

# NEWARK TEACHERS UNION UPDATE

October 14, 2022



President John M. Abeigon

[jabeigon@newarkteachersunion.com](mailto:jabeigon@newarkteachersunion.com)

## President's Report

Colleagues,

I want to thank the NTU evaluation committee (Mike Iovino—Technology High School, Ronnie Carney—Art High School, Silvia Periera-South Street School) for the long hours and hard work in trying to bring back some sense of normalcy to the lesson plans.

In last week's Teacher Talk, the district provided an update about Lesson Plans:

*The following documents will help guide teachers with lesson planning.*

*The following [template](#) is a generic Teaching & Learning lesson plan template along with a [guidance document](#).*

*Social Studies teachers in grades 6-11 have the [5E lesson plan template](#) designed alongside the curriculum.*

*Pre-K teachers shall use the [lesson plan template](#) designed for Pre-K classroom instruction.*

We have over 4,000 members, so we are not going to be able to resolve everyone's lesson plan issues. But if you have a school that is not following the above guidance and insists on “thinking outside the box” in contrast to the Superintendent's and the NTU's commitment to workload reduction, let us know immediately.



In Solidarity,

John M. Abeigon

President/Director of Organization

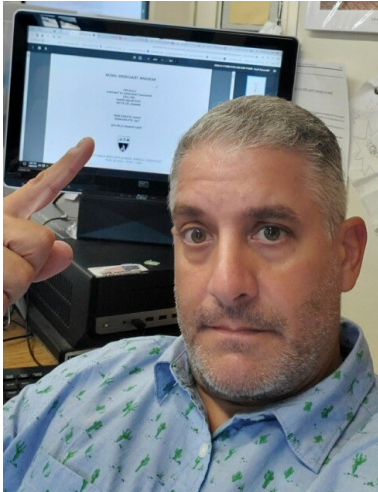
Newark Teachers Union Local 481, AFT, AFL-CIO

[jabeigon@newarkteachersunion.com](mailto:jabeigon@newarkteachersunion.com)

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## From the Desk of the Secretary Treasurer



Michael R. Iovino

[miovino@newarkteachersunion.com](mailto:miovino@newarkteachersunion.com)

Use the below Supplemental Time Report form to submit records of time worked outside the work day. Who should use this? Any teacher that HAD to cover classes and missed a prep, not volunteered. While you may get paid to cover the class, you now have lost your prep time which is specifically set aside for you to prepare your work.

Also, if you are putting together materials for a class that has a sub, you should not be using your prep time to work on "other class" stuff. In general, any time you are FORCED to give up a prep, you lose preparation time you will OF COURSE have to do that prepping after school hours...therefore, you get paid.

Lastly, any time your admin drops some last minute task on your lap...if you have to work outside the work day, BILL FOR IT!

[Supplemental Time Report](#)

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## Important Things:

- [Evaluation Framework](#)
- [Rebuttal Tips](#)
- [RSVP To Mandates](#)
- [Missed Prep Form](#)

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Upcoming Membership Meeting!

## Contract Kick-off!

YOUR VOICE - YOUR CHOICE  
YOUR CONTRACT!



**Saturday, November 5th, 9 AM**  
**Holiday Inn, 160 Frontage Rd**  
**Newark NJ 07114**

**Breakfast will be provided**

**Meet your Negotiations Team and bring  
suggested demands, this will be a working  
breakfast!**

**We need a head count to order food, so RSVP  
by clicking here**

# NEWARK TEACHERS UNION UPDATE

## October 14, 2022

### **EUGENE G. LISS ATTORNEY AT LAW**

92 Main Street, Little Falls, New Jersey 07424

Phone 973-890-1819 / Fax 973-785-4053

[LissLaw@hotmail.com](mailto:LissLaw@hotmail.com)

I have been in every one of your shoes when it comes to being a Newark classroom teacher. Like yourself, I have had both wonderful students and those who were troublesome. About a decade ago, I read an article in the Star Ledger about two students I had at Newton Street School years before who hung a guard out of a sixth-floor prison window by his ankles. They were terrors at Newton Street School and there was no doubt in my mind in what direction they were headed in while I knew them.

You have a tough job, and I have addressed with you that you are in a minefield as a Newark staff member, and you must realize it in order to avoid grave problems to yourself. Do not fall into student traps. Too many teachers, especially substitutes, have. Be super cautious what you say and do. Try your best to leave no room for misinterpretation. Too often Newark teachers and aides find themselves as defendants in the Newark Municipal Court and the Essex County Superior Court, criminal division.

Being charged in a DYFS (IAIU) matter is a civil matter. Being charged in the Newark Municipal Court or the Essex County Superior Court is a criminal matter! Newark Teachers' Union President, John Abeigon, has asked that I inform you that the impact of putting your hands on students can be both civil and criminal. Again, this is serious business and the consequences disastrous for you.

Parents are extremely sensitive to allegations that a staff member allegedly wrongfully put their hands on or mishandled their child. Parents become explosive when their children exaggerate or are untruthful about a situation. Always remember, too often students strike first at the teacher with an untruth to mask their wrongdoing.

While at your school, get to know your NTU Building Rep, who is your first line of defense.

If you are charged criminally, tell your NTU Building Rep and call the Newark Teachers' Union at 973-643-8430.

If you are sued concerning a workplace incident, call the Newark Teachers' Union at 973-643-8430.

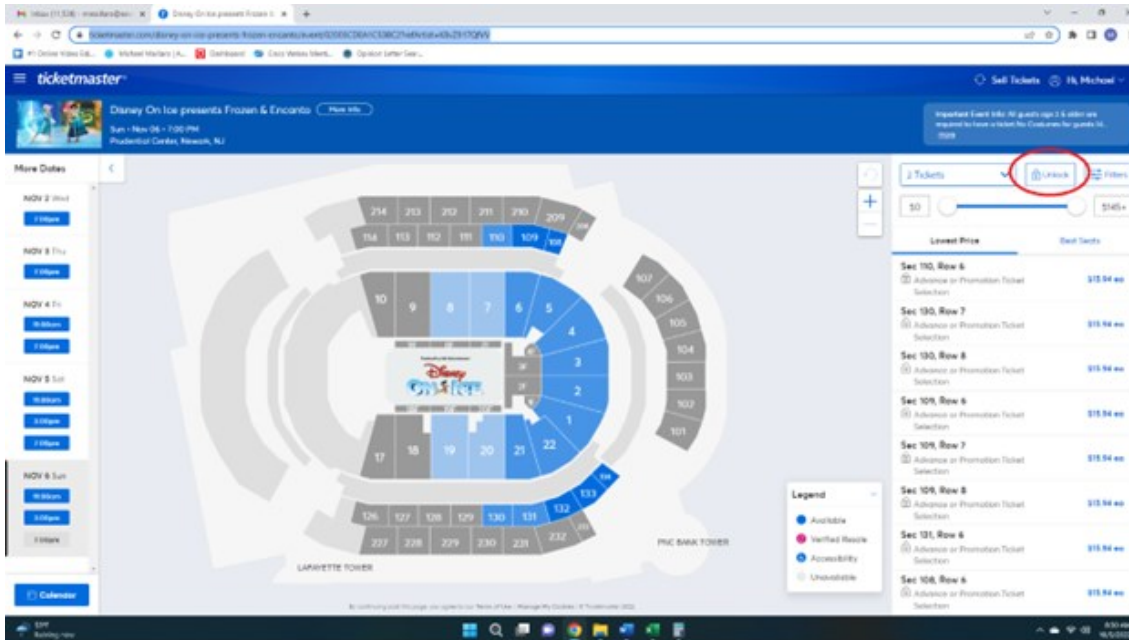
Your job, your teaching license, your reputation, are important to you and the NTU. Utilize social workers, child study team members, and your administration to assist you. Document student behavior, contact parents, and document your attempts to reach parents. Do not put your "hands on" students unless it is necessary to stop them from causing harm and only in a way that is permissible under the circumstances. Keep your hands away from student head and neck areas. Remember, the job you save, the income you save, and the teacher license you save may be your own.

Very Truly Yours,  
Eugene Liss, Esq.  
NTU General Counsel



# Disney on Ice/Monster Jam at Prudential Center

The Prudential Center has sent us a discount code for upcoming Disney on Ice and Monster Jam shows. When you go to the below links, you need to click on “Unlock” and enter the code **NTU481** to unlock these seats.



## Disney On Ice

- [Wednesday, Nov 2, 7 PM](#)
- [Thursday, Nov 3, 7 PM](#)
- [Friday, Nov 4, 11 AM](#)
- [Saturday, Nov 5, 11 AM](#)
- [Sunday, Nov 6, 7 PM](#)



## Monster Jam

- [Friday, January 27, 2023, 7 PM](#)
- [Saturday, January 28, 2023, 7 PM](#)

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### Union Plus

#### Calling all union members!



During the month of October, union members can earn \$100 in credits per line when they switch carriers to join the Union Plus AT&T Discount Program and buy a new smartphone. Learn more at [unionplus.org/att](https://unionplus.org/att).

We've made it very easy to spread the word to your members--easy-to-use promotional materials are available in [this month's Digital Toolkit](#).

#### Labor 2022

Riding the highest approval rating in modern history, the labor movement is out in full force mobilizing to protect our freedoms. Labor walks, phone banks and grassroots organizing are making a huge difference and keeping union voices front and center in races around the country. Union Plus is doing our part to make sure union members and their families have access to the polls and information on what's at stake this November. Visit <https://afciovote.org/> to connect with activities in your area.



Labor 2022

#### Making an Impact with Scholarships

Longtime CSEA member and school secretary Esther Rodriguez is pursuing her dream of working directly with children as an elementary school teacher. **Rodriguez won a \$2,500 scholarship from Union Plus and expects to earn her teaching credential this December.**

Rodriguez says that her years working in the school environment as a CSEA member have prepared her well for this next step in her career. **"I know I will be a great teacher because I know what it takes to create successful students and good citizens,"** she said.

Rodriguez also has served as an executive board member of CSEA Chapter 58 for nine years.



"I have benefited greatly from being a CSEA member," she said. **"Because of CSEA, we are able to secure better wages and benefits than workers who do not belong to a union. I am proud to be a part of this amazing group of union members."**

The 2023 Union Plus Scholarship application is open. **Encourage your members to [visit unionplus.org/scholarship](https://unionplus.org/scholarship) to apply.**

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mark  your Calendar

- Tuesday, October 25—NTU Executive Board Meeting
- Wednesday, October 26—NTU Building Rep Meeting
- Thursday, October 27—Newark Board of Ed Meeting
- Friday, October 28—Pay Day (10 days)
- Saturday, November 5—NTU Membership Meeting
- Thursday, November 10—NJEA Convention, School Closed
- Friday, November 11—Veteran's Day, School Closed
- Friday, November 11—Pay Day (10 days)
- Friday, November 18, Puerto Rico Heritage Day, School Closed

Please note that November 9th, 14th, 17th, and 21st are the work days before or after a holiday. To ensure that you get paid for the holiday weekend, you must take a personal day if you are going to be absent on any of those days.

You can take a sick day on those days as long as it is part of an approved medical leave. Unless it is part of an extended FMLA, you must submit a medical certificate to NBOE Office of Administrative Services within 3 days of your return to work.

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## MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

**Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please let us know by emailing [sscreven@newarkteachersunion.com](mailto:sscreven@newarkteachersunion.com)**

**Also, if you don't get our weekly updates, make sure you are on our mailing list by reaching out to [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com)**

**Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram ([https://www.instagram.com/newark\\_teachers\\_union/?hl=en](https://www.instagram.com/newark_teachers_union/?hl=en))**

**[If you are not a NTU member, make sure you fill out a membership application on our website!](#)**



# NEWARK TEACHERS UNION

## Staff

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<http://newark.nj.aft.org>

## Executive Board

John M. Abeigon, President/Director of Organization

Michael Iovino, Secretary/Treasurer

## Vice Presidents

Victor Afonso

Carmen Lopez Wolf

Noor Alam

Elaina Maffucci Riccardi

Cristina Balboa-Camacho

Kathleen Murphy-Butler

Chris Canik

Silvia Pereira

Ronnie D. Carney

Jennifer Ramos

Timothy Carr

Marisa Rodriguez

Cassandra Chapman- Talmadge

Ryan Sandor

John Cunha

Larry Sullivan

Mark Donetz

Janae Taylor

Josephine Donnellan

Guadalupe Velazquez

Kristyn Faison

Tennille Wasek

Joicki Floyd

Love Gaillard

Francisco Garcia

Nancy J. Gianni

Yvette Jordan



**NEWARK TEACHERS  
UNION**