

We need YOUR HELP!

\$4,000 BONUS

if you become a Bilingual/Bicultural Teacher

Incentive Description:

This bonus incentive provides a unique opportunity for all current teachers to earn a \$4,000 bonus to become a Bilingual/Bicultural Education teacher.

Eligibility:



- New Jersey Certified Teacher who is currently working in the district or interested in transferring to Newark
- Take and pass the OPI/WPT tests
- Apply and secure a Certificate of Eligibility in Bilingual/Bicultural Education with NJDOE
- Notify Human Resource Services of issuance of the Certificate of Eligibility and bonus will be processed

Spanish, Portuguese, French, and Haitian Creole

For more information about this bonus incentive, please contact April Venable at avenable@nps.k12.nj.us or call 973-733-8630. [Click here to apply.](#)

Teachers who are currently enrolled in a college or university bilingual/bicultural education program:

Register to take the OPI and WPT tests ([click here to register](#)). Upon passing these tests, apply for the Bilingual/Bicultural Certificate of Eligibility from the NJ Department of Education ([click here to apply](#)). Upon issuance of the Bilingual/Bicultural Certificate of Eligibility, notify Human Resource Services, and they will immediately process your \$4,000 bonus.

Teachers who are not currently enrolled in a college or university bilingual/bicultural education program:

Register to take the OPI and WPT tests ([click here to register](#)). Upon passing these tests, apply for the Bilingual/Bicultural Certificate of Eligibility from the NJ Department of Education ([click here to apply](#)). Upon issuance of the Bilingual/Bicultural Certificate of Eligibility, notify Human Resource Services, they will immediately process your \$4,000 bonus and provide you with information on college or university bilingual/bicultural education programs.



Newark
Board of Education
Roger León, Superintendent

Where Passion Meets Progress