

# NEWARK TEACHERS UNION UPDATE

## April 1, 2022



President John M. Abeigon

[jabeigon@newarkteachersunion.com](mailto:jabeigon@newarkteachersunion.com)

## President's Report

Earlier this week, it was reported that [Newark students have been struggling to recover from the learning loss experienced during COVID.](#) There are numerous reasons for this including massive staffing shortages.

At the core of the problem is that we as a community need to start taking the Learning Loss problem as seriously as we took COVID-19. We need a "Union of Forces" to come together to respond to this! If we continue on the current course, learning loss could become a generational problem with more lasting harm to our students than COVID!

We need a Learning Loss Taskforce that includes the District, Mayor's Office, EDUCATORS, and our community leaders!! One of the major problems with education policy in this district has always been that the educators' voices are not clearly heard. Walk in any classroom in this district and you will find experts right there who can tell you why our students are falling behind and offering assistance to parents and families. Why aren't we listening to them?

Here are two of the many stand out teachers who showed US Deputy Secretary of Education Cindy Marten how teaching during COVID gets done when she visited Newark earlier this week.



Andrea Cito, RCI Teacher and  
Gianna D'Urso 1st Grade Teacher,  
Oliver Street School

**In Solidarity,**

**John M. Abeigon**

**President/Director of Organization**

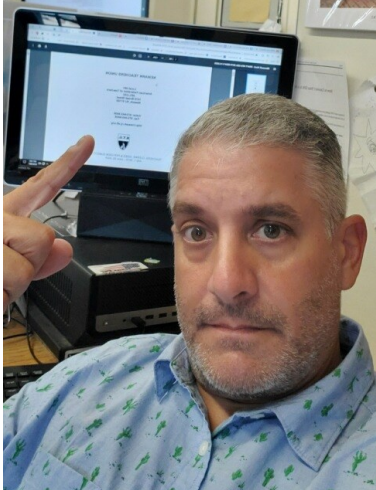
**Newark Teachers Union Local 481, AFT, AFL-CIO**

[jabeigon@newarkteachersunion.com](mailto:jabeigon@newarkteachersunion.com)

# NEWARK TEACHERS UNION UPDATE

## April 1, 2022

### From the Desk of the Secretary Treasurer



Michael R. Iovino

miovino@newarkteachersunion.com

The NTU Evaluation Framework Committee has been pushing for a couple years now for a few key goals. One of those goals was related to midyear evaluations. Up until now, staff that disagreed with their midyear evaluation ratings and wrote a rebuttal would not receive any feedback nor would the district review that rebuttal.

This year, the district has begun reviewing midyear rebuttals. This is great news.

If you disapprove of your midyear evaluation ratings **SUBMIT A REBUTTAL...** follow our guidance document [HERE](#).

**Reminder!** If you are being pulled from your assignment because of coverage or any other reasons, **DOCUMENT IT!**

**Rebuttals:** Write them! If you have an overall rating to an observation that you like, but there is a component that was rated low and you disagree....**WRITE A REBUTTAL!!** (Follow instructions on this [REBUTTAL WRITING TIPS](#) document)

#### Other Resources:

- [NBOE Teacher Evaluation Guidebook 2021-22](#) (Spend some time with this. It covers a lot)
- [NPS Leadership Framework](#) (so you can see how your administrator is evaluated)
- [Other Evaluations](#)

# NEWARK TEACHERS UNION UPDATE

## April 1, 2022

### WHAT MAKES YOUR SCHOOL LIBRARY SO SPECIAL?



April 4th—April 8th is School Library Week! To celebrate, the NTU is going to be doing a Best School Library contest!

Send pictures of your school libraries to [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com) with the header "NTU Library Contest". We will be giving out \$100 gift certificates to the Best School Library/Media Center and the Best Classroom Library. The theme will be "What makes your library so special?"

**Rules:** No more than three pictures per entrant.

In the email, you must include:

Name:

School:

Which contest are you entering? (School Library or Classroom Library)

Winners will be selected by our retirees. Winners will be announced and all entrants will be featured in the April 14 NTU Update!

Deadline is Friday, April 8th @ 5 PM.

If you have any questions, send them to [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com).

# NEWARK TEACHERS UNION UPDATE

## April 1, 2022

### Reading Opens the World: New Webinars Start April 14

As part of the AFT's new literacy campaign, [Reading Opens the World](#), Share My Lesson's [community](#) has expanded to feature even more downloadable, free resources for preK-12 teachers, schools and parents. We also have seven new, for-credit webinars scheduled on teaching literacy, starting April 14 and running into June. Bonus: If you've missed any prior webinars, you can [watch them on demand](#) for free.



Sign up for all the sessions you want, and share with your colleagues too. This high-quality, free professional development series is open to all, and it's one not to miss!

**Literacy and ELLs: Using Academic Language Instruction to Unlock Success** | [Register](#) Thursday, April 14, at 6 p.m. EDT  
Grades K-12

**MAXimize Your Teaching: Active Learning Through Texts** | [Register](#)  
Thursday, April 21, at 6:30 p.m. EDT  
Grades 4-12

**Strategies to Maximize Vocabulary Instruction** | [Register](#)  
Thursday, April 28, at 6:30 p.m. EDT  
Grades K-6

**Crafting Linguistic Autobiographies to Build Cultural Knowledge** | [Register](#)  
Thursday, May 5, at 6 p.m. EDT  
Grades K-12

**Kindergarten Readiness for All: Best Practices in Writing in Preschool** | [Register](#)  
Thursday, May 19, at 6 p.m. EDT  
Grades preK-3

**Affirming Students Through a Language and Literacy Equity Audit** | [Register](#)  
Thursday, May 26, at 6 p.m. EDT  
Grades K-12

**The Sound of Inclusion: Using Poetry to Teach Language Variation** | [Register](#)  
Thursday, June 2, at 6 p.m. EDT  
Grades 3-6

*If you can't make the time, [register anyway](#) to have the on-demand link emailed to you.*

# NEWARK TEACHERS UNION UPDATE

April 1, 2022



- Friday—April 15, Good Friday, School Closed
- Monday—Friday, April 18—22—Spring Break, School Closed
- Tuesday, April 26, NTU Executive Board
- Wednesday, April 27—NTU Building Rep Meeting

Please note that April 14 and April 25 are the work days before or after a holiday. To ensure that you get paid for the holiday weekend, you must take a personal day if you are going to be absent on any of those days.

You can take a sick day on those days as long as it is part of an approved medical leave. Unless it is part of an extended FMLA, you must submit a medical certificate to NBOE Office of Administrative Services within 3 days of your return to work.



# NEWARK TEACHERS UNION

1019 Broad Street, Newark, NJ 07102

## 24th Annual Albert Shanker Scholarship Awards

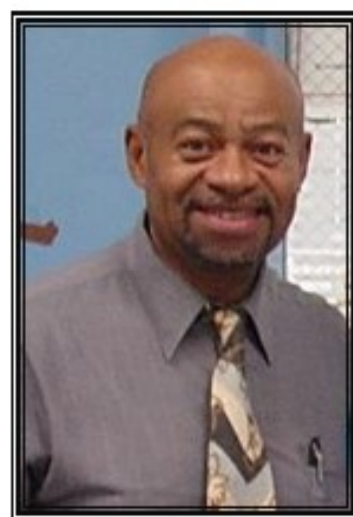
*The NTU is proud to announce our 24th Annual Albert Shanker Scholarship Award Dinner!  
Every year, we are able to provide several scholarships to our members' children,  
our paraprofessionals, and the students of Newark.*

*This year, the NTU will be inducting **JOSEPH DIVINCENZO** into the NTU Hall of Fame  
and honoring **JERRY MOORE** as our Legacy Award recipient!*



**JOSEPH DIVINCENZO**  
*NTU Hall of Fame Inductee*

*Essex County Executive  
Former Newark Teacher  
Former Newark Athletics Coordinator*



**JERRY MOORE**  
*NTU Legacy Award Recipient*

*NBOE Teacher  
(NJ Regional Day School)  
NTU Vice President  
NTU Building Representative*



If you require additional information or Ad Journal request forms, please go to  
<http://newark.nj.aft.org/> or contact the **NTU SCHOLARSHIP COMMITTEE**  
at (973) 643-8430 Ext. 32 or [ntuscholarshipawards@gmail.com](mailto:ntuscholarshipawards@gmail.com). Thank you.

# NEWARK TEACHERS UNION UPDATE

**April 1, 2022**

## MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

**Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to [sscreven@newarkteachersunion.com](mailto:sscreven@newarkteachersunion.com) to let us know.**

**Also, if you don't get our weekly updates, send an email to [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com) to make sure you are on our mailing list.**

**Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram ([https://www.instagram.com/newark\\_teachers\\_union/?hl=en](https://www.instagram.com/newark_teachers_union/?hl=en))**

**[If you are not an NTU member, make sure you fill out a membership application on our website!](#)**

# NEWARK TEACHERS UNION

## Staff

**Editor/Director of Research  
and Communication  
Mike Maillaro**

[mmailaro@newarkteachersunion.com](mailto:mmailaro@newarkteachersunion.com)

**Assistant to Secretary/Treasurer  
Subrina Screven**

[sscreven@newarkteachersunion.com](mailto:sscreven@newarkteachersunion.com)

**General Counsel  
Eugene Liss**

**Education Resource Department  
Johanna Rios  
Marivelle Ocasio**

**Part-Time Staff Reps  
Robert Palumbo  
John Alvino**

**Security/Maintenance  
James Santiago**

**Office Staff  
Wendy Huang**

**Newark Teachers Union  
Local 481, AFT, AFL-CIO**

**3rd Floor  
1019 Broad Street  
Newark, NJ 07102  
Phone: 973-643-8430  
Fax: 973-643-8435  
Fax: 973-242-5880**

<http://newark.nj.aft.org>

## Executive Board

John M. Abeigon, President/Director of Organization

Michael Iovino, Secretary/Treasurer

## Vice Presidents

Victor Afonso

Yvette Jordan

Noor Alam

Kathleen Murphy-Butler

Cristina Balboa-Camacho

Silvia Pereira

Chris Canik

Justin Petino

Ronnie D. Carney

Jennifer Ramos

Timothy Carr

Marisa Rodriguez

Cassandra Chapman- Talmadge

Ryan Sandor

Donna Charles

Larry Sullivan

John Cunha

Janae Taylor

Mark Donetz

Tennille Wasek

Josephine Donnellan

Carmen Lopez Wolf

Kristyn Faison

Joicki Floyd

Love Gaillard

Francisco Garcia

Nancy Gianni



**NEWARK TEACHERS  
UNION**