

NT01		Universal Salary Scale							
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019
								1	53,000
						1	52,250	2	53,600
				1	51,500	2	52,892	3	54,200
		1	51,250	2	52,110	3	53,323	4	55,000
1	51,012	2	51,722	3	52,535	4	54,181	5	56,363
2	51,434	3	52,144	4	53,380	5	55,805	6	57,426
3	52,273	4	52,983	5	54,980	6	56,857	7/8	59,684
4	53,861	5	54,571	6	56,017	7	58,242	7/8	59,684
5	54,890	6	55,600	7	57,381	8	59,093	9	61,110
6	56,244	7	56,954	8	58,219	9	60,505	10	62,788
7	57,076	8	57,786	9	59,611	10	62,167	11	63,887
8	58,457	9	59,167	10	61,248	11	63,255	12	65,550
9	60,082	10	60,792	11	62,320	12	64,848	13	69,154
10	61,146	11	61,856	12	63,774	13	68,109	14	73,283
11	62,003	12	62,713	13	66,111	14	71,744	15	77,000
12	66,533	13	67,243	14	70,628	15	76,251	16	82,000
13	71,000	14	71,710	15	75,109	16	81,327	17	87,000
14	75,500	15	76,210	16	80,007	17	86,003	18	91,266
15	80,000	16	80,710	17	84,519	17A	90,517	18*	95,531
16	85,472	17	86,182	17A	89,525	18	95,031	18*	95,531
17	90,000	17A	90,710	18	94,531	18	95,031	18*	95,531
18	93,321	18	94,031	18	94,531	18	95,031	18*	95,531

NT03		Traditional MA Salary Guide							
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019
								1	N/A
						1	N/A	2	53,408
				1	N/A	2	52,879	3	54,723
		1	N/A	2	52,098	3	54,181	4	55,255
1	51,000	2	51,710	3	53,380	4	54,708	5	55,787
2	52,273	3	52,983	4	53,899	5	55,234	6	56,319
3	52,788	4	53,498	5	54,418	6	55,761	7	57,116
4	53,303	5	54,013	6	54,937	7	56,550	8	57,925
5	53,818	6	54,528	7	55,715	8	57,351	9	58,712
6	54,590	7	55,300	8	56,504	9	58,130	10	60,283
7	55,373	8	56,083	9	57,271	10	59,686	11	61,225
8	56,135	9	56,845	10	58,804	11	60,618	12	65,618
9	57,656	10	58,366	11	59,723	12	64,545	13	71,864
10	58,568	11	59,278	12	62,756	13	70,102	14	79,131
11	61,200	12	61,910	13	67,277	14	76,711	15	84,613
12	67,760	13	68,470	14	74,427	15	82,571	16	89,934
13	75,000	14	75,710	15	80,749	16	88,662	17	95,254
14	83,000	15	83,710	16	87,501	17	94,754	17	95,254
15	88,000	16	88,710	17	94,254	17	94,754	17	95,254
16	93,044	17	93,754	17	94,254	17	94,754	17	95,254

	NT05	Traditional PHD Salary Guide							
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019
								1	N/A
						1	N/A	2	55,474
				1	N/A	2	54,925	3	57,253
		1	N/A	2	54,113	3	56,686	4	58,319
1	53,000	2	53,710	3	55,849	4	57,742	5	59,386
2	54,723	3	55,433	4	56,888	5	58,798	6	59,902
3	55,755	4	56,465	5	57,929	6	59,308	7	60,276
4	56,788	5	57,498	6	58,432	7	59,680	8	60,650
5	57,287	6	57,997	7	58,798	8	60,050	9	61,132
6	57,650	7	58,360	8	59,162	9	60,526	10	62,363
7	58,012	8	58,722	9	59,632	10	61,745	11	63,765
8	58,478	9	59,188	10	60,833	11	63,134	12	68,290
9	59,670	10	60,380	11	62,201	12	67,180	13	73,354
10	61,028	11	61,738	12	65,330	13	71,732	14	80,320
11	63,240	12	63,950	13	68,891	14	77,956	15	86,387
12	70,500	13	71,210	14	76,454	15	84,582	16	92,113
13	76,000	14	76,710	15	82,159	16	90,960	17	97,839
14	84,000	15	84,710	16	89,499	17	97,339	17	97,839
15	90,000	16	90,710	17	96,839	17	97,339	17	97,839
16	95,629	17	96,339	17	96,839	17	97,339	17	97,839

	NT06	Child Study Team Salary Guide								
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019	
								1	58,382	
							1	58,176	2	59,874
				1	57,650		2	59,281	3	61,077
		1	57,500	2	58,405		3	60,472	4	62,136
1	57,260	2	57,970	3	59,579		4	61,520	5	63,194
2	58,425	3	59,135	4	60,611		5	62,569	6	64,185
3	59,450	4	60,160	5	61,644		6	63,549	7	65,730
4	60,475	5	61,185	6	62,610		7	65,079	8	68,299
5	61,434	6	62,144	7	64,117		8	67,622	9	71,601
6	62,930	7	63,640	8	66,623		9	70,892	10	75,060
7	65,417	8	66,127	9	69,844		10	74,317	11	78,295
8	68,614	9	69,324	10	73,219		11	77,288	12	82,056
9	71,964	10	72,674	11	75,678		12	80,731	13	87,219
10	75,100	11	75,810	12	79,209		13	85,684	14	93,068
11	80,000	12	80,710	13	84,519		14	92,050	15	98,916
12	84,100	13	84,810	14	91,217		15	98,416	15	98,916
13	90,000	14	90,710	15	97,916		15	98,416	15	98,916
14	96,706	15	97,416	15	97,916		15	98,416	15	98,916

		School Clerk 10 month								
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019	
								1	35,375	
							1	35,350	2	35,672
				1	35,200	2	35,546	3	35,966	
		1	35,200	2	35,420	3	35,839	4	36,671	
1	35,000	2	35,420	3	35,712	4	36,541	5	37,317	
2	35,292	3	35,712	4	36,412	5	37,185	6	39,048	
3	35,992	4	36,412	5	37,053	6	38,910	7	41,522	
4	36,633	5	37,053	6	38,772	7	41,375	8	45,392	
5	38,352	6	38,772	7	41,229	8	45,042	8	45,392	
6	40,809	7	41,229	8	44,642	8	45,042	8	45,392	
7	43,897	8	44,317	8	44,642	8	45,042	8	45,392	

		Senior School Clerk								
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019	
								1	35,800	
							1	35,700	2	36,155
				1	35,600	2	36,027	3	37,162	
		1	35,400	2	35,900	3	37,031	4	38,170	
1	35,480	2	35,900	3	36,900	4	38,035	5	40,184	
2	36,480	3	36,900	4	37,900	5	40,042	6	41,191	
3	37,480	4	37,900	5	39,900	6	41,045	7	42,198	
4	39,480	5	39,900	6	40,900	7	42,049	8	45,512	
5	40,480	6	40,900	7	41,900	8	45,162	8	45,512	
6	41,480	7	41,900	8	44,762	8	45,162	8	45,512	
7	44,017	8	44,437	8	44,762	8	45,162	8	45,512	

Supporting School Clerk									
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019
								1	38,350
						1	38,150	2	38,574
				1	38,000	2	38,438	3	39,396
		1	38,000	2	38,302	3	39,257	4	40,270
1	37,882	2	38,302	3	39,118	4	40,128	5	41,194
2	38,698	3	39,118	4	39,986	5	41,048	6	42,221
3	39,566	4	39,986	5	40,903	6	42,072	7	43,263
4	40,483	5	40,903	6	41,923	7	43,109	8	45,891
5	41,503	6	41,923	7	42,957	8	45,541	8	45,891
6	42,537	7	42,957	8	45,141	8	45,541	8	45,891
7	44,396	8	44,816	8	45,141	8	45,541	8	45,891
12 month School Clerk									
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019
								1	38,650
						1	38,450	2	38,945
				1	38,350	2	38,807	3	39,459
		1	38,350	2	38,670	3	39,319	4	40,419
1	38,250	2	38,670	3	39,180	4	40,276	5	41,405
2	38,760	3	39,180	4	40,134	5	41,259	6	42,021
3	39,714	4	40,134	5	41,113	6	41,872	7	44,170
4	40,693	5	41,113	6	41,724	7	44,014	8	50,355
5	41,304	6	41,724	7	43,858	8	50,005	8	50,355
6	43,438	7	43,858	8	49,605	8	50,005	8	50,355
7	48,860	8	49,280	8	49,605	8	50,005	8	50,355

Teacher Aide										
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019	
								1	28,199	
						1	28,099	2	28,364	
				1	28,000	2	28,264	3	29,042	
		1	28,000	2	28,164	3	28,939	4	29,967	
1	27,744	2	28,164	3	28,837	4	29,861	5	31,798	
2	28,417	3	28,837	4	29,755	5	31,398	6	33,207	
3	29,335	4	29,755	5	30,998	6	32,857	6	33,207	
4	30,253	5	30,673	6	32,457	6	32,857	6	33,207	
5	31,712	6	32,132	6	32,457	6	32,857	6	33,207	
Teacher Aide 60 credits										
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019	
								1	29,577	
							1	29,477	2	29,808
				1	29,377	2	29,702	3	30,732	
		1	29,377	2	29,597	3	30,623	4	31,657	
1	29,177	2	29,597	3	30,515	4	31,545	5	32,581	
2	30,095	3	30,515	4	31,433	5	32,466	6	34,911	
3	31,013	4	31,433	5	32,351	6	34,561	6	34,911	
4	31,931	5	32,351	6	34,161	6	34,561	6	34,911	
5	33,416	6	33,836	6	34,161	6	34,561	6	34,911	

Ed Interpreters 1									
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019
								1	46,100
						1	46,000	2	46,549
				1	45,900	2	46,384	3	47,052
		1	45,900	2	46,220	3	46,886	4	47,636
1	45,800	2	46,220	3	46,720	4	47,468	5	48,261
2	46,300	3	46,720	4	47,300	5	48,090	6	49,475
3	46,880	4	47,300	5	47,920	6	49,125	6	49,475
4	47,500	5	47,920	6	48,725	6	49,125	6	49,475
5	47,980	6	48,400	6	48,725	6	49,125	6	49,475
Ed Interpreters 2									
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019
								1	48,600
						1	48,500	2	48,966
				1	48,300	2	48,793	3	49,520
		1	48,300	2	48,620	3	49,345	4	50,124
1	48,200	2	48,620	3	49,170	4	49,947	5	50,779
2	48,750	3	49,170	4	49,770	5	50,599	6	51,995
3	49,350	4	49,770	5	50,420	6	51,645	6	51,995
4	50,000	5	50,420	6	51,245	6	51,645	6	51,995
5	50,500	6	50,920	6	51,245	6	51,645	6	51,995

		Job Coach								
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019	
								1	28,044	
							1	27,944	2	28,364
				1	27,844	2	28,264	3	29,042	
		1	27,744	2	28,164	3	28,939	4	29,967	
1	27,744	2	28,164	3	28,837	4	29,861	5	30,891	
2	28,417	3	28,837	4	29,755	5	30,782	6	33,207	
3	29,335	4	29,755	5	30,673	6	32,857	6	33,207	
4	30,253	5	30,673	6	32,457	6	32,857	6	33,207	
5	31,712	6	32,132	6	32,457	6	32,857	6	33,207	

Licensed Practical Nurses									
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019
								1	42,650
						1	42,450	2	43,198
				1	42,183	2	43,045	3	45,438
		1	42,183	2	42,893	3	45,277	4	47,698
1	42,183	2	42,893	3	45,117	4	47,529	5	49,958
2	44,407	3	45,117	4	47,361	5	49,781	6	52,218
3	46,651	4	47,361	5	49,605	6	52,033	7	54,272
4	48,895	5	49,605	6	51,849	7	54,080	8	60,526
5	51,139	6	51,849	7	53,889	8	60,026	8	60,526
6	53,179	7	53,889	8	59,501	8	60,026	8	60,526
7	58,291	8	59,001	8	59,501	8	60,026	8	60,526
Pianist									
Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019
								1	45,250
						1	45,000	2	45,532
				1	44,970	2	45,370	3	46,539
		1	44,750	2	45,210	3	46,374	4	47,546
1	44,500	2	45,210	3	46,210	4	47,378	5	48,553
2	45,500	3	46,210	4	47,210	5	48,381	6	49,560
3	46,500	4	47,210	5	48,210	6	49,385	7	51,735
4	47,500	5	48,210	6	49,210	7	51,235	8	52,735
5	48,500	6	49,210	7	50,210	8	52,235	8	52,735
6	49,500	7	50,210	8	51,710	8	52,235	8	52,735
7	50,500	8	51,210	8	51,710	8	52,235	8	52,735

Instructional Specialist

Step	2014-2015	Step	2015-2016	Step	2016-2017	Step	2017-2018	Step	2018-2019
								1	62,364
						1	62,144	2	62,875
				1	61,924	2	62,653	3	63,889
		1	61,500	2	62,431	3	63,663	4	65,808
1	61,214	2	61,924	3	63,438	4	65,575	5	67,052
2	61,721	3	62,431	4	65,343	5	66,814	6/7	69,693
3	62,728	4	63,438	5	66,578	6	68,445	6/7	69,693
4	64,633	5	65,343	6	68,203	7	69,447	8	71,362
5	65,868	6	66,578	7	69,201	8	71,110	9	73,326
6	67,493	7	68,203	8	70,858	9	73,066	10	74,612
7	68,491	8	69,201	9	72,808	10	74,348	11	75,648
8	70,148	9	70,858	10	74,085	11	75,381	12	81,123
9	72,098	10	72,808	11	75,114	12	80,836	13	86,521
10	73,375	11	74,085	12	80,550	13	86,215	14	91,959
11	74,404	12	75,114	13	85,910	14	91,634	15	97,398
12	79,840	13	80,550	14	91,310	15	97,053	16	104,011
13	85,200	14	85,910	15	96,710	16	103,643	17	109,483
14	90,600	15	91,310	16	103,276	17	109,096	18	111,839
15	96,000	16	96,710	17	108,710	17A	111,395	18*	114,195
16	102,566	17	103,276	17A	110,953	18	113,695	18*	114,195
17	108,000	17A	108,710	18	113,195	18	113,695	18*	114,195
18	111,985	18	112,695	18	113,195	18	113,695	18*	114,195