

# NEWARK TEACHERS UNION UPDATE

May 6, 2022



President John M. Abeigon

[jabeigon@newarkteachersunion.com](mailto:jabeigon@newarkteachersunion.com)

## President's Report

In honor of Teacher Appreciation Week, US Secretary of Education Miguel Cardona posted an Op-Ed called "Teachers are suffering, so we're putting our appreciation into action." This article really spoke to so many of the things we have been saying the last few years.

*"At a time when many teachers feel undervalued, overworked and burned out by the pressures of the pandemic, this effort starts with listening."*

*"What we've heard is clear: Teachers are under enormous strain."*

*"Mounting staff vacancies are forcing teachers to take on more or larger classes, limiting the time teachers can spend providing students with individual attention, planning for rich instruction and meeting other responsibilities."*

*"These unsustainable conditions risk driving more teachers from the field and undermine our efforts to achieve a lasting, equitable recovery for every student impacted by the pandemic."*

*"State and local education leaders [need] to do even more to support their teachers, including increasing educator pay and improving working conditions"*

*"Schools and districts must also hire more support staff"*

*"Teaching is the foundation of all opportunity in America. It's time state, local and federal government leaders treated the profession as the profound public service it is."*

**Hopefully those with the power to make these changes will read this article and take it to heart!**

Wednesday, April 27th was Administrative Professional Day, and we want to give a shout out to Subrina E. Screven at the NTU Office! Anyone who has called or visited the NTU office for the past 36 years has been helped by Subrina, and she's truly the backbone that keeps our office moving! Thank you Subrina, and we love you!



**In Solidarity,**

**John M. Abeigon**

**President/Director of Organization**

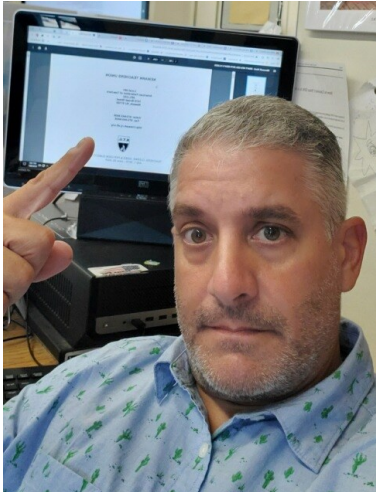
**Newark Teachers Union Local 481, AFT, AFL-CIO**

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## From the Desk of the Secretary Treasurer



Michael R. Iovino  
miovino@newarkteachersunion.com

### NTU COVID/SICK DAY SURVEY

In the last update I asked you to reach out regarding Sick Day/Covid/Quarantine impact on your annuals. I received a LOT of responses. Having forwarded them to the Superintendent to address, he requested I create a spreadsheet so that they can work on them all at once.

**PLEASE FILL OUT THIS FORM ASAP** if your competency 5D was negatively impacted by sick days and/or COVID sick days and/or quarantine days so that it may be corrected. **EVEN IF YOU PREVIOUSLY EMAILED ME...FILL IT OUT ASAP.**

**Reminder!** If you are being pulled from your assignment because of coverage or any other reasons, **DOCUMENT IT!**

**Rebuttals:** Write them! If you have an overall rating to an observation that you like, but there is a component that was rated low and you disagree....**WRITE A REBUTTAL!!** (Follow the instructions on this **REBUTTAL WRITING TIPS** document)

### Other Resources:

- **NBOE Teacher Evaluation Guidebook 2021-22** (Spend some time with this. It covers a lot)
- **NPS Leadership Framework** (so you can see how your administrator is evaluated)
- **Other Evaluations**

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## Non-Tenure Notice

For non-tenured teachers, by May 15, you should receive either a non-reoffering letter or an offer of employment for the the 2022-2023 school year from the Newark Public Schools.

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### IF YOU RECEIVE A NON-REOFFERING LETTER:

If you are a non-tenured teacher who received a letter of non-reoffering, you need to reach out to the Newark Teachers Union immediately!

#### 1. *IF YOU HAVE NOT REQUESTED A HEARING ALREADY*

Click this link: [CAUSE/HEARING REQUEST](#) to Request the Causes for non-reoffering and your Donaldson Hearing

- Print the letter and send it in certified/return receipt requested and save your receipt
- You have **TEN DAYS** from receipt/notification of non-reoffering to send this letter (make sure you CC the appropriate people as indicated)

#### 2. *AFTER YOU SUBMIT YOUR CAUSE/HEARING REQUEST*

Click and print this [DONALDSON CHECKLIST](#) and complete it as soon as possible

You will hear from us in the coming weeks for an important meeting that you must attend in preparation for your hearing. You will be required to bring your completed checklist and the materials.

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### IF YOU RECEIVED A CONTRACT/NOTCE OF EMPLOYMENT:

Fill it out, and send it back to the district accepting employment for next year!

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### IF YOU HAVE NOT RECEIVED A NON-REOFFERING LETTER OR CONTRACT BY MAY 15:

If you don't receive a non-reoffering or a contract for 2022-2023 school year BY MAY 15, [you should immediately follow the directions on the enclosed form.](#)

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Please email [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com) or call the NTU (973) 643-8430 with any and all questions you may have in regards to the 2022-2023 school year.

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## ***THE NEWARK TEACHERS UNION***

is hosting a

# *Classroom Library Contest*

NTU is going to award five schools with \$2,000 prizes through AFT's First Book Program. All entries will be judged by our Retiree Chapter. All entries must be in by 5 PM on Friday, May 20, 2022!

In order to participate, literacy coaches must submit an entry form on behalf of their school.

Click link to enter contest!

<https://tinyurl.com/NTULibraryContest>



# NEWARK TEACHERS UNION UPDATE

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## NJ Regional Day Special Olympics Unified Sports

On May 5, 2022, ESNP and Special Olympics of North America named New Jersey Regional Day a Top 5 National Unified Champion School!



NTU President John M. Abeigon with  
ESPN's Charly Arnolt

Monic Lockett, University High School Counselor

# NEWARK TEACHERS UNION UPDATE

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### NJ Regional Day Special Olympics Unified Sports



**NTU Building Rep  
Garrett Rothschild**

“I created the concept of the “Unified Field Day” which morphed into the R.U.N. Event (Regional Day Unifies Newark). Our First Annual R.U.N. Event was in 2019. The event brought together many of NJ Regional Day School’s inclusion partners which included many schools from across the district (East Side, Shabazz, University, American History, Roberto Clemente, Ridge, Oliver and Science Park). Some of the partners of the original event included NJ PAC, The NBA, RWJ Barnabas Hospital, Montclair State Rugby Club and the Special Olympics. The second annual was scheduled but the pandemic forced us to pivot our inclusion program online and that’s when the Unified Social Club was born. As the Physical Education Teacher, I found it prudent to incorporate the other enrichment subjects in to the club so I partnered with Mr. Dolahan, the Music Teacher and Ms. Abend, the Art Teacher to create a rounded club experience. With resources from Special Olympics New Jersey, we were able to purchase supplies to send home and hire a yoga instructor to complement the club. The program was student led and directed the teachers were able to help facilitate lots of games, virtual field trips and craft projects. Students from NJ Regional Day and Science Park participated in the After School Unified Club. We are in the midst of planning the second Annual R.U.N. Event now and looking forward to it on May 20. The Unified experiences are growing as we were recently invited by Keith Veltre to participate in Sled Hockey with Coach Camp from JFK! The students are enjoying a few sessions this year and the program will expand to include more students in the future. Some of the graduated members of the East Side Hockey Club are kind enough to join us on the ice to teach our students the game.

Our efforts were recognized by the Special Olympics and we were urged to apply for the Banner Award. Out of 8,000 schools in the country, New Jersey Regional Day was selected as a top 5 Banner School!”

- Garrett Rothschild, Building Rep and Coach NJ Regional Day



**President Abeigon with Miss New York Sidney Park  
and Miss America Emma Boyles**

# NEWARK TEACHERS UNION UPDATE

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## Science Park, Technology Are 'Best High Schools' in N.J.,

NEWARK, NJ — Two Newark schools, Technology High School and Science Park High School, had their moment in the spotlight this week when they each placed in the top 40 "Best High Schools in New Jersey List" by [U.S. News & World Report](#).



Science Park and Technology were among more than 400 high schools across New Jersey to make the distinguished list. Science Park ranked 27th and Technology ranked 38th. Both schools, officials said, have showcased a multi-year track record of success in making the U.S. Best Schools list.

“This is an incredible honor and I congratulate the students and their families, and the administrators and teachers at each school for their dedication and hard work, especially during a pandemic,” Newark Public Schools Superintendent Roger León said. “We look forward to seeing more of our schools on The Best High Schools in America list.”

Science Park is a magnet school located in Newark's Central Ward that prepares students for careers in science, mathematics and technology. Technology High School is also a magnet high school located in Newark's North Ward, which aims to develop students into global leaders by providing them with tools to succeed in a world driven by technology.

Upon announcement of this year's Best High Schools rankings, principals from both schools commended their staff and students for their hard work.

“Our rigorous curriculum is punctuated by college-level coursework driven by interdisciplinary study, research, ethical leadership, global perspective, and service,” Science Park Principal Keyied Zahir said. “We are proud of what our staff and students have accomplished.”

“We develop global leaders by providing them with the tools to succeed in a world driven by technology,” Technology High School Principal Edwin Reyes said. “This recognition is evidence of what can happen when you have dedicated students and staff.”

U.S. News & World Report system used a scale of college readiness, reading and math performance, underserved student performance, college curriculum breadth, and graduation rates.

Original Article from Tapinto Newark

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## NTU Executive Board Meeting—May 10th

Under the NTU Constitution, Executive Board Meetings are open to the membership, except for when they are in Executive Session. Currently, the NTU is doing virtual meetings, so we are asking members who wish to attend the meetings to fill out the attached information, and we will send you a link to the meeting. All requests must be in by close of business on the day before the meeting (for our May 10th meeting, that means all requests must be in by 5:00 PM on Monday, May 9th).

For security reasons, please use your NBOE email, and you must be an NTU member to receive a meeting link.

We will set aside some time at the end of the meeting for members who would like to address the Executive Board.

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mark  your **Calendar**

- Tuesday, May 10—NTU Executive Board Meeting
- Wednesday, May 11 —NTU Building Rep Meeting
- Monday, May 30—Memorial Day Holiday—School Closed

Please note that May 27th and May 31st are the work days before or after a holiday. To ensure that you get paid for the holiday weekend, **you must take a personal day** if you are going to be absent on any of those days.

You can take a sick day on those days as long as it is part of an approved medical leave. Unless it is part of an extended FMLA, you must submit a medical certificate to NBOE Office of Administrative Services within 3 days of your return to work.



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## MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

**Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to [sscreven@newarkteachersunion.com](mailto:sscreven@newarkteachersunion.com) to let us know.**

**Also, if you don't get our weekly updates, send an email to [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com) to make sure you are on our mailing list.**

**Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram ([https://www.instagram.com/newark\\_teachers\\_union/?hl=en](https://www.instagram.com/newark_teachers_union/?hl=en))**

**[If you are not an NTU member, make sure you fill out a membership application on our website!](#)**

# NEWARK TEACHERS UNION

## Staff

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## Executive Board

John M. Abeigon, President/Director of Organization

Michael Iovino, Secretary/Treasurer

## Vice Presidents

Victor Afonso

Yvette Jordan

Noor Alam

Kathleen Murphy-Butler

Cristina Balboa-Camacho

Silvia Pereira

Chris Canik

Justin Petino

Ronnie D. Carney

Jennifer Ramos

Timothy Carr

Marisa Rodriguez

Cassandra Chapman- Talmadge

Ryan Sandor

Donna Charles

Larry Sullivan

John Cunha

Janae Taylor

Mark Donetz

Tennille Wasek

Josephine Donnellan

Carmen Lopez Wolf

Kristyn Faison

Joicki Floyd

Love Gaillard

Francisco Garcia

Nancy Gianni



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UNION**