

NEWARK TEACHERS UNION UPDATE

May 13, 2022



President John M. Abeigon

jabeigon@newarkteachersunion.com

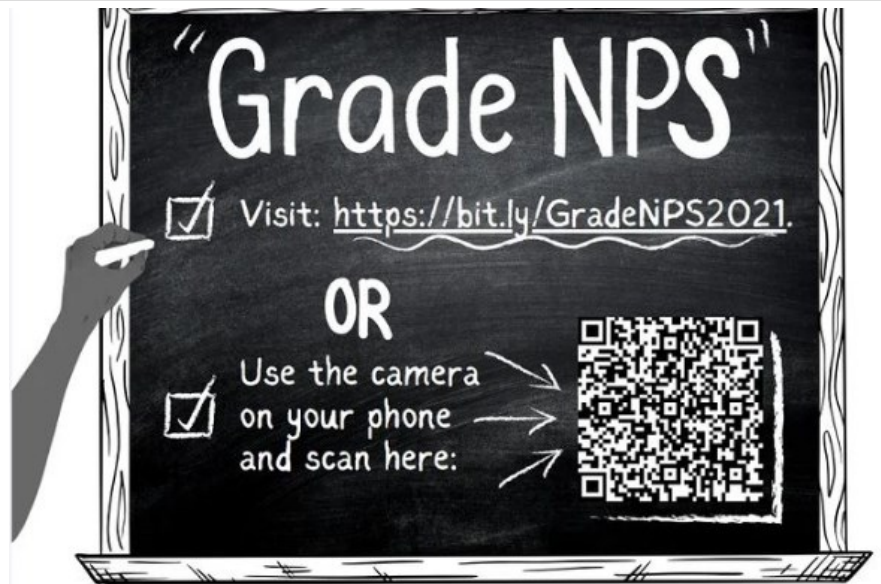
President's Report

This year marks the 10th anniversary of the changes Governor Christie enacted to NJ's tenure system, which became the [Teacher Effectiveness and Accountability for the Children of New Jersey \(TEACHNJ\) Act](#).

I have been in contact with State Senator M. Teresa Ruiz, who [introduced the legislation in 2011](#), about meeting to reevaluate TEACHNJ so it reflects the new norm in New Jersey while mapping out a vision for the future.

To make the most of this opportunity, we created an in-depth survey for educators to fill out about TEACHNJ. [The deadline is June 1!](#) We want to get as many different perspectives as possible here. TEACHNJ dictates everything from tenure to how staff are evaluated, so it's important for Newark staff voices to be heard!

The Alliance for Newark Public Schools is calling on students, parents, teachers and school staff to "GRADE NPS." This is an opportunity for you to weigh in on how well the Newark Public School performed during the 2021-2022 academic year. The Alliance will be releasing a NBOE Report card on June 15th!



In Solidarity,

John M. Abeigon

President/Director of Organization

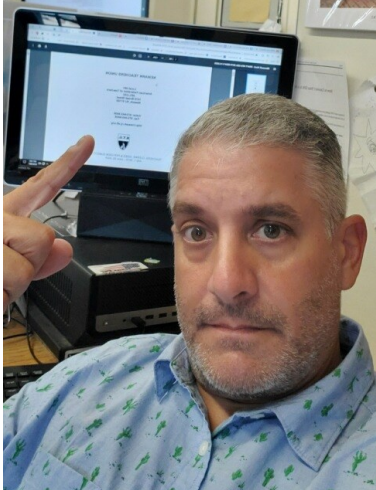
Newark Teachers Union Local 481, AFT, AFL-CIO

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From the Desk of the Secretary Treasurer



Michael R. Iovino

miovino@newarkteachersunion.com

NTU COVID/SICK DAY SURVEY

A few weeks ago, I asked you to reach out regarding Sick Day/Covid/Quarantine impact on your annuals. I received a LOT of responses. Having forwarded them to the Superintendent to address, he requested I create a spreadsheet so that they can work on them all at once.

PLEASE FILL OUT THIS FORM ASAP if your competency 5D was negatively impacted by sick days and/or COVID sick days and/or quarantine days so that it may be corrected. **EVEN IF YOU PREVIOUSLY EMAILED ME...FILL IT OUT ASAP.**

Reminder! If you are being pulled from your assignment because of coverage or any other reasons, **DOCUMENT IT!**

Rebuttals: Write them! If you have an overall rating to an observation that you like, but there is a component that was rated low and you disagree....**WRITE A REBUTTAL!!** (Follow the instructions on this [REBUTTAL WRITING TIPS](#) document)

Other Resources:

- [NBOE Teacher Evaluation Guidebook 2021-22](#) (Spend some time with this. It covers a lot)
- [NPS Leadership Framework](#) (so you can see how your administrator is evaluated)
- [Other Evaluations](#)

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Non-Tenure Notice

For non-tenured teachers, by May 15, you should receive either a non-reoffering letter or an offer of employment for the 2022-2023 school year from the Newark Public Schools.

IF YOU RECEIVE A NON-REOFFERING LETTER:

If you are a non-tenured teacher who received a letter of non-reoffering, you need to reach out to the Newark Teachers Union immediately!

1. IF YOU HAVE NOT REQUESTED A HEARING ALREADY

Click this link: [CAUSE/HEARING REQUEST](#) to Request the Causes for non-reoffering and your Donaldson Hearing

- Print the letter and send it in certified/return receipt requested and save your receipt
- You have **TEN DAYS** from receipt/notification of non-reoffering to send this letter (make sure you CC the appropriate people as indicated)

2. AFTER YOU SUBMIT YOUR CAUSE/HEARING REQUEST

Click and print this [DONALDSON CHECKLIST](#) and complete it as soon as possible

You will hear from us in the coming weeks for an important meeting that you must attend in preparation for your hearing. You will be required to bring your completed checklist and the materials.

IF YOU RECEIVED A CONTRACT/NOTICE OF EMPLOYMENT:

Fill it out, and send it back to the district accepting employment for next year!

IF YOU HAVE NOT RECEIVED A NON-REOFFERING LETTER OR CONTRACT BY MAY 15:

If you don't receive a non-reoffering or a contract for 2022-2023 school year BY MAY 15, [you should immediately follow the directions on the enclosed form.](#)

Please email mmaillaro@newarkteachersunion.com or call the NTU (973) 643-8430 with any and all questions you may have in regards to the 2022-2023 school year.

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THE NEWARK TEACHERS UNION

is hosting a

Classroom Library Contest

NTU is going to award five schools with \$2,000 prizes through AFT's First Book Program. All entries will be judged by our Retiree Chapter. All entries must be in by 5 PM on Friday, May 20, 2022!

In order to participate, literacy coaches must submit an entry form on behalf of their school.

Click link to enter contest!

<https://tinyurl.com/NTULibraryContest>



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University High School Teacher Honored by Princeton



Lee Snowden from University High School will be recognized for his commitment to his students during [Princeton University's](#) 2022 commencement. He is one of four teacher who received this distinction.

Lee received the Princeton Prize for Distinguished Secondary School Teaching, which recognizes outstanding New Jersey secondary school teachers. Snowden was selected for the award based on nominations from public and private schools around the state. He will receive \$5,000, as well as \$3,000 for his school's school library.



Free Comic Book Day at Avon Avenue

At Avon Avenue School, Art Teacher, NTU Vice President, and star of the next Captain America movie Tim Carr held a Free Comic Book Day for the students. Tim got donations from local comic book shops, and the students were so excited the books were all scooped up before first period started!

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Garden State Health Plan beginning 7/1/2022

This was supposed to have gone out in this week's Teacher Talk, but numerous staff reported they never saw it. As soon as we get more information on what the Garden State Plan will look like, we will make sure it goes out!

As required by Chapter 44, NBOE began offering the NJ Educators Health Plan (NJEHP) to all employees beginning 1/1/21.

Beginning July 1, 2022, NBOE will offer the second plan required by Chapter 44, the Garden State Health Plan (GSHP).

To enable employees to enroll in the GSHP, there will be a Special Enrollment window from May 31 - June 6, 2022.

There will be detailed information about the GSHP plan provisions, network, cost and the Special Enrollment Period posted on HRconnection.com (nboe) and emailed to eligible employees by May 17.

Class Coverage/Missed Prep

As per our contract, “b. CLASS COVERAGE COMPENSATION In case of emergency, which shall include an unavailability of sufficient per diem substitutes on a particular day, teachers in school, elementary, secondary, or special, shall be permitted during their preparation periods, if they so elect to volunteer, to substitute for an absent teacher. Any teacher performing such duties shall be compensated on the basis of one-fifth (1/5th) of the per diem substitute rate.”

**Don't forget! This would include “covering your own class”
because a Prep Teacher is missing!**

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MEMBER SERVICES

NTU Members should never hesitate to communicate with us by phone, email, etc regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER+D Staff Development
- Health and Supplemental Benefits
- AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
- Disciplinary Hearings
- Labor Relations & Payroll
- Legal Representation
- Workers Comp
- Tuition Reimbursement

Under the current situation, it is vital to stay informed! If you have changed your address, phone number, or location, please reach out to sscreven@newarkteachersunion.com to let us know.

Also, if you don't get our weekly updates, send an email to mmaillaro@newarkteachersunion.com to make sure you are on our mailing list.

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram (https://www.instagram.com/newark_teachers_union/?hl=en)

[If you are not an NTU member, make sure you fill out a membership application on our website!](#)

NEWARK TEACHERS UNION

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UNION**