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# NEWARK TEACHERS UNION

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## WEEKLY UPDATE

DECEMBER 16, 2022

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LOCAL 481  
AFT/AFL-CIO

DECEMBER 16, 2022

# NEWARK TEACHERS UNION UPDATE

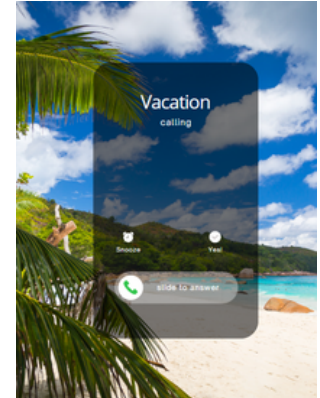


LOCAL 481  
AFT/AFL-CIO

## PRESIDENT'S REPORT



**YOU OWE IT TO  
YOURSELF TO TAKE A  
TRUE WINTER  
BREAK!**



### TRENDING THIS WEEK :

- [Secretary Treasurer Report pg. 3](#)
- [Union Plus Holiday Discounts pg. 4](#)
- [Free Items for Teachers pg. 5](#)
- [Kudos/Honoring Staff Members pg. 6-7](#)
- [Social Service Resources pg. 8](#)
- [Union Strong pg. 9](#)
- [NJ Devil's Tix pg. 10](#)
- [Contract Survey pg. 11](#)
- [NTU Ed Resource Center/Upcoming Events pg. 12](#)

Less than a week until our first "normal" holiday break in some time! It's important for everyone to take advantage of this down time. **DO NOT READ YOUR EMAILS OR CHECK YOUR TEXTS FROM YOUR ADMINISTRATOR!** There is nothing they have to tell you that can't wait until you get back.

Take advantage of this time to rest and recharge, and hopefully have a bit of fun. It's okay to be selfish and take some "me" time during your break. You deserve it, and **YOU NEED IT!**

**Note about Observations:** If your administrator hasn't yet been visited by the Ghosts of Christmas Past, Present, and Future, and you received an observation before break, remember that the vacation days are not included in the ten days you have to write a rebuttal. Relax and enjoy the holidays.

IN SOLIDARITY,

JOHN M. ABEIGON  
PRESIDENT/DIRECTOR OF ORGANIZATION  
NEWARK TEACHERS UNION LOCAL 481, AFT, AFL-CIO  
[JABEIGON@NEWARKTEACHERSUNION.COM](mailto:JABEIGON@NEWARKTEACHERSUNION.COM)

<http://newark.nj.aft.org/>

# From the Desk of the Secretary-Treasurer



It's the Season of Caring, and we all know sharing is caring! So let your administrators know that you and all your colleagues are:

**1. Sharing lesson plans old and new.** If you are teaching a new content/grade level, hand off your lesson plans to whomever took over! How can an admin criticize your plans when they were implemented for the same grade level the previous year?

**2. Share best practices.** What was effective on YOUR observation should be effective on THEIR observations, too. Once our admins know we are sharing, they will start to correct the subjectivity of observations

**3. Share the "Admin is on the floor!" alert.** Don't leave anyone out! We all know the drill, someone hears the heels or the keys coming down the hall. What signal do you have in place to alert your colleagues that they are about to be stalked?

These are just some of the FUN-PACKED initiatives I am going to continue to promote in this space and with our Reps and Exec Board members. Once we are all rowing our oars in the same direction, we won't need any mutinies, all the Captain Blighs will just jump ship!

MICHAEL R, IOVINO  
SECRETARY/TREASURER  
[MIOVINO@NEWARKTEACHERSUNION.COM](mailto:MIOVINO@NEWARKTEACHERSUNION.COM)

**IMPORTANT!**

- EVALUATION FRAMEWORK
- REBUTTAL TIPS
- RSVP TO MANDATES
- MISSED PREP FORM
- SUPPLEMENTAL TIME REPORT



*A little elf told us that your members are  
on Santa's "nice" list!*



**UNION**PLUS

**Jingle all the way to  
union savings!**

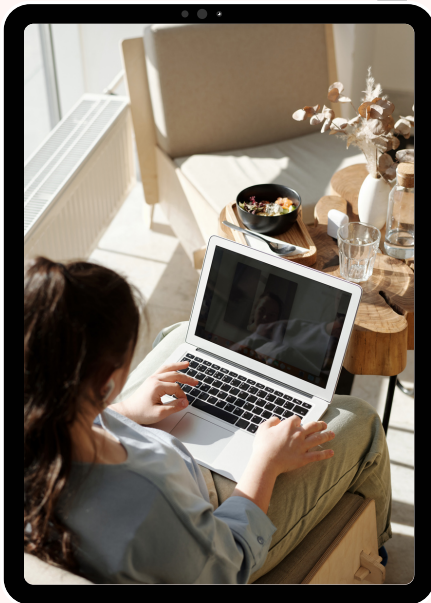
**The holidays are in full  
swing! Union Plus  
savings are here to  
help members stretch  
their budget to cover  
all the people on their  
nice list!**

**Holiday savings are here!**





# **FREE** *Teacher Items*



**Which teacher  
doesn't love  
free things?**

**[CLICK HERE FOR  
LINK!](#)**





# NTU Staff

## Member of the Week

Zachary Robbins

Teacher, 5th Grade ELA

McKinnely Elementary School

Nominated by: Teresa Oliveira

I am nominating Mr. Robbins because he is an exemplary individual in and out of the classroom! In the classroom. He is a master ELA teacher who motivates his 5th grade students to thrive in ELA as evidenced by the amazing tech-embedded lessons that take place in the class as well as the awesome ELA scores year after year. He continuously forms deep bonds with students and families and these powerful connections inspire students to work hard in the classroom. Outside of the classroom, he is the soccer coach for our elementary school, as well as, the debate coach. He leads after school NJSLA tutoring and he is also an assistant soccer coach for Science Park High School. In addition, Mr. Robbins always seeks to advance his craft, he then selflessly shares the knowledge he learns with his colleagues and supports their learning in leading engaging and meaningful ELA PLC meetings. All in all, Mr. Robbins is extremely deserving of this nomination.



# NTU STAFF MEMBER NOMINATION

*don't miss it*

It takes a team to help a school function effectively. Each and every one of you play an important role. Each week, in our NTU Update the NTU would like to recognize outstanding staff members that are going above and beyond.

To nominate an NTU member, please click the link or QR code.

*click here!*



SCAN ME

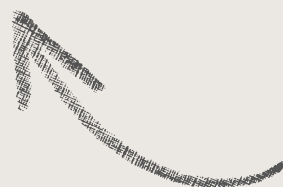
# Social Service Resources



While a time of celebration for many, some of our members and students find this time of year challenging for many reasons.

Please visit this link on the NTU website where we have provided numerous resources to help those in need.

<http://newark.nj.aft.org/social-service-resources-updated-november-2022>





# Union Strong

teamwork is  
very important.



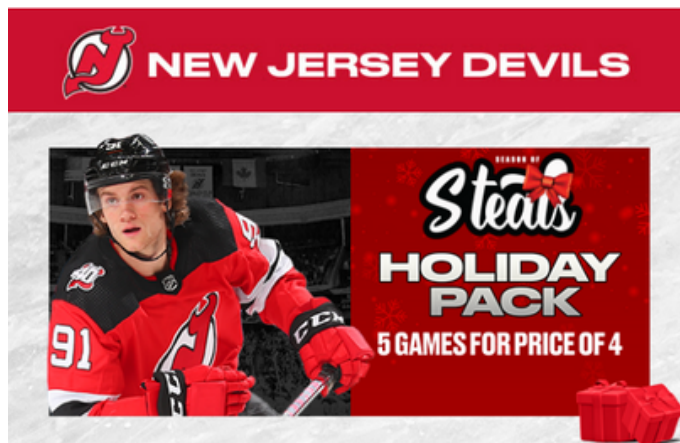
not like that.



dinosandcomics



# Prudential Center



## Season of Steals rolls on!

As a thank you for being a valued Newark Teacher's Union member, we are pleased to provide special access to tickets for the current New Jersey Devils home games. Take advantage of this offer and enjoy savings on individual game tickets!

[BUY TICKETS](#)

# Contract Survey

The NTU Negotiations Team has been collating the comment cards we got from our November Contract Kick Off.



We have used this information to develop a 5-minute survey to further assess our member's priorities. [Use this link](#) or the QR Code below.

SCAN ME



# NTU ED RESOURCE CENTER



The NTU Education Resource Center has a new **FULL COLOR POSTER PRINTER** and new **LAMINATORS** available for our members to use. **We do charge nominal fees to cover the cost of the materials.**

For best results, bring in a hardcopy or a PDF on a thumb drive for the poster printer.

Our Resource Center is open from  
3:30 PM to 5:30 PM  
Monday through Thursday.

1019 Broad Street, 1st Floor  
Newark, NJ



## IMPORTANT DATES



- TUESDAY, DECEMBER 20 - NBOE MEETING
- FRIDAY, DECEMBER 22—EARLY DISMISSAL 1PM / PAYDAY
- THURSDAY, DECEMBER 23 - CHRISTMAS EVE OBSERVANCE, SCHOOL CLOSED (ALL EMPLOYEES)
- MONDAY, DECEMBER 26 -CHRISTMAS DAY OBSERVANCE, SCHOOL CLOSED (ALL EMPLOYEES)
- TUESDAY- THURSDAY, DECEMBER 27 - DECEMBER 29: WINTER RECESS, SCHOOL CLOSED (10 MONTH EMPLOYEES)
- FRIDAY, DECEMBER 30 - NEW YEAR'S EVE OBSERVANCE, SCHOOL COSED (ALL EMPLOYEES)
- MONDAY, JANUARY 2 -NEW YEAR'S DAY OBSERVANCE, SCHOOL CLOSED (ALL EMPLOYEES)

PLEASE NOTE THAT DECEMBER 22 AND JANUARY 3 ARE THE WORK DAYS BEFORE OR AFTER A HOLIDAY. TO ENSURE THAT YOU GET PAID FOR THE HOLIDAY BREAK, YOU MUST TAKE A PERSONAL DAY IF YOU ARE GOING TO BE ABSENT ON ANY OF THOSE DAYS.

YOU CAN TAKE A SICK DAY ON THOSE DAYS AS LONG AS IT IS PART OF AN APPROVED MEDICAL LEAVE. UNLESS IT IS PART OF AN EXTENDED FMLA, YOU MUST SUBMIT A MEDICAL CERTIFICATE TO NBOE OFFICE OF ADMINISTRATIVE SERVICES WITHIN 3 DAYS OF YOUR RETURN TO WORK.

## EDITORIAL STAFF

MIKE MAILLARO

[MMAILARO@NEWARKTEACHERSUNION.COM](mailto:MMAILARO@NEWARKTEACHERSUNION.COM)

SILVIA PERIERA

[SPERIERA@NEWARKTEACHERSUNION.COM](mailto:SPERIERA@NEWARKTEACHERSUNION.COM)

-----  
**ASSISTANT TO  
SECRETARY/TREASURER**  
SUBRINA SCREVEN

[SSCREVEN@NEWARKTEACHERSUNION.COM](mailto:SSCREVEN@NEWARKTEACHERSUNION.COM)

-----  
**GENERAL COUNSEL**

EUGENE LISS

[LISSLAW@HOTMAIL.COM](mailto:LISSLAW@HOTMAIL.COM)

-----  
**EDUCATION RESOURCE DEPARTMENT**

AWILDA RODRIGUEZ

JOHANNA RIOS

[ERC@NEWARKTEACHERSUNION.COM](mailto:ERC@NEWARKTEACHERSUNION.COM)

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**PART-TIME STAFF REP**

ROBERT PALUMBO

[RPALUMBO@NEWARKTEACHERSUNION.COM](mailto:RPALUMBO@NEWARKTEACHERSUNION.COM)

-----  
**OFFICE STAFF**

JANAE TAYLOR-LOYAS

[JTAYLORLOYAS@NEWARKTEACHERSUNION.COM](mailto:JTAYLORLOYAS@NEWARKTEACHERSUNION.COM)

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**SECURITY/MAINTENANCE**  
JAMES SANTIAGO

-----  
NEWARK TEACHERS UNION  
LOCAL 481, AFT, AFL-CIO

3RD FLOOR  
1019 BROAD STREET  
NEWARK, NJ 07102  
PHONE: 973-643-8430  
FAX: 973-643-8435  
FAX: 973-242-5880

[HTTP://NEWARK.NJ.AFT.ORG](http://NEWARK.NJ.AFT.ORG)

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MARK DONETZ  
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TENNILLE WASEK

The NTU's 2022 Annual Financial Statement is available upon request at the NTU offices by appointment. Email [sscreven@newarkteachersunion.com](mailto:sscreven@newarkteachersunion.com)