

### **Union Plus Benefits**

There is that saying in life that "timing is everything" and we believe this holds true as it relates to this NTU Weekly Update. I want to mention that I too am an NTU Member and just like you my dues are taken out of my check every two weeks.

But, I got to tell you, since I started using the Union Plus benefits I get back my union dues in savings

every year. Between Coco's pet insurance, airline travel & hotels, going to the movies, etc. I make back my union dues and then some. So, stop paying full price and enroll with Union Plus today. See Page 3 and 4.

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We can all use a little more help these days. <u>Aetna offers a program called AbleTo</u> that provides additional support for members who are going



through worry, depression, confusion or anger. They offer online counseling and coaching to help you develop an action plan.

More Info to come on this in coming weeks



In Solidarity,

John M. Abeigon
President/Director of Organization
Newark Teachers Union Local 481, AFT, AFL-CIO
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From the Desk of the Secretary Treasurer



Michael R. Iovino miovino@newarkteachersunion.com

Keeping this one simple because there is a LOT of info in this update!

Every day you are sharing documents with your admins. Lots of them. STOP! Instead, make a copy of your document, and share THAT. Why?

Sharing a document gives your admin the ability to look back at your history and see when you worked on the document, who else worked on the document and all sorts of other information that they have no need to know about.

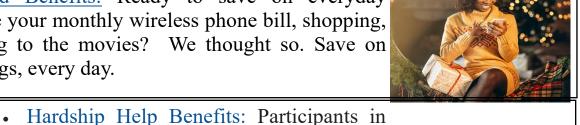
When you create lesson plans, make a copy, and turn in the copy. It will only show the completed document and no times other than when you made that copy. Save yourself from the unnecessary prying and questioning of an admin that is not working to help you.

Be well!

## **Happy holidays from Union Plus!**

The Union Plus family wishes you and yours a joyful holiday season filled with laughter, love, health and happiness (and of course, sparkling union holiday savings for your members).

Shopping and Benefits: Ready to save on everyday expenses, like your monthly wireless phone bill, shopping, or even going to the movies? We thought so. Save on everyday things, every day.



our Union Plus Mortgage, Credit Card, Personal Loan or supplemental insurance programs may be eligible for additional hardship assistance through our Mortgage Assistance Program or other Union Plus hardship assistance programs.

Union-Made Holiday Gifts: Stock up on stocking-stuffers! Save 20% on union-made cold weather essentials like, hats, hoodies, and sweats for the whole family! \*Use discount code HOLIDAY2021. Valid through December 31, 2021.





The Union Plus Free College program can help you and your family achieve an associate degree from a public, accredited nonprofit community college without out-ofpocket costs for tuition, fees or e-books. THIS GOES FOR OUR PARAS TOO!!!

### **Essex-West Hudson Labor Council Scholarships**

Every year, the Essex-West Hudson Labor Council gives out scholarships to the children of the affiliated unions. This year, 10 \$1000 scholarships will be awarded!

Please use the linked application, the deadline is April 15, 2022!



#### ESSEX-WEST HUDSON LABOR COUNCIL AFL-CIO

"The Union Label Is Protective To All, Unjust To None"

THOMAS P. GIBLIN President Phone: (973) 244-5801 Fax: (973) 227-1868 11 FAIRFIELD PLACE WEST CALDWELL, NJ 07006 WALTER V. GENUARIO Executive Secretary-Treasurer

#### Essex County Labor Scholarship Application 2022

Scholarship Criteria for High School Seniors

> To be eligible for an Award, the recipient must be a High School Senior and be <u>accepted</u> at an accredited college or accredited post-high school education program. The guardian must be a member of a local union affiliated with the Essex-West Hudson Central Labor Council, AFL-CIO.

#### PLEASE INCLUDE THE FOLLOWING WITH THE APPLICATION BELOW:

- A 250 word written statement explaining why you qualify for the award as well as your commitment to the Labor Movement.
- 2. An Official Transcript from the applicant's high school.
- 3. Any Community Service/Extracurricular activities.
- 4. An official acceptance letter from your school of choice, post high school.

#### 10 \$1000 SCHOLARSHIPS WILL BE AWARDED FOR ONE ACADEMIC YEAR

APPLICATION DEADLINE: APRIL 15, 2022

MAIL TO: Essex-West Hudson Central Labor Council, AFL-CIO 11 Fairfield Place, West Caldwell, NJ 07006

### ESSEX COUNTY LABOR SCHOLARSHIP APPLICATION (TYPE or PRINT)

Applicant's NameStreet Address:			Relationship to Member	
			City	
State	Zip	Phone (Day)	Phone (Cell)	
Education	al Institution Desire	d		
Members 1	Name			
Union Affiliation			Local #	
Union Representative			Union Phone	
CHECK	LIST: Essay 🗆	School Transcript	Acceptance Letter □ Activity List □	

### Community Survey on Mental Health

The Alliance4NPS has asked us if we can distribute the link to their latest community survey on mental health. They will be sharing with us all of the non-confidential portions of the survey responses.

Fill it out yourself and pass on to the community!





- Tuesday, December 21—Newark Board of Education Meeting
- Thursday, December 23—Early Dismissal 1 PM
- Friday, November 24— Christmas Eve Holiday (School Closed)
- December 27-December 31 Winter Recess

Twelve Month Employees are off December 24, 27, 30, and 31 for Winter Recess.

Please note that December 23 and January 3 are the work days before or after a holiday. To ensure that you get paid for the holiday weekend, you must take a personal day if you are going to be absent on any of those days.

You can take a sick day on those days as long as it is part of an approved medical leave. Unless it is part of an extended FMLA, you must submit a medical certificate to NBOE Office of Administrative Services within 3 days of your return to work.

### **MEMBER SERVICES**

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to <a href="mailto:sscreven@newarkteachersunion.com">sscreven@newarkteachersunion.com</a> to let us know.

Also, if you don't get our weekly updates, send an email to <a href="mailto:mmaillaro@newarkteachersunion.com">mmaillaro@newarkteachersunion.com</a> to make sure you are on our mailing list.

Don't forget to follow us on Facebook (<a href="https://www.facebook.com/">https://www.facebook.com/</a>
<a href="https://www.instagram.com/">NewarkTeachersUnion481/</a>) and Instagram (<a href="https://www.instagram.com/">https://www.instagram.com/</a>
<a href="https://www.instagram.com/">newark\_teachers\_union/?hl=en</a>)

If you are not an NTU member, make sure you fill out a membership application on our website!

## **NEWARK TEACHERS UNION**

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