

NEWARK TEACHERS UNION UPDATE

April 14, 2022

President's Report



**President Abeigon with Paula Milara,
1st Place Classroom Library Winner
Lafayette Street**

With apologies to Edna St. Vincent Millay---from my classroom window at Lafayette Street School all I could see were two church steeples and some trees. We didn't have classroom libraries then; we had a fairly decent but small library in the basement next to the boiler room. It served its purpose, and I would steal away to it every chance I got.

So as I look at all the entrees in our NTU Classroom and School Library Contest I'm tossed in a storm of emotion and memories. What a great job all of you are doing in these classrooms. How you

get to squeeze a classroom library into a room with 35 children is a miracle. Congratulations to all of you, and to the winners---don't spend it all in one place.

A special thank you to our Retiree Chapter Coordinators for choosing the winners in this blind contest.

"Rumor travels faster, but it don't stay put as long as truth..."

As you may have already heard by now, the district approached us a few weeks ago asking about our interest in reopening contract negotiations to deal with recruitment and retention issues. This progress is still very much in the early stages. We have had conversations with our Executive Board and Building Reps, and our negotiations team has met a handful of times to discuss the scope of this reopening. If and when negotiations begin in earnest, we will send out regular updates as we did throughout our last negotiations.



**Vice Principal Sherrill Benders-Smith,
President Abeigon, School Librarian
Lois Myers, Vice Principal Denise
Taylor, 1st Place School Library
Belmont-Runyon**

In Solidarity,

John M. Abeigon

President/Director of Organization

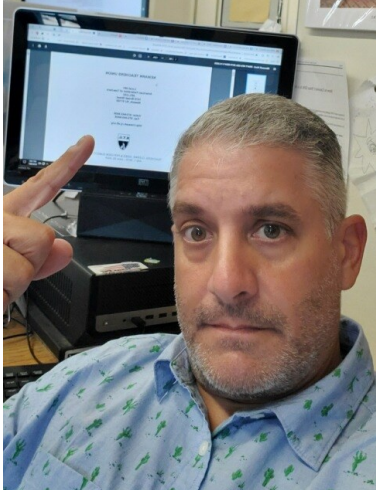
Newark Teachers Union Local 481, AFT, AFL-CIO

jabeigon@newarkteachersunion.com

NEWARK TEACHERS UNION UPDATE

April 14, 2022

From the Desk of the Secretary Treasurer



Michael R. Iovino

miovino@newarkteachersunion.com

Rebuttals to annuals are submitted to a specific email and reviewed. In the case of a non tenured teacher you must get at least 2 effectives in any of years 2-4 to get tenure.

Additionally, as a non tenured teacher you may be released at the end of the year due to your ratings on your evaluation, or for any reason at all, as you are technically an at-will employee until tenure. Should you be released you will be given a Donaldson hearing where you will get 15 minutes before the board to explain the conditions of your rating from your perspective and as a result you may wind up placed at a different location or the release be affirmed.

For all staff, if you disapprove of your midyear evaluation ratings **SUBMIT A REBUTTAL...** follow our guidance document [HERE](#).

Reminder! If you are being pulled from your assignment because of coverage or any other reasons, **DOCUMENT IT!**

Rebuttals: Write them! If you have an overall rating to an observation that you like, but there is a component that was rated low and you disagree....**WRITE A REBUTTAL!!** (Follow instructions on this [REBUTTAL WRITING TIPS](#) document)

Other Resources:

- [NBOE Teacher Evaluation Guidebook 2021-22](#) (Spend some time with this. It covers a lot)
- [NPS Leadership Framework](#) (so you can see how your administrator is evaluated)
- [Other Evaluations](#)

NEWARK TEACHERS UNION UPDATE

April 14, 2022

NTU Library Contest Winners—School Library



**1st Place!! Belmont Runyon
Lois Myers**

**2nd Place - Oliver Street
Maureen Selleroli**



**3rd Place—American History High
Margaret Adjoga-Otu**

NEWARK TEACHERS UNION UPDATE

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NTU Library Contest Winners—Classroom Library



1st Place!! Paula Milara

Lafayette Street

2nd Place - Maria Louvado

First Avenue



3rd Place—Angela Martinez

Abington Ave



NEWARK TEACHERS UNION UPDATE

April 14, 2022

NTU Executive Board

- [Tuesday, April 26, 2022](#)
- Tuesday, May 24, 2022
- Tuesday, June 21, 2022

Under the NTU Constitution, Executive Board Meetings are open to the membership, except for when they are in Executive Session. Currently, the NTU is doing virtual meetings, so we are asking members who wish to attend the meetings to fill out the attached

information, and we will send you a link to the meeting. All requests must be in by close of business on the day before the meeting (for our April 26 meeting, that means all requests must be in by 5:00 PM on Monday, April 25th).

For security reasons, please use your NBOE email, and you must be an NTU member to receive a meeting link.

We will set aside some time at the end of the meeting for members who would like to address the Executive Board.



mark your Calendar

- Friday—April 15, Good Friday, School Closed
- Monday—Friday, April 18—22—Spring Break, School Closed
- Tuesday, April 26, NTU Executive Board
- Wednesday, April 27—NTU Building Rep Meeting

Please note that April 14 and April 25 are the work days before or after a holiday. To ensure that you get paid for the holiday weekend, you must take a personal day if you are going to be absent on any of those days.

You can take a sick day on those days as long as it is part of an approved medical leave. Unless it is part of an extended FMLA, you must submit a medical certificate to NBOE Office of Administrative Services within 3 days of your return to work.

NEWARK TEACHERS UNION UPDATE

April 14, 2022

NTU Library Contest Entrants



Janine Suggs

Oliver Street School

Jazmin Puicon

Bard Early College



Christina Catone

Lafayette Street School



NEWARK TEACHERS UNION UPDATE

April 14, 2022

NTU Library Contest Entrants



Qy-Deara Nathan

Quitman Street School

Jessika Da Silva

Lafayette Street School



Christine Pansini

Rafael Hernandez

NEWARK TEACHERS UNION UPDATE

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NTU Library Contest Entrants



Stephanie Jones

University High School



Ivone Branco

Ann Street School Annex



Jessica Duran

Ann Street School

NEWARK TEACHERS UNION UPDATE

April 14, 2022

NTU Library Contest Entrants



Bill Arndt

East Side High School



Alida Abeigon

South Street School



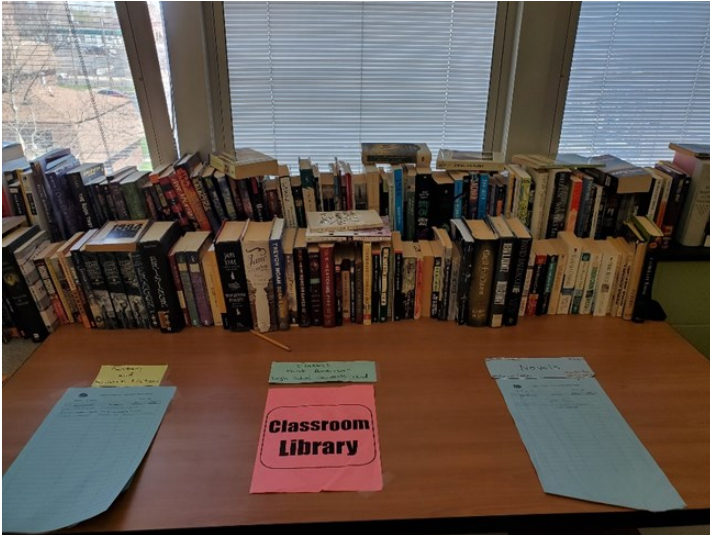
Rashidah Pugh

**George Washington
Carver Elementary**

NEWARK TEACHERS UNION UPDATE

April 14, 2022

NTU Library Contest Entrants



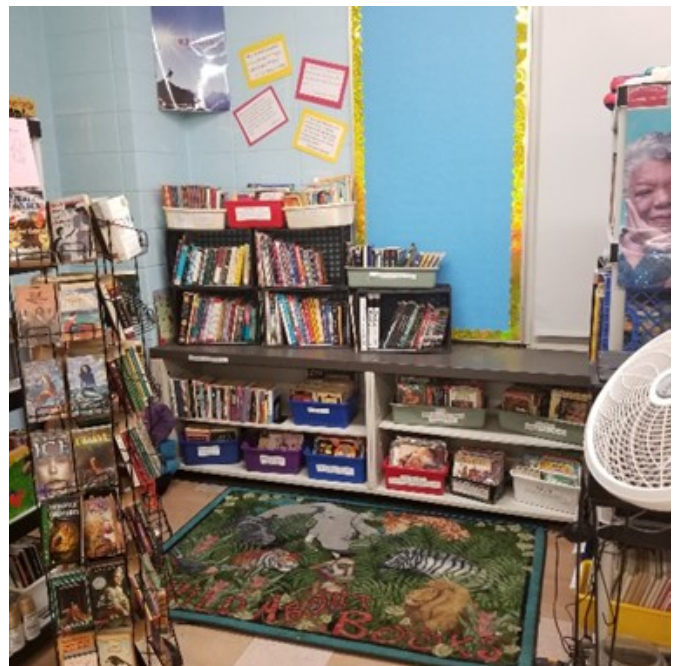
Justin Hirsch

Central High School

Scottye Battle

Bard High School

Early College



My classroom library has developed over the course of 20 years. From my own investment in genre collections based on student interests, Newark resources such as the 100 book reading challenge leveled library grades 6-10, and On the Record High interest leveled reading program books, and over \$15,000 in Donor Choose funded projects of novels (leveled), a 300 book Poetry collection, a collections of the greatest short story anthologies, a large collection African American classics, Historic classics, graphic novels, a vast collection of women's literature, and International award winning authors and more, students enter my room and say wow. There are books for every student's interest and reading level and often students visit my room just to check out books.

NEWARK TEACHERS UNION UPDATE

April 14, 2022

Arts High Teacher Receives Milken Educator Award

Sarah Mae Lagasca, a Newark Teachers Union member who teaches music at the city's Arts High School, on April 1 received a \$25,000 Milken Educator Award.

On hand for the surprise ceremony were Dr. Angelica Allen-McMillan, New Jersey's acting commissioner of education, and Dr. Jane Foley, senior vice president for the Milken Educator Awards.

"Sarah Mae is not only one of our nation's best teachers, she is also an accomplished singer in her own right," said Dr. Foley. "She has used her professional network in the arts to introduce her students to a variety of professional musicians, further inspiring and motivating them to pursue their own careers in the arts."

In addition to the unrestricted \$25,000 award, Lagasca becomes part of the national Milken Educator Network and will get to attend the next Milken Educator Awards Forum, set for June in Los Angeles.

First presented by the Milken Family Foundation in 1987, the Milken Educator Awards "provide public recognition and individual financial rewards of \$25,000 to elementary and secondary school teachers, principals and specialists from around the country who are furthering excellence in education," according to its website.



Candidates for Milken Educator Awards "are sourced through a confidential selection process and then reviewed by blue ribbon panels in each state," per its website. The early-to-mid-career candidates deemed most exceptional are recommended for the award, and final selections are made by the Milken Family Foundation.

NEWARK TEACHERS UNION

1019 Broad Street, Newark, NJ 07102

24th Annual Albert Shanker Scholarship Awards

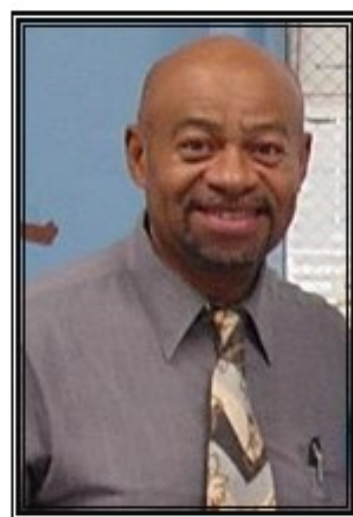
*The NTU is proud to announce our 24th Annual Albert Shanker Scholarship Award Dinner!
Every year, we are able to provide several scholarships to our members' children,
our paraprofessionals, and the students of Newark.*

*This year, the NTU will be inducting **JOSEPH DIVINCENZO** into the NTU Hall of Fame
and honoring **JERRY MOORE** as our Legacy Award recipient!*



JOSEPH DIVINCENZO
NTU Hall of Fame Inductee

*Essex County Executive
Former Newark Teacher
Former Newark Athletics Coordinator*



JERRY MOORE
NTU Legacy Award Recipient

*NBOE Teacher
(NJ Regional Day School)
NTU Vice President
NTU Building Representative*



If you require additional information or Ad Journal request forms, please go to
<http://newark.nj.aft.org/> or contact the **NTU SCHOLARSHIP COMMITTEE**
at (973) 643-8430 Ext. 32 or ntuscholarshipawards@gmail.com. Thank you.

NEWARK TEACHERS UNION UPDATE

April 14, 2022

MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to sscreven@newarkteachersunion.com to let us know.

Also, if you don't get our weekly updates, send an email to mmaillaro@newarkteachersunion.com to make sure you are on our mailing list.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)

[If you are not an NTU member, make sure you fill out a membership application on our website!](#)

NEWARK TEACHERS UNION

Staff

**Editor/Director of Research
and Communication**

Mike Maillaro

mmaillaro@newarkteachersunion.com

**Assistant to Secretary/Treasurer
Subrina Screven**

sscreven@newarkteachersunion.com

**General Counsel
Eugene Liss**

**Education Resource Department
Johanna Rios
Marivelle Ocasio**

**Part-Time Staff Reps
Robert Palumbo
John Alvino**

**Security/Maintenance
James Santiago**

**Office Staff
Wendy Huang**

**Newark Teachers Union
Local 481, AFT, AFL-CIO**

**3rd Floor
1019 Broad Street
Newark, NJ 07102
Phone: 973-643-8430
Fax: 973-643-8435
Fax: 973-242-5880**

<http://newark.nj.aft.org>

Executive Board

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Michael Iovino, Secretary/Treasurer

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Francisco Garcia

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**NEWARK TEACHERS
UNION**