

ATTENTION!! NONTENURE TEACHING STAFF

Below is the current law governing your employment for the school year 2019-2020. If you **do not** receive a letter from the Newark Public Schools by May 15, 2019 informing you that your services will be terminated as of June 30, 2019, it is **your** responsibility to reply in writing to Superintendent by June 1, 2019 accepting employment for September 1, 2019.

For your convenience, sign, date and return the tear-off section by Certified Mail to Superintendent León no later than June 1, 2019. **You must comply with the law in order to protect your rights.**

If you receive a contract renewal by mail from NPS, sign and return it to NPS by June 1, 2019. Keep a copy. Also, you do not need to send the tear off from this notice.

If you have any questions, concerns or problems, you may call me at (973) 643-8430. Please send me copies of your completed form and certified mail receipt. **Do not send to me certified mail. It is a waste of your money!**

John M. Abeigon, President/Director of Organization

Article 5. Continuation and Termination of Employment, Notice, etc.

18A:27-10. Notice of continued employment to nontenure teaching staff. On or before May 15 in each year, every board of education in this State shall give to each nontenure teaching staff member continuously employed by it since the preceding September 30 either

- a. A written offer of a contract for employment for the next succeeding year providing for at least the same terms and conditions of employment but with such increases in salary as may be required by law or policies of the board of education, or
- b. A written notice that such employment will not be offered.

Adopted 1.. 1971, c. 436. §1. Amended. 1. 1979. c. 23. §4:1.. 1992. c. 159. §18. Effective November 30, 1992; 1..1193.c. 100. §2. Effective April 2, 1993.

18A:27-11. Failure to give notice of continued employment; effect. Should any board of education fail to give to any nontenure teaching staff member either an offer of contract for employment for the next succeeding year or a notice that such employment will not be offered, all within the time and in the manner provided by this act (18A:27-10 et seq.), then said board of education shall be deemed to have offered to that teaching staff member continued employment for the next succeeding school year upon the same terms and conditions but with such increases in salary as may be required by law or policies of the board of education.

Adopted. 1.. 1971.c. 436. §2.

18A:27-12. Notice of Acceptance of employment. If the teaching staff member desires to accept such employment he shall notify the board of education of such acceptance, in writing, on or before June 1 in which event such employment shall continue as provided for herein. In the absence of such notice of acceptance the provisions of this article shall no longer be applicable.

Adopted. 1.. 1971.c. 436. §3. Amended. 1.. 1979. C. 23. §5.



Dear Superintendent León:

In accordance with Article 5 of Title 18A:27-12, I accept re-employment for September 2019 in the Newark Public School system.

Signature _____

Date _____

Send completed form to:
(Certified/Return Receipt)

Superintendent León
Superintendent
Newark Public Schools
765 Broad Street
Newark, NJ 07102

cc: John M. Abeigon, President/Director of Organization, Newark Teachers Union, 1019 Broad St, Newark NJ 07102