

NEWARK TEACHERS UNION UPDATE

June 17, 2022



President John M. Abeigon

jabeigon@newarkteachersunion.com

President's Report

Are you moving grade levels or starting fresh in a new content area?

Is it your first time out of the classroom?
Resource Teacher? ESL or an Activity Teacher?

The NTU is currently hosting our Annual Supply Swap!

<https://tinyurl.com/NTUSwap2022>

Post any teaching supplies or items that you will no longer need and swap with fellow members and colleagues. Don't go out and spend all your money buying new supplies.....Save some money and swap supplies instead!!

We will keep you posted of what grade level materials will be available to you.

Newark Chess Tournament

They got the moves --80 students from across the district played in the NTU sponsored Newark Chess Club 2022 Tournament last weekend. Pictured: NTU President John M., Abeigon, Asia Norton, NBOE School Board Member (and a participant's mom) and NCC Ex Dir Darryl Scipio, Esq.

In Solidarity,

John M. Abeigon

President/Director of Organization

Newark Teachers Union Local 481, AFT, AFL-CIO

jabeigon@newarkteachersunion.com

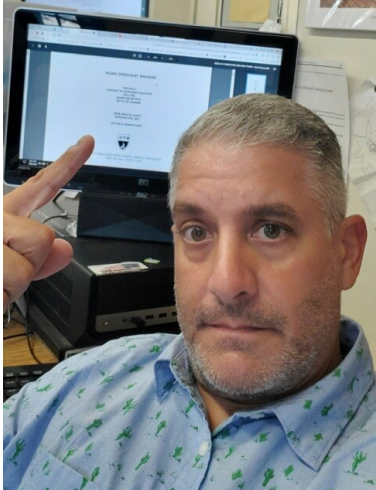


NEWARK TEACHERS UNION UPDATE

June 17, 2022

From the Desk of the Secretary Treasurer

WORKLOAD REDUCTION SURVEY!



As part of our Recruitment and Retention Strategy, we are working closely with the district on eliminating redundancies and unnecessary "extras" in the work day. We have put together an important survey to get more information from the members on where cuts can and should be made. Thank you!

Michael R. Iovino

miovino@newarkteachersunion.com

<https://tinyurl.com/NTUWorkload2022>

Reminder! If you are being pulled from your assignment because of coverage or any other reasons, DOCUMENT IT!

Rebuttals: Write them! If you have an overall rating to an observation that you like, but there is a component that was rated low and you disagree....WRITE A REBUTTAL!! (Follow the instructions on this [REBUTTAL WRITING TIPS](#) document)

Other Resources:

- [NBOE Teacher Evaluation Guidebook 2021-22](#) (Spend some time with this. It covers a lot)
- [NPS Leadership Framework](#) (so you can see how your administrator is evaluated)
- [Other Evaluations](#)

NEWARK TEACHERS UNION UPDATE

June 17, 2022

NEWARK TEACHERS UNION

TEACHER SUPPLY SWAP



Post any teaching supplies or items that you will no longer need and swap with fellow members and colleagues. Don't go out and spend all your money buying new supplies.....Save some money and swap supplies instead!!

[HTTPS://TINYURL.COM/NTUSWAP2022](https://tinyurl.com/NTUSWAP2022)

Made with PosterMyWall.com

NEWARK TEACHERS UNION UPDATE

June 17, 2022

40,000 Books!!!

In partnership with the AFT, First Book, the city of Newark, and the Newark Board of Education Office of Teaching and Learning, the Newark Teachers Union was able to get a donation of 40,000 books for the schools and the community. These books arrived on 24 pallets, and we had volunteers working four days straight to unload and sort these books. Thank you to every who volunteered, especially NTU VP's Donna Charles and Joicki Floyd who were there EVERY DAY! The city will be hosting a massive Book Fair on July 2, 2012, so keep an eye out for more information!



Jazleen Othman, Sp Asst OT&L, Darleen Gearhart, Dir. Mathematics, NTU Bldg Reps: Judy Gaines Sloan, Katrina Hampton, Stephanie Coleman, NTU VP'S: Donna Charles & Joicki Floyd, Dr. Mary Ann Reilly, Asst Supt Teaching & Learning,, NTU President John M. Abeigon



NEWARK TEACHERS UNION UPDATE

June 17, 2022



NEWARK TEACHERS UNION UPDATE

June 17, 2022

NBOE Teacher of the Year

| FIRST | LAST | SCHOOL |
|------------|----------------------|------------------------------------|
| Janice | Alfone | Abington Avenue School |
| Aletha | Gordon | American History High School |
| Melissa | Scheider | Ann Street School |
| Paola | Budhram | Arts High School |
| David | Wallingford | Avon Avenue School |
| Jasmin | Puicon | Bard High School Early College |
| Lisa | De Coma | Barringer High School |
| Danielle | Gaines | Belmont Runyon School |
| Jessica | Allen | Benjamin Franklin School |
| Vanessa | Bello | Bruce Street School for the Deaf |
| Adela | Campos | Camden Street School |
| Keziah | Riddick | Central High School |
| Michael | Munoz | Chancellor Avenue School |
| Nicole | Stokes | Cleveland Elementary School |
| Jay | Mariano | Information Technology |
| Zugehy | Roman | Dr. E. Alma Flagg School |
| Elba | Caraballo | Dr. William H. Horton School |
| Sharon | Thompson | Newark |
| Carla | Nunes | East Side High School |
| Liliana | Silva | East Ward Elementary School |
| Blessing | Folarin | ECC Central |
| Sandra | Oliveira | ECC North |
| Marysol | Ocasio | ECC South |
| Olive | Lezama | Elliott Street School |
| Rebecca | Posey | Newark School of Fashion & Design |
| Steven | Oliver | First Avenue School |
| Lillian | Reyes | Fourteenth Avenue School |
| Sherry | Neals | George Washington Carver School |
| Xiaoqin | Yin | Newark School of Global Studies |
| Kristine | Smith | Harriet Tubman School |
| Ana | Luisa Couto | Hawkins Street School |
| Shkeirra | Riley | Hawthorne Avenue School |
| Annette | Spence | Ivy Hill Elementary School |
| Ryan | Mein | John F. Kennedy School |
| Jessica | Tavares | Lafayette Street School |
| Noreen | Noel-Joyce | Lincoln School |
| Jennifer | De Oliveira | Louise A. Spencer School |
| Alicia | Paz | Luis Muñoz Marín School |
| Richard | Muldrow | Malcolm X Shabazz High School |
| Leslie | Moore | McKinley Elementary School |
| Marsha | Long | Mount Vernon School |
| Dewayne | Bryant | Newark Evening High School |
| Chris | Canik | Newark Vocational High School |
| Daniel | Serrano | NJ Regional Day |
| Teresa | Oliveira | Oliver Street School |
| Lisa | DeFusco | Park Elementary School |
| Joanne | Rutherford - Pastras | Peshine Avenue School |
| Josue | Recarte-Aldana | Quitman Street School |
| Styliani | Mastrokalos | Rafael Hernandez School |
| Laura | Avalone | Ridge Street School |
| Yenny | Morales | Roberto Clemente School |
| Lisette | Barros | Salomé Ureña Elementary School |
| Wahab | Ashraf | Science Park High School |
| Kathy | Chencharik | Sir Isaac Newton Elementary School |
| Yvette | Smith-Muhammed | South Seventeenth Street School |
| Robbin | Shabazz | South Street School |
| Chanel | Hollis | Speedway Elementary School |
| Joyel | Furges | Sussex Avenue School |
| Lisa | Randolph | Technology High School |
| Michelle | Langston-Clanton | Thirteenth Avenue School |
| Stacey-Ann | Graham | University High School |
| Keya | Sanders | Weequahic High School |
| Andrew | Mikolajczyk | West Side High School |
| Soraya | Marques | Wilson Avenue School |

NEWARK TEACHERS UNION UPDATE

June 17, 2022

2022-2023 Paydates

| Pay Date | Pay Period | Days Paid by Employee Type | | | |
|----------|-------------------|----------------------------|--------------|--|------|
| | | 10 Month School Based | All 12 Month | | LPNs |
| 7/8/22 | 06/18/22-07/01/22 | 4 | 10* | | 4 |
| 7/22/22 | 07/02/22-07/15/22 | 0 | 10* | | 10 |
| 8/5/22 | 07/16/22-07/29/22 | 0 | 10* | | 10* |
| 8/19/22 | 07/30/22-08/12/22 | 0 | 10* | | 5 |
| 9/2/22 | 08/13/22-08/26/22 | 0 | 10* | | 0 |
| 9/16/22 | 08/27/22-09/09/22 | 9* | 10* | | 5 |
| 9/30/22 | 09/10/22-09/23/22 | 10* | 10 | | 10* |
| 10/14/22 | 09/24/22-10/07/22 | 10* | 10* | | 10* |
| 10/28/22 | 10/08/22-10/21/22 | 10* | 10* | | 10* |
| 11/10/22 | 10/22/22-11/04/22 | 10* | 10* | | 10* |
| 11/23/22 | 11/05/22-11/18/22 | 10* | 10* | | 10* |
| 12/9/22 | 11/19/22-12/02/22 | 10* | 10* | | 10* |
| 12/22/22 | 12/03/22-12/16/22 | 10* | 10* | | 10* |
| 1/6/23 | 12/17/22-12/30/22 | 10* | 10* | | 10* |
| 1/20/23 | 12/31/22-01/13/23 | 10* | 10* | | 10* |
| 2/3/23 | 01/14/23-01/27/23 | 10* | 10* | | 10* |
| 2/17/23 | 01/28/23-02/10/23 | 10* | 10* | | 10* |
| 3/3/23 | 02/11/23-02/24/23 | 10* | 10* | | 10* |
| 3/17/23 | 02/25/23-03/10/23 | 10* | 10* | | 10* |
| 3/31/23 | 03/11/23-03/24/23 | 10 | 10 | | 10 |
| 4/14/23 | 03/25/23-04/07/23 | 10* | 10* | | 10* |
| 4/28/23 | 04/08/23-04/21/23 | 10* | 10* | | 10* |
| 5/12/23 | 04/22/23-05/05/23 | 10* | 10* | | 10* |
| 5/26/23 | 05/06/23-05/19/23 | 10* | 10* | | 10* |
| 6/9/23 | 05/20/23-06/02/23 | 10* | 10* | | 10* |
| 6/23/23 | 06/03/23-06/16/23 | 10* | 10* | | 10* |
| 7/7/23 | 06/17/23-06/30/23 | 5 | 10* | | 5 |

*

Benefits Deductions will be taken.

12 Month Employees – 24 Benefit Deductions

10 Month Employees – 20 Benefit Deductions

NEWARK TEACHERS UNION UPDATE

June 17, 2022

MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to sscreven@newarkteachersunion.com to let us know.

Also, if you don't get our weekly updates, send an email to mmaillaro@newarkteachersunion.com to make sure you are on our mailing list.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)

[If you are not an NTU member, make sure you fill out a membership application on our website!](#)

NEWARK TEACHERS UNION

Staff

**Editor/Director of Research
and Communication
Mike Maillaro**

mmailaro@newarkteachersunion.com

**Assistant to Secretary/Treasurer
Subrina Screven**

sscreven@newarkteachersunion.com

**General Counsel
Eugene Liss**

**Education Resource Department
Awilda Rodriguez
Johanna Rios**

**Part-Time Staff Reps
Robert Palumbo
John Alvino**

**Security/Maintenance
James Santiago**

**Office Staff
Wendy Huang**

**Newark Teachers Union
Local 481, AFT, AFL-CIO**

**3rd Floor
1019 Broad Street
Newark, NJ 07102
Phone: 973-643-8430
Fax: 973-643-8435
Fax: 973-242-5880**

<http://newark.nj.aft.org>

Executive Board

John M. Abeigon, President/Director of Organization

Michael Iovino, Secretary/Treasurer

Vice Presidents

Victor Afonso

Yvette Jordan

Noor Alam

Kathleen Murphy-Butler

Cristina Balboa-Camacho

Silvia Pereira

Chris Canik

Justin Petino

Ronnie D. Carney

Jennifer Ramos

Timothy Carr

Marisa Rodriguez

Cassandra Chapman- Talmadge

Ryan Sandor

Donna Charles

Larry Sullivan

John Cunha

Janae Taylor

Mark Donetz

Tennille Wasek

Josephine Donnellan

Carmen Lopez Wolf

Kristyn Faison

Joicki Floyd

Love Gaillard

Francisco Garcia

Nancy Gianni



**NEWARK TEACHERS
UNION**