As full and final resolution of grievance #4713 the NTU and the NPS agree as follows.

When an employee represented by the NTU is (1) directed by the building administrator to work beyond the prescribed work day; (2) submits a timely request for extra compensation to the location time keeper and building administrator; and (3) the request has been denied by either the location time keeper or the building administrator the arbitrator will determine the validity of the employee's claim.

For the 2011-12 school year, when the NTU provides a list of employees who meet these criteria, the NPS will verify the accuracy of the claims. When the claim is verified, the NPS will pay the employees additional compensation based on the current summer school rate. When the claim cannot be verified or is disputed by the NPS, the matter will be presented to the arbitrator on a case by case basis.

It is the intent of the NPS and the NTU that these criteria will be applied to future claims for extra compensation for extra time worked.

Dated: August 1, 2012

Sea Girt, New Jersey

State of New Jersey

County of Monmouth

James W. Mastriani

On this 1st day of August, 2012, before me personally came and appeared James W. Mastriani to me known and known to me to be the individual described in and who executed the foregoing instrument and he acknowledged to me that he executed same.

Gretchen L. Boone Notary Public of New Jersey Commission Expires 4/30/14