

jabeigon@newarkteachersunion.com

NTU District-Wide Pizza Party!!

Next Friday marks the 2nd Anniversary of "*Our Last Day of Normal*". The timing could not be better as the Superintendent will be sharing guidance for lifting certain protocols and revealing a safe off ramp from universal masking.

Frustrated and exhausted, you have earned the right to celebrate the hard work and dedication of the NTU membership. Teachers & Support Staff have succeeded far beyond any reasonable expectation.

Starting with next Wednesday's Staff Development Day through Friday, March 11, 2020, the NTU will be sponsoring the state's largest pizza party ever!!! At schools with Building Reps, we will be working directly with the Building Rep to coordinate. If your school doesn't have an NTU Building Rep or Executive Board Member, we will work with the Building Clerks, Social Committee or Sunshine committee at schools that have them!

Newark educators deserve to be celebrated. We appreciate everything you have done and continue to do in this crazy time. We are proud to be your Union. Tag us on pictures on Instagram, Facebook, or Twitter, and us the hashtag #NTUPizzaParty

In Solidarity,

John M. Abeigon
President/Director of Organization
Newark Teachers Union Local 481, AFT, AFL-CIO
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From the Desk of the Secretary Treasurer



Michael R. Iovino miovino@newarkteachersunion.com

The NTU Evaluation Framework Committee has begun meeting to review and develop recommendations to the observation/evaluation/rebuttal process which we will share with you

Additionally, we have surfaced with Supt Leon those locations that have broken with his Lesson Planning mandate. Continue to share with me at miovino@newarkteachersunion.com

Rebuttals: Write them! If you have an overall rating to an observation that you like, but there is a component that was rated low and you disagree....WRITE A REBUTTAL!! (Follow instructions on this <u>REBUTTAL WRITING</u> TIPS document)

Other Resources:

- NBOE Teacher Evaluation Guidebook 2021-22 (Spend some time with this. It covers a lot)
- NPS Leadership Framework (so you can see how your administrator is evaluated)
- Other Evaluations

NEWARK TEACHERS UNION

1019 Broad Street, Newark, NJ 07102

24th Annual Albert Shanker Scholarship Awards

The NTU is proud to announce our 24th Annual Albert Shanker Scholarship Award Dinner! Every year, we are able to provide several scholarships to our members' children, our paraprofessionals, and the students of Newark.

This year, the NTU will be inducting **JOSEPH DIVINCENZO** into the NTU Hall of Fame and honoring **JERRY MOORE** as our Legacy Award recipient!



JOSEPH DIVINCENZO NTU Hall of Fame Inductee

Essex County Executive Former Newark Teacher Former Newark Athletics Coordinator



JERRY MOORE NTU Legacy Award Recipient

NBOE Teacher (NJ Regional Day School) NTU Vice President NTU Building Representative



If you require additional information or Ad Journal request forms, please go to http://newark.nj.aft.org/ or contact the **NTU SCHOLARSHIP COMMITTEE** at (973) 643-8430 Ext. 32 or ntuscholarshipawards@gmail.com. Thank you.

AFT Virtual Conference and Social Emotional Workshops

Supporting the **social_emotional_learning and mental health** of students is more important than ever as we recover from the impact of the pandemic.

Join AFT's Share My Lesson for these free, for-credit webinars covering SEL and mental health with sessions on preventing teen suicide, addressing violence against educators in school, using music to teach SEL, prioritizing SEL for English language learners, and more. Register for one or all of the sessions on SEL and mental health or find out more about these great sessions.

Keynote: The State of Public Education 2022

March 21 at 6 p.m. EDT | PreK-12 AFT President Randi Weingarten

Join this special welcome session for an important update on the state of public education and help us kick off the Virtual Conference 2022. It's also the last day to enter the self-care giveaway.

Culturally Affirming SEL Wheel: Turning Toward Equity

March 22 at 2 p.m. EDT | PreK-12

Morningside Center for Teaching Social Responsibility

In this session, gain insight on why social and emotional learning is so critical right now, and why we need to ensure that it is culturally affirming.

Prioritizing Social and Emotional Support for ELLs, School Staff and Families *March 23 at 3 p.m. EDT* | *K-5*

Colorín Colorado

Salina Elementary School in Dearborn, Mich., is an award-winning Title I school serving a large number of English language learners, many of whom are new students from war-torn regions of Yemen. Throughout the COVID-19 pandemic, the leadership team and staff of the school have collaborated in creative ways to keep social emotional learning and support at the center of the school's instruction and outreach. Learn more from the leadership team about lessons learned, how their approach continues to evolve during each new phase of the pandemic, and why this work continues to be their main priority.

Big Heart Beats: Using Music and Movement to Teach Social and Emotional Learning *March 23 at 4 p.m. EDT* | *PreK-3*

Noggin

Music is a powerful teaching tool, and Noggin's Big Heart Beats Album is a collection of new songs and music videos that teachers can use to grow kids' hearts, exploring important topics in social and emotional learning.

Keynote: Teachers Unify to End Gun Violence

March 23 at 6 p.m. EDT | PreK-12

AFT members Abbey Clements, Sarah Lerner and Sari Beth Rosenberg

Gun violence affects educators, students, families, classrooms, districts and communities all across the country, every single day. After the Oxford High School shooting in Michigan on Nov. 30, 2021, three AFT members—Abbey Clements, Sarah Lerner and Sari Beth Rosenberg—were trying to process the horror of yet another horrendous tragedy in a group text. Outraged with the frequency and acceptance of gun violence in all its forms, they decided to launch a national organization, Teachers Unify to End Gun Violence, whose mission is to elevate the stories we don't hear about—the ripple effects and aftermath; to support school communities impacted by gun violence; and to raise our collective voices as those on the frontlines of this public health crisis for cultural and legislative change. Hear about their journey and how you can get involved.

AFT Virtual Conference and Social Emotional Workshops

Centering Student Voices Through Storytelling March 23 at 7 p.m. EDT | K-12 Stacy Vocasek

Join EASTCONN's Arts at the Capitol Theater educator Stacy Vocasek for an engaging session where educators will be introduced to activities that will help students find their own voices through analyzing, discussing and writing narrative pieces.

Dare to Unplug: Resetting How Educators Use Technology March 23 at 8 p.m. EDT | Grades 6-12 Amber Chandler

Do you dare unplug? Do you dare say, "Take out a piece of paper and something to write with" and ask students to engage without technology? Amber Chandler did. Join her in this webinar where she will share the return to focus that unplugging brought to her overstimulated students, and provide insights, tips and materials to help educators do a "hard reset" on how we use technology.

Preventing Teen Suicide and Promoting Mental Wellness Through Animation March 24 at 6 p.m. EDT | Grades 6-12 My Life Is Worth Living

Join the Cook Center for Human Connection and Wonder Media in this session to learn about the engaging and interactive school-based curriculum that is available to support and expand on the animated web series about youth mental health, "My Life is Worth Living."

Reinforcing Students' SEL Competencies Through a Restorative Justice Mindset March 24 at 8 p.m. EDT | K-12 WE Schools / WE Teachers

Join WE Schools for insightful information on how to build a restorative justice mindset, focusing on five key principles of restorative justice practice. Participants will also learn and reflect on how and why restorative practices mutually support and reinforce SEL practices, by providing structures for respectfully listening, learning how others are feeling, and managing emotions.

Addressing a Pandemic Crisis: Violence Against Educators and School Personnel March 24 at 8 p.m. EDT | PreK-16 American Psychological Association

The United States is experiencing trends of dramatic employee turnover in our nation's schools. Physical and verbal violence directed against educators may be exacerbating reports of high stress, transfers and leaving the profession. Join the American Psychological Association to hear more about the viewpoints and concerns of school personnel across the country as well as recommendations for what can be done to prevent and address this trend.

Register now. If you can't make it during the scheduled time, register anyway to have the on-demand link emailed to you!

Upcoming Workshops

The members of the Professional Improvement Fund sent over this list of upcoming workshops which are eligible for Professional Improvement Funds. This is a great benefit from our contract and more members need to take advantage of it!

ART

- National Art Education Association (NEA) Convention: https://www.arteducators.org
- Art Educators of NJ: https://aenj.org/

MUSIC

- NAMM Foundation: https://www.nammfoundation.org/
- New Jersey Music Educators Association: https://njmea.org/conferences/conference-information/
- Music Educators Association of New Jersey: http://www.mea-nj.org/

PHYSICAL EDUCATION

- NJAHPERD (Physical Education): various conferences and workshops https://www.njahperd.org/
- SPARKPE: https://sparkpe.org/professional-development
- SHAPE AMERICA: https://convention.shapeamerica.org/

TECHNOLOGY

- CET Connect: https://workshops.cetconnect.org/
- Education to Go: https://www.ed2go.com/landing-pages/pages/technology-workshops-for-teachers.php.html

BILINGUAL/ESL/WORLD LANGUAGE

- NJ Teachers of English to Speakers of Other Languages/NJ Bilingual Educators: https://njtesol-njbe.org
- National Association for Bilingual Education: http://www.nabe-conference.com/index.html
- Foreign Language Educators of NJ: http://flenj.org/

MATHEMATICS

- National Council of Teachers of Mathematics: https://www.nctm.org/
- Achievement Network: https://www.achievementnetwork.org/

PRE-KINDERGARTEN & KINDERGARTEN

- Staff Development for Educators: https://www.sde.com/
- Bureau of Education and Research PreK through grade 6: https://www.ber.org/

Upcoming workshops

SCIENCE

- National Science Teachers Association: https://www.nsta.org/conferences/
- NJ Science Convention: http://www.njscienceconvention.org/
- NJ Liberty Science Center: https://lsc.org/PD
- CS4NJ: http://cs4nj.org/pd-opportunities/

SOCIAL STUDIES

- National Council for the Social Studies: http://njcss.org/
- NJ Historical Society: https://jerseyhistory.org/teacher-workshops/
- Facing History and Ourselves: https://www.facinghistory.org/professional-development
- Newark Museum: https://www.newarkmuseum.org/professional-development
- Tenafly Nature Center: https://www.tenaflynaturecenter.org/Professional-Development
- Crayola: https://www.crayola.com/education/created.aspx

SOCIAL WORKERS

- National Association of Social Workers: https://www.socialworkers.org/chapters
- Rutgers, School of Social Work: https://ssw-web.rutgers.edu/ssw/ce/
- ACAP: https://acapnj.org/

SPECIAL EDUCATION

- National Association of Special Education Teachers: https://www.naset.org/
- Autism NJ: https://www.autismnj.org/education-training/workshops-webinars/
- POAC Autism Services: https://www.poac.net/workshops-conferences/paraprofessionals-autism-classroom/







Social Work Month 2022

The need for social workers is great. There are nearly 720,000 social workers in our nation. That number is expected to grow by 12 percent by the end of the decade, making social work one of the fastest growing professions in the nation, according to the Bureau of Labor Statistics.

Social workers have been an integral part of our nation for decades. Social workers played key roles in the Civil Rights and Women's Rights movements and pushed for social programs we now take for granted, including the minimum wage, a forty hour work week, Social Security and Medicare. The time is always right for social work. However more people are entering the field because the life-affirming services that social workers provide are needed more than ever. This is especially true as our nation continues to grapple with the COVID-19 pandemic, systemic racism, economic inequality, global warming, and other crises. That is why the theme for Social Work Month 2022 is The Time is Right for Social Work.

The Newark Teacher's Union celebrates all of our Social Works: Preschool Intervention Resource Team (PIRT); School Social Workers/Social Worker II; Child Study Team Social Works; and our other specialized Social Workers! Please take some time for "Self Care"!

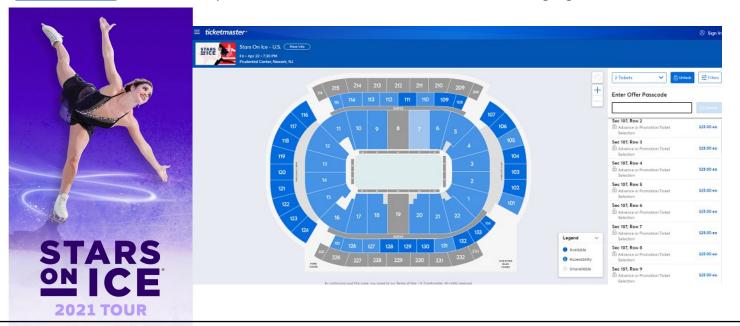
#SWMonth2022 #RightTimeforSocialWork #SocialWorkMonth #NASW

Love Gaillard NTU Vice President NBOE Social Worker



Stars On Ice at Prudential Center

We have discounted tickets available for Stars On Ice at Prudential Center, Friday April 22 at 7:30 PM. <u>Just click on the link</u>, and enter the promo code "NTU481" under the unlock button highlighted below!





- Tuesday, March 22—NTU Executive Board Meeting
- Tuesday, March 22—Newark Board of Education Business
 Meeting
- Wednesday, March 23—NTU Building Rep Meeting
- Thursday, March 24—Newark Board of Education Meeting

MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to sscreven@newarkteachersunion.com to let us know.

Also, if you don't get our weekly updates, send an email to mmailtano@newarkteachersunion.com to make sure you are on our mailing list.

Don't forget to follow us on Facebook (https://www.facebook.com/
NewarkTeachersUnion481/) and Instagram (https://www.instagram.com/
newark_teachers_union/?hl=en)

If you are not an NTU member, make sure you fill out a membership application on our website!

NEWARK TEACHERS UNION

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