

# NEWARK TEACHERS UNION UPDATE

May 27, 2022



President John M. Abeigon

[jabeigon@newarkteachersunion.com](mailto:jabeigon@newarkteachersunion.com)

## President's Report

Our hearts are heavy, and our thoughts are with the families and communities devastated by the latest acts of violence in Buffalo, N.Y., and Uvalde, Texas. It is so unimaginable that what should be safe spaces — where people get groceries, and where children and teachers go to learn and teach — are not safe.

Please take time to care for yourself. Give yourself space to process these events before trying to help those near to you process them.

AFT has made some resources available to help you and your students:

**Take Action** Join us in taking action to keep everyone safe by telling your senators to combat domestic terrorism now.

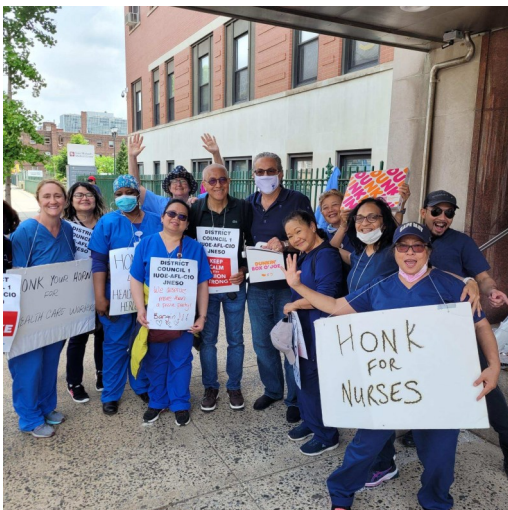
**Addressing Gun Violence** and **Promoting Safe Schools** In the aftermath of the tragic shootings in Buffalo, N.Y., and Uvalde, Texas, Share My Lesson has curated resources on how educators and parents can address gun violence in their communities as well as ways to support safe schools and gun violence prevention.

**Trauma-Informed Resources for Students and School Staff** In the wake of recurring and terrifying cowardly acts of violence against the children and adults in countless schools across the country, the American Federation of Teachers' Share My Lesson has selected lesson plans, webinars and go-to guides for educators and the wider community to help grieving and fearful students cope in the aftermath of a tragic event or recent trauma.

**7 Action Steps Educators Can Take in Response to the Buffalo Tragedy** Following the tragic shooting in Buffalo, N.Y., Abbey Clements of the Newtown Federation of Teachers offers advice on what educators can do in the wake of another tragic shooting,

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**NTU President Abeigon delivering trunk full of coffee and donuts to striking nurses at St Michael's Medical Center, in Newark.**



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www.newarkchessclub.com

**NEWARK CHESS CLUB**

invites you to attend the...



## NTU 2022 **CHESS** TOURNAMENT

\* CALLING ALL \*  
CHESS PLAYERS FROM:

Park Elementary  
Elliott Street  
Cleveland  
Hawthorne Ave.

E.A. Flagg  
Salome Urena  
Wilson Ave.  
Avon Avenue  
Camden St.  
Dr. Horton  
First Ave.  
Harriet Tubman  
Ivy Hill  
Lafayette Street  
Quitman Street  
South St.  
Ridge St.  
Speedway  
Lincoln

McKinley  
Mount Vernon  
Thirteenth Ave.  
Abington Ave.  
Louise A. Spencer  
Roseville Charter  
Marion P. Thomas  
Phillips Academy  
Great Oaks  
North Star  
KIPP NJ  
Arts HS  
Science HS  
Weequahic HS  
Bard HS  
WestSide HS  
University HS  
Technology HS  
Newark Vocational HS  
Eagle Academy



P R I Z E  
P O O L

**\$2,500**

(Eligible to Newark Students Only)

Click Here  
TO **REGISTER**



Saturday, June 11th - Check-in @ 1:45 pm

**06 . 11 . 2022**

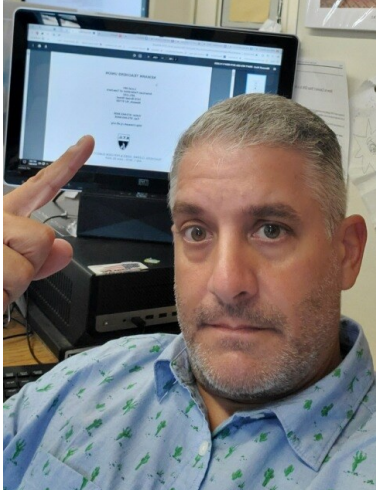
Where: Weequahic High School Gymnasium  
306 Goldsmith Avenue, Newark, NJ

Final Round Played on Sunday, 6/12/22 @ Military Park @ 3 pm

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## From the Desk of the Secretary Treasurer



Michael R. Iovino  
miovino@newarkteachersunion.com

### NTU COVID/SICK DAY SURVEY

A few weeks ago, I asked you to reach out regarding Sick Day/Covid/Quarantine impact on your annuals. I received a LOT of responses. Having forwarded them to the Superintendent to address, he requested I create a spreadsheet so that they can work on them all at once.

PLEASE FILL OUT THIS FORM ASAP if your competency 5D was negatively impacted by sick days and/or COVID sick days and/or quarantine days so that it may be corrected. **EVEN IF YOU PREVIOUSLY EMAILED ME...FILL IT OUT ASAP.**

**Reminder!** If you are being pulled from your assignment because of coverage or any other reasons, **DOCUMENT IT!**

**Rebuttals:** Write them! If you have an overall rating to an observation that you like, but there is a component that was rated low and you disagree....**WRITE A REBUTTAL!!** (Follow the instructions on this [REBUTTAL WRITING TIPS](#) document)

### Other Resources:

- [NBOE Teacher Evaluation Guidebook 2021-22](#) (Spend some time with this. It covers a lot)
- [NPS Leadership Framework](#) (so you can see how your administrator is evaluated)
- [Other Evaluations](#)



# NEWARK TEACHERS UNION UPDATE

## May 27, 2022

### 2022 NTU Hall of Fame Dinner

On Wednesday, May 27, 2022, the NTU held our 2022 Hall of Fame Dinner. While this was a small affair, it was the first time we were able to gather like this in two years, and hopefully next year we can return to the full Scholarship and Hall of Fame Dinners we did Pre-Covid.

Longtime NTU Rep and Vice President Jerry Moore was honored by his family and friends with the NTU Legacy Award. County Executive Joseph DiVincenzo was inducted into the NTU Hall of Fame for his years of service to the city of Newark.

We are still accepting donations and ads for our 2022 Albert Shanker Scholarships! We have 21 worthy applicants, and we want to give everyone as much as possible. To find out more, please email [NTUScholarshipAwards@gmail.com](mailto:NTUScholarshipAwards@gmail.com).





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## 2022 NTU Hall of Fame Dinner



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## May 27, 2022



**READING OPENS  
THE WORLD**



Location:

Newark School Stadium  
516-566 Roseville Ave  
Newark, NJ 07107

Dates:

Junes 8, 9, 10— 9:00—5 PM



**CALLING ALL SCHOOL  
STAFF, STUDENTS  
AND COMMUNITY  
MEMBERS**

**Newark is getting 40,000 Free Books for Families and Educators!  
We need your help sorting these books for the citywide  
“1000 books Before Kindergarten Book Fair”**

- Volunteers will get to select and take their books during their volunteer shifts.
- Please wear comfortable clothes and shoes to walk in, bring gloves to protect your hands
- If you can't work the entire shift, just let us know. Every little bit helps!
- If you have any questions, email [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com)

**Interested in Volunteering?**

Sign Up at: <https://tinyurl.com/NTUBookFair>

**PROUDLY SPONSORED BY**



*A Union of Professionals*





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## May 27, 2022

**IMPORTANT REMINDER!** This year marks the 10th anniversary of the changes Governor Christie enacted to NJ's tenure system, which became the [Teacher Effectiveness and Accountability for the Children of New Jersey \(TEACHNJ\) Act](#).

I have been in contact with State Senator M. Teresa Ruiz, who [introduced the legislation in 2011](#), about meeting to reevaluate TEACHNJ so it reflects the new norm in New Jersey while mapping out a vision for the future.

To make the most of this opportunity, we created an in-depth survey for educators to fill out about TEACHNJ. [The deadline is June 1!](#) We want to get as many different perspectives as possible here. TEACHNJ dictates everything from tenure to how staff are evaluated, so it's important for Newark staff voices to be heard!



mark  your Calendar

- Monday, May 30—Memorial Day Holiday—School Closed
- Tuesday, June 21—NTU Executive Board Meeting
- Wednesday, June 22—NTU Building Rep Meeting
- June 23—Last Day of School

Please note that May 27th and May 31st are the work days before or after a holiday. To ensure that you get paid for the holiday weekend, **you must take a personal day** if you are going to be absent on any of those days.

You can take a sick day on those days as long as it is part of an approved medical leave. Unless it is part of an extended FMLA, you must submit a medical certificate to NBOE Office of Administrative Services within 3 days of your return to work.

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## **Newark Board of Education**

Office of Visual and Performing Arts  
*Presents the*  
**First Annual  
High School Vocal Jubilee**



*Thursday, June 2, 2022  
at 7:00 in the evening*

**Newark Symphony Hall  
1020 Broad Street  
Newark, NJ**

Doors open at 6:30 PM - Program begins at 7:00 PM

Free Tickets available at participating school locations  
for school based students/families and staff only:

Arts High, American History, Barringer, East Side, Newark School of Fashion & Design,  
Science Park, Technology, University, Weequahic, West Side

All others complete this form to request free tickets:

<https://forms.gle/3n43v6G36MC38kZz6>

Our goal is to keep our community safe and healthy as much as we can,  
so we will require everyone to wear masks in the theatre during the program.



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## MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

**Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to [sscreven@newarkteachersunion.com](mailto:sscreven@newarkteachersunion.com) to let us know.**

**Also, if you don't get our weekly updates, send an email to [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com) to make sure you are on our mailing list.**

**Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram ([https://www.instagram.com/newark\\_teachers\\_union/?hl=en](https://www.instagram.com/newark_teachers_union/?hl=en))**

**[If you are not an NTU member, make sure you fill out a membership application on our website!](#)**

# NEWARK TEACHERS UNION

## Staff

**Editor/Director of Research  
and Communication  
Mike Maillaro**

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**Education Resource Department  
Awilda Rodriguez  
Johanna Rios**

**Part-Time Staff Reps  
Robert Palumbo  
John Alvino**

**Security/Maintenance  
James Santiago**

**Office Staff  
Wendy Huang**

**Newark Teachers Union  
Local 481, AFT, AFL-CIO**

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<http://newark.nj.aft.org>

## Executive Board

John M. Abeigon, President/Director of Organization

Michael Iovino, Secretary/Treasurer

## Vice Presidents

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Yvette Jordan

Noor Alam

Kathleen Murphy-Butler

Cristina Balboa-Camacho

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Ryan Sandor

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Mark Donetz

Tennille Wasek

Josephine Donnellan

Carmen Lopez Wolf

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Francisco Garcia

Nancy Gianni



**NEWARK TEACHERS  
UNION**