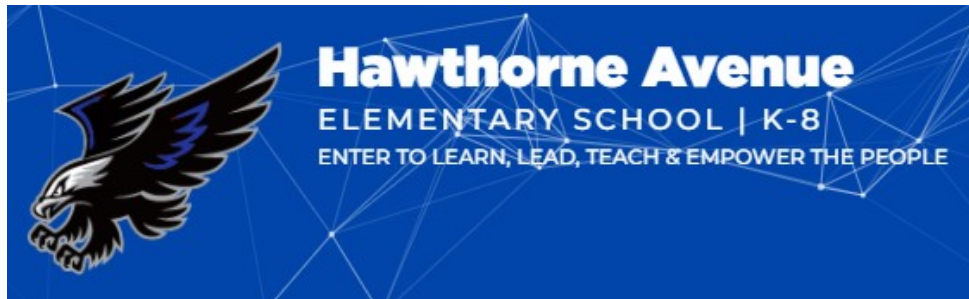
MAGNET SCHOOL | 9-12

The Nation's First Public High School For The Arts - 1931



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John F. Kennedy

SCHOOL | 9-12

No Limits to what WE can DO!



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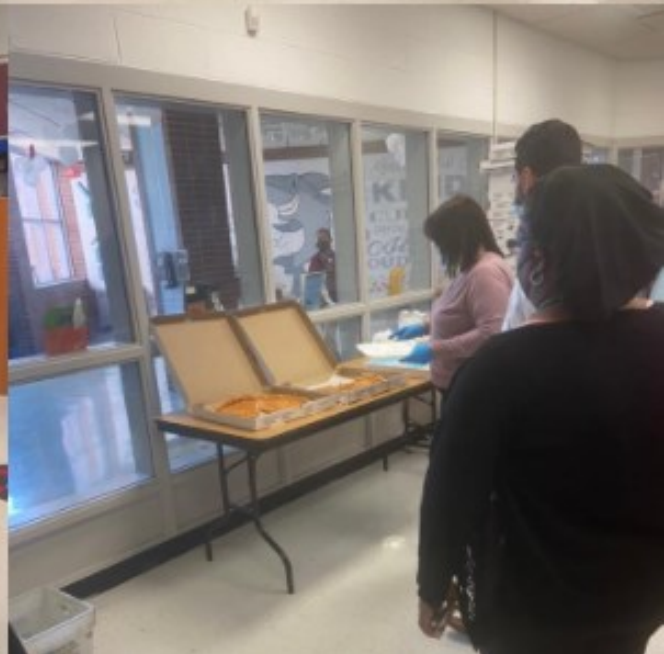
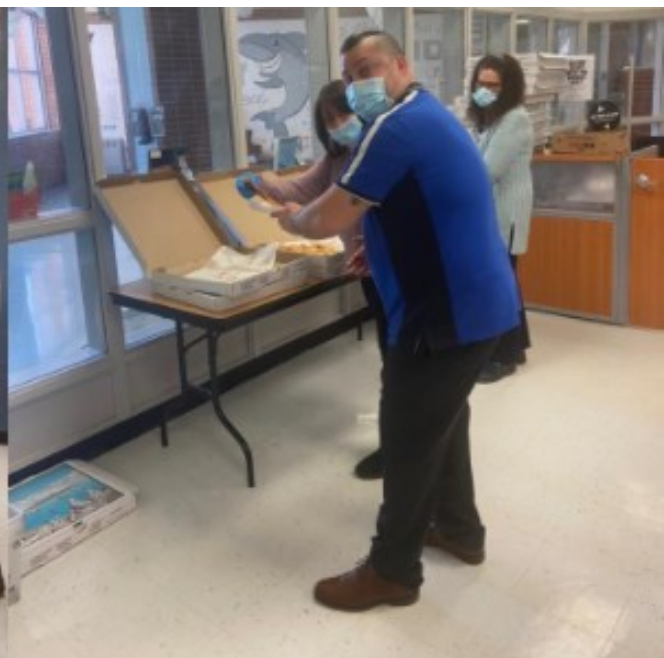
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Rafael Hernandez

ELEMENTARY SCHOOL | PK-8

Cultivating Respect, Responsibility, Reflection,
Resiliency and Inspiring a Renaissance



NEWARK TEACHERS UNION

1019 Broad Street, Newark, NJ 07102

24th Annual Albert Shanker Scholarship Awards

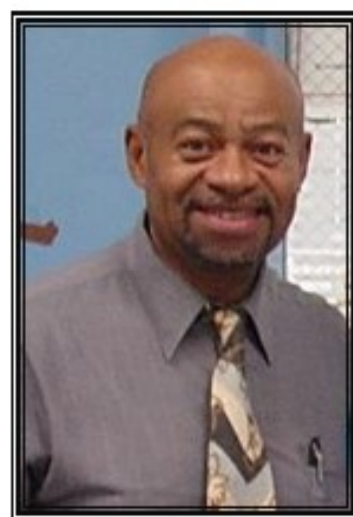
*The NTU is proud to announce our 24th Annual Albert Shanker Scholarship Award Dinner!
Every year, we are able to provide several scholarships to our members' children,
our paraprofessionals, and the students of Newark.*

*This year, the NTU will be inducting **JOSEPH DIVINCENZO** into the NTU Hall of Fame
and honoring **JERRY MOORE** as our Legacy Award recipient!*



JOSEPH DIVINCENZO
NTU Hall of Fame Inductee

*Essex County Executive
Former Newark Teacher
Former Newark Athletics Coordinator*



JERRY MOORE
NTU Legacy Award Recipient

*NBOE Teacher
(NJ Regional Day School)
NTU Vice President
NTU Building Representative*



*If you require additional information or Ad Journal request forms, please go to
<http://newark.nj.aft.org/> or contact the **NTU SCHOLARSHIP COMMITTEE**
at (973) 643-8430 Ext. 32 or ntuscholarshipawards@gmail.com. Thank you.*

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Share My Lesson Virtual Conference Starts Monday!

It's almost time for [AFT Share My Lesson's 2022 Virtual Conference](#)!

We know that these past few years have been exhausting. The Rand Corp. found that [more teachers are thinking of leaving the profession and that teachers are experiencing higher rates of job-related stress and symptoms of depression](#). This saddens us greatly because we know how hard teachers, school staff, parents and caregivers are working to support our kids—despite unprecedented challenges, and that's why we are committed to helping you get through these difficult times.

With nearly 50 free, for-credit webinars from trusted partners and education professionals, you'll find engaging sessions that will help you feel re-energized, professionally supported, and set up for success with your students.

Additionally, the great thing about our virtual conference is that you don't only gain knowledge from the inspiring sessions, but you also have the opportunity to connect with educators and school staff across the country and the world through the sessions' group chats, our social media platforms and [discussions in our virtual conference community](#). It has been difficult teaching during a global pandemic, and we want you to know we see you, we hear you and we appreciate all you are doing.

Together, we can help lift each other up and share ideas and insights to get through these hard times.



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Teachers Union helping Ukrainian students and teachers

Night after night, it's hard to watch the terror Ukrainians endure trying to defend themselves and their sovereignty in this terrible, unprovoked war Putin is waging against them. Between the carnage from Russian attacks and the increasingly dire refugee crisis, the impact of Russian aggression will last for generations.

Many of us are children, grandchildren or great-grandchildren of people who escaped fear or famine in a faraway place. So this crisis in Ukraine, like the ones in Afghanistan and Haiti, moves us to want to do something. My grandparents escaped the pogroms in Ukraine, and I was part of a trade union mission in 2014, as the ashes were still burning in Kyiv from the overthrow of Russia's puppet oligarchical government.

Following the lead of President Joe Biden and the bipartisan group in Congress, our AFT pension council has agreed with my recommendation to divest AFT members' pension funds from Russia, including from businesses run by the oligarchs. While we work to do that, here's how you can help Ukrainian refugees.

We've been coordinating with the teachers' unions in countries that border Ukraine, including Poland, Romania and Slovakia. [Through our Disaster Relief Fund](#), we're going to send money to these unions' relief efforts. They're setting up welcome programs in public schools for the children who have fled the Russian invasion. In Poland they're even caring for refugees in their offices, but so far, they haven't received any funds from the government to support the refugees. Eventually we hope to be able to send support to the teachers in Ukraine to reopen their schools after Russia is forced out.

[Every dollar we raise will go straight to relief efforts, without us taking away any overhead fees. Any money you can give today will directly help efforts to support the refugees. Click here to donate through the AFT Disaster Relief Fund. When you're on the page, be sure to select Ukraine in the drop-down menu.](#)

I can only imagine how scary the world must feel for the children who have fled. Teachers and school staff just want to help these kids feel safe and welcome.

In unity,
Randi Weingarten
AFT President



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MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to sscreven@newarkteachersunion.com to let us know.

Also, if you don't get our weekly updates, send an email to mmaillaro@newarkteachersunion.com to make sure you are on our mailing list.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)

[If you are not an NTU member, make sure you fill out a membership application on our website!](#)

NEWARK TEACHERS UNION

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