

## **2019 NOMINATION RULES**

1. **Nomination & Election of Officers** – The nomination and election of officers of the Newark Teachers Union, Local 481, will be conducted in accordance with the 2019 Election Rules of the Newark Teachers Union
2. **Terms of Office** – The terms of office for all candidates shall be two (2) years commencing on the first duly called Annual Meeting on **Friday, June 28, 2019** whereat new officers and executive board members shall be installed at the Newark Teachers Union, 1019 Broad Street, Newark, NJ at 2:00 p.m., except if there is no contested election.
3. **Eligible Candidate** – To be a **candidate** a member must have paid dues for two (2) consecutive years immediately prior to and including **Monday, April 29, 2019** and such member who has paid dues shall be deemed to be in good standing and eligible to be a **candidate** providing they have followed the 2019 Nomination Rules of the Newark Teachers Union Nomination Committee.
4. **Member in Good Standing** – **Only Newark Teacher Union members in good standing have the right to vote.** A member is in good standing when his/her dues are paid up to date at the time of the mailing of the secret ballot which is **Wednesday, May 29, 2019**. A member in good standing shall be permitted to vote and shall receive a secret mail ballot from the American Arbitration Association who will be overseeing, auditing and certifying the Newark Teachers Union 2019 Election of Officers. Suspended employees are permitted to vote in the election provided they are in good standing in accord with Sect. 4 of the 2019 Secret Ballot Election rules.
5. **Nominations** – A Candidate nominated shall be nominated and seconded by a member who is determined to be in good standing as of **Monday, April 29, 2019**. An eligible nominator may nominate more than one eligible candidate to a slate designation.

Nominees in attendance at the Nomination of Officers Meeting may acknowledge acceptance of their nomination by completing and signing the Nomination of Acceptance form provided by the Nomination Committee or by providing a completed and signed Nomination form as outlined in the next paragraph.

Eligible members seeking nomination need not be present at the Nomination of Officers Meeting in order to be nominated but shall submit a completed and signed Acceptance of Nomination form addressed to the Nomination Committee at the Newark Teachers Union, 1019 Broad Street, Newark, New Jersey 07102 by 5:00 p.m., **Friday, May 3, 2019**. Failure to provide a completed and signed Acceptance of Nomination form shall disallow the nominated candidate from having his/her name placed on the ballot. **The acceptance form can be faxed to the Newark Teachers Union at 973-242-5880.**

All nominees shall indicate on the Acceptance of Nomination form provided by the Nomination Committee whether they elect to run individually or on slate and shall designate the slate's name if applicable.

All completed Acceptance of Nomination forms must have included a working cell phone number and a valid email address, if available, for the nominated person and address. This will permit timely communication among Election Committee and Nominees.



6. **Determination of Eligible Candidates** – The Election Committee will review the Newark Teachers Union dues and membership lists to determine the eligibility of all nominees to be considered for office. The Nomination Committee will make every effort to insure that nominations can reasonably be accepted. Eligible nominees will be notified of their eligibility by email or by letter. An ineligible nominee will be notified either by email or by letter of the reason for ineligibility and may upon the presentation of facts seek a review of the Election Committee's ruling of ineligibility. The request for a review must be either by letter or fax (973-242-5880) with the reasons and must be received by the **Election Committee at 1019 Broad Street, Newark, New Jersey 07102, ATTN: Election Chairperson**, on or before **Thursday, May 9, 2019**. On **Monday, May 13, 2019**, the Election Committee shall certify the eligibility of all nominees at the Executive Board meeting held at the Newark Teachers Union, 1019 Broad Street, Newark, New Jersey 07102 at 4:30 p.m.
7. **Drawing of Ballot Position and Number** – The drawing of Ballot Positions and Numbers will be held on **Friday May 10, 2019, at 4:30 p.m.** at the Newark Teachers Union, 1019 Broad Street, Newark, New Jersey 07102. AAA will conduct the Ballot Drawing for certified candidates. If an eligible candidate is not present or does not have a representative present to draw ballot position and number, an AAA election official will draw a ballot position and number for the absent candidate.
8. **Retired NTU Members** – Retired NTU members **will not** receive official secret ballots and **will not** be permitted to vote.
9. **Nomination Complaints and Challenges** – Nomination complaints and challenges by members or candidates shall be addressed either by fax (973-242-5880) or by letter to the Election Committee at 1019 Broad Street, Newark, New Jersey 07102, Attn: Election Chairperson. After review by the Election Chairperson, a reply, either by email or by letter, to any complaint will be made within 48 hours of receipt of complaint. If a candidate or voter seeks a review of the decision of the Election Chairperson by the entire Election Committee, a request must be made either by email or by letter within 24 hours after the receipt of the Election Chairperson's decision.

The entire Election Committee will then review the complaint and the Election Chairperson's initial decision and within 48 hours either accepts or rejects the Election Chairperson's decision and gives notice of such to the complainant. The decision of the Election Committee shall be final and further appeal may be taken to the Executive Council of the American Federation of Teachers pursuant to **Article VI, Section 14(b)** of the A.F.T.'s Constitution c/o American Federation of Teachers, AFL-CIO, 555 New Jersey Avenue N.W., Washington, D.C. 20001 c/o The Executive Council, (202) 879-4400. Please promptly report complaints and challenges to the Election Committee because the Election timetable mandates that in the notice of the May membership meeting that the candidates' names for the May Election will be printed therein. Your assistance will be appreciated.