
NEWARK TEACHERS UNION



WEEKLY UPDATE

NOVEMBER 9, 2022



LOCAL 481
AFT/AFL-CIO

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PRESIDENT'S REPORT



Our Saturday Contract Kickoff Meeting was a huge success. We had a strong turnout, the members in attendance had a lot of great ideas, and several reported to us that they had enjoyed the format which gave them a chance to meet staff at other schools and talk about what was going on throughout the district. In the next few months, we will be having more meetings like this, including a “present the proposals” meeting after the holidays.

TRENDING THIS WEEK :

- [Secretary Treasurer Report pg. 3](#)
- [NTU Contract Kick Off pg. 4-5](#)
- [Financial Literacy Workshop pg. 6](#)
- [Kudos/Honoring Staff Members pg. 7-8](#)
- [Benefits Open Enrollment pg. 9](#)
- [NTU Ed Resource Center/Upcoming Events pg. 10](#)

There was one moment at the meeting that surprised me. We had two teacher aides who said they were going to leave the meeting because there were not enough teacher aides there, and they weren't sure they would be heard. Unfortunately, that is way too common a self-fulfilling prophecy in education. If no one else is going to show up and speak up, then you need to show up and speak up for them. That really is the heart of unionism. When someone stands up and speaks out, it helps make others realize they have the power to do the same.

So that is the commitment I am asking for from the membership. We need a unity of forces, and you need to make a commitment to speak up, even if you are the only one in your school or title who does show up. If you make that commitment to speak up, the NTU will make the commitment to listen and amplify your voice. 2 teacher aides can become 4000 voices strong.

IN SOLIDARITY,

JOHN M. ABEIGON
PRESIDENT/DIRECTOR OF ORGANIZATION
NEWARK TEACHERS UNION LOCAL 481, AFT, AFL-CIO
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[HTTP://NEWARK.NJ.AFT.ORG](http://newark.nj.aft.org)

From the Desk of the Secretary-Treasurer



We did, in one Saturday morning in November, what NBOE couldn't do with a thousand PLCs. We made employees feel like professionals and we got them excited to talk about their jobs. Respect is often best demonstrated by listening. We're listening, and we hope NBOE is too.

MICHAEL R, IOVINO
SECRETARY/TREASURER
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IMPORTANT!

- EVALUATION FRAMEWORK
- REBUTTAL TIPS
- RSVP TO MANDATES
- MISSED PREP FORM
- SUPPLEMENTAL TIME REPORT





Contract Kick - Off Recap





Contract Kick - Off Recap



NTU Benefits of Financial Literacy Workshop



**Financial Literacy is
the ability to manage
money properly!**

Topics Covered:

- Understanding your Paystub
- Long term planning for a Confident Retirement

**When: November 15th
3:45 PM – 5:30 PM**

**Where: NTU Building
1019 Broad St.**

**Register Below
(This workshop is for
NTU Members Only)**



<http://tinyurl.com/NTUFinancialLiteracy2022>



NTU Staff

Member of the Week

This week's members of the week are the 200 members who joined us at Saturday's Membership meeting! Next time, we hope to see 400 of you there!





NTU STAFF MEMBER NOMINATION

don't miss it

It takes a team to help a school function effectively. Each and every one of you play an important role. Each week, in our NTU Update the NTU would like to recognize outstanding staff members that are going above and beyond.

To nominate an NTU member, please click the link or QR code.

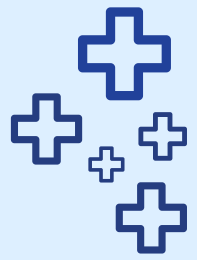
click here!



SCAN ME

Benefits

OPEN *enrollment*



IMPORTANT! THE DISTRICT IS DOING OPEN ENROLLMENT FROM NOVEMBER 1 TO NOVEMBER 15, 2022. THIS IS THE ONLY TIME OF YEAR YOU CAN CHANGE YOUR BENEFITS PLAN OR ENROLL IN FLEXIBLE SPENDING ACCOUNTS (FSA). THERE ARE TWO TYPES OF FSA PLANS: ONE FOR MEDICAL (COVERS OUT OF POCKET EXPENSES FOR DENTAL, VISION, AND MANY OTHER THINGS THAT OUR REGULAR PLAN DOES NOT COVER) AND ONE FOR CHILD CARE. THE MOST IMPORTANT PART OF FSA'S ARE ITS PRE-TAX DOLLARS. SO YOU SAVE BOTH WAYS: OUT OF POCKET AND AT TAX TIME!

FOR MORE INFORMATION, THE DISTRICT IS DOING A LIVE WEBINAR.

WEDNESDAY, NOVEMBER 9 - 3:30 PM-4:30 PM

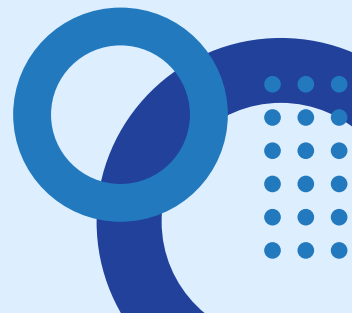
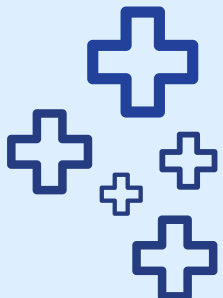
MEETING NUMBER: 2621 167 5464 / PASSWORD: 2023OE

IF YOU ARE UNABLE TO ATTEND, THE WEBINARS WILL BE RECORDED AND POSTED FOR VIEWING ON DEMAND AT WWW.HRCONNECTION.COM GUEST KEY: NBOE

TO PARTICIPATE IN THE OPEN ENROLLMENT, LOG ON TO WWW.NBOEBENEFITS.COM USING YOUR NBOE LOG IN INFORMATION.

IF YOU DO NOT NEED TO MAKE ANY CHANGES TO YOUR BENEFITS, YOU DO NOT NEED TO PARTICIPATE IN THIS OPEN ENROLLMENT.

IF YOU HAVE ANY QUESTIONS OR NEED ADDITIONAL INFORMATION, PLEASE CONTACT THE NBOE BENEFITS DEPARTMENT AT BENEFITS@NPS.K12.NJ.US BEFORE NOVEMBER 15, 2022.



NTU ED RESOURCE CENTER



The NTU Education Resource Center has a new **FULL COLOR POSTER PRINTER** and new **LAMINATORS** available for our members to use. **We do charge nominal fees to cover the cost of the materials.**

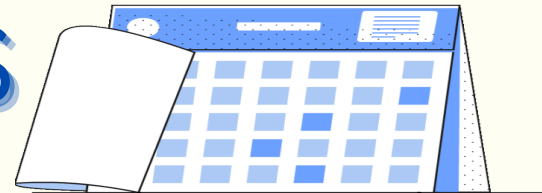
For best results, bring in a hardcopy or a PDF on a thumb drive for the poster printer.

Our Resource Center is open from
3:30 PM to 5:30 PM
Monday through Thursday.

1019 Broad Street, 1st Floor
Newark, NJ



IMPORTANT DATES



- THURSDAY, NOVEMBER 10—NJEA CONVENTION, SCHOOL CLOSED (10 MONTH ONLY)
- FRIDAY, NOVEMBER 11—VETERAN'S DAY, SCHOOL CLOSED
- FRIDAY, NOVEMBER 11—PAY DAY (10 DAYS)
- FRIDAY, NOVEMBER 18—PUERTO RICO HERITAGE DAY, SCHOOL CLOSED

PLEASE NOTE THAT NOVEMBER 9TH, 14TH, 17TH, AND 21ST ARE THE WORK DAYS BEFORE OR AFTER A HOLIDAY. TO ENSURE THAT YOU GET PAID FOR THE HOLIDAY WEEKEND, YOU MUST TAKE A PERSONAL DAY IF YOU ARE GOING TO BE ABSENT ON ANY OF THOSE DAYS.

YOU CAN TAKE A SICK DAY ON THOSE DAYS AS LONG AS IT IS PART OF AN APPROVED MEDICAL LEAVE. UNLESS IT IS PART OF AN EXTENDED FMLA, YOU MUST SUBMIT A MEDICAL CERTIFICATE TO NBOE OFFICE OF ADMINISTRATIVE SERVICES WITHIN 3 DAYS OF YOUR RETURN TO WORK.

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