
NEWARK TEACHERS UNION



WEEKLY UPDATE

February 24, 2023



LOCAL 481
AFT/AFL-CIO

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PRESIDENT'S REPORT



Good professional development is an important part of education. Educational practices are constantly evolving, especially with rapid changes in technology. But let's be honest, how often are you excited about the Professional Development options being offered by the district or your school? Is it relevant to you and your students' needs? On top of that, too often, many, many titles who could benefit from these sessions are left out.

[The NTU contract provides for our members to get reimbursed when they go out to find PD that is more relevant to their actual needs](#), but right now that process is more bureaucratic than it needs to be. Our Framework Committee and PIF Committee made some vital recommendations to NBOE that we hope we be implemented soon to make the process more straightforward and accessible.

In addition, [our last contract expanded tuition money available to our members who are going back to college](#). AND on top of that, we restored the MA and PhD guides so that staff who complete these programs will see increases in their salary!

This week's NTU Update also features upcoming AFT PD conferences, [in person](#) and [virtual](#). These are great opportunities to network with fellow educators around the country. And you can come network with your fellow NTU members at this [Saturday's NTU Membership Meeting!](#) Perspective is always a very powerful teacher.

IN SOLIDARITY,

JOHN M. ABEIGON
PRESIDENT/DIRECTOR OF ORGANIZATION
NEWARK TEACHERS UNION LOCAL 481, AFT, AFL-CIO
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TRENDING THIS WEEK :

- [Secretary Treasurer Report pg. 3.](#)
- [Professional Improvement Fund pg. 4](#)
- [Tuition Reimbursement pg. 5](#)
- [Kudos/Honoring Staff Members pg. 6-7](#)
- [AFT TEACH Conference pg. 8](#)
- [Share My Lesson Virtual Conference pg. 9](#)
- [NTU Membership Meeting pg. 10](#)
- [NTU Scholarship Dinner pg. 11](#)
- [NTU Ed Resource Center/Upcoming Events pg. 12](#)

<http://newark.nj.aft.org/>



From the Desk of the Secretary-Treasurer

A few years back I decided to give myself a raise. You read that right! I gave myself a raise. How did I do it you ask?

I started to really look at what was required of me to do, and what was being asked of me to do, and what was being IMPLIED or STRONGLY SUGGESTED that I SHOULD do. Guess which ones I eliminated? Correct.

We all know what these things are...they are the things that make the administrators look good. You want a bulletin board? I will ABSOLUTELY have one, but I will not spend five hours a week putting stuff up and taking it down. Nope. And I don't do homework. If you want it done, I do it in a PLC. Between punch in and punch out I TEACH LIKE A CHAMPION...but that's it. I don't cover classes because I use my preps to plan and when I do cover, I make CERTAIN I get paid...BONUS MONEY. I reclaimed my time and in doing that, I was working less hours, so by definition, my pay went up. If you want to give yourself a raise? WORK LESS HOURS OUTSIDE OF WORK.

This may be a very simplistic approach and in some of our buildings, administrators know how to turn up the heat. However, I am not the only one that has done this. Those that stand up for themselves are living proof that it can be done. If you are not sure you can do this alone, then you realize what the power of being in a union is. It is NOT being able to call a number and find out if you have to work election day. It IS being able to talk to your brothers and sisters in YOUR location, and find strength in each other. It IS being able to reach out to your brothers and sisters in other locations and find strength in them.

Lastly, it IS TOTALLY about attending big meetings to add your voice to everyone else's and work to lift us all out of these DARK TIMES in Newark. We can do that together.

So, see you tomorrow, bright and early for food and camaraderie as we put in the work to not just give ourselves raises but to RAISE EVERYONE UP!

Michael Iovino
Proud Educator
and
NTU Secretary Treasurer
miovino@newarkteachersunion.com



IMPORTANT!



[EVALUATION FRAMEWORK](#)

[REBUTTAL TIPS](#)

[RSVP TO MANDATES](#)

[MISSED PREP FORM](#)

[SUPPLEMENTAL TIME REPORT](#)

Know Your Contract Professional Improvement Fund

Have you taken
advantage of NTU's
PIF this school year?



Each school year, union members are entitled to a maximum reimbursement of \$700. As a member you may draw upon this yearly allotment until it is exhausted, funds permitting.

Click [here](#) to get the necessary forms!



Tuition Reimbursement

To be eligible.....

- Courses have to be part of a matriculated graduate program in the present teaching field
- In a field to which the teacher may be assigned within the district



Benefits

\$300 per credit



Up to two courses per session



Must receive a grade of "B" or better



Hard to staff subject areas get up to \$900 per credit



Click [here](#) for tuition reimbursement forms.

WTA Staff

MEMBER OF THE WEEK



Tyrone Brooks

**6TH TO 8TH GRADE
AFRICAN STUDIES TEACHER**

Hawthorne Avenue School

"Mr. Brooks has an excellent rapport with the entire family of Hawthorne Ave School. He is soft spoken and highly respected by both staff and teachers. He is a coach both in the school and outside the school. His leadership skills are worthy of emulation. Most students in grades 7 and 8 see him as a father figure. He has a such a wonderful relationship with his students. He is highly dedicated."

Nominated by: Dr. Judith Okewole

NTU STAFF MEMBER

Nomination

It takes a team to help a school function effectively. Each and every one of you play an important role. The NTU would like to recognize outstanding staff members that are going above and beyond.

To nominate an NTU member, please click the link or QR code.

Nominate A Colleague Today!

click here!



SCAN ME



AFT TEACH TOGETHER EDUCATING AMERICA'S CHILDREN

AFT TEACH 2023 Conference ▶ July 21–23 ▶ Washington, DC

Join us—in person—for *the* professional learning conference that **inspires** and **supports** educators for the year ahead!

- Delve deep into important topics and focus on tools and strategies to improve teaching and learning.
- Attend inspirational sessions that will invigorate you for the year ahead.
- Connect and learn with other educators from across the country.

TEACH 2023 is an excellent way to engage newer members, and to support them in improving their practice and in becoming activists and leaders in their schools, communities and union. We hope you will consider sending a delegation!

We look forward to seeing you and your members in July.

Registration opens in March. Learn more at aft.org/teach.



aft.org/teach



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[@AFTteach](https://facebook.com/AFTteach)

2023
VIRTUAL 
CONFERENCE

March 21-23



sharemy
lesson **10**
YEARS

30+ Free, For-Credit Webinars

Choose your own professional development—and take it when and where you want—with AFT's Share My Lesson's 2023 Virtual Conference!

Join teachers, librarians, paraprofessionals and school staff, specialized instructional support personnel, higher ed faculty, parents and caregivers for more than 30 free, for-credit webinars covering topics you care about most:

- ▶ Creating welcoming classrooms and inclusive lessons;
- ▶ Fostering civic engagement and media literacy;
- ▶ Implementing instructional strategies across the preK-16 curriculum; and
- ▶ Supporting the mental health and well-being of adults and students.

Earn Credit

Each webinar is eligible for 1 hour of recertification credit, per your school's or district's approval. Share My Lesson is a New York State Education Department-approved provider for Continuing Teacher and Leader Education (CTLE) requirements, and an Illinois State Board of Education (ISBE)-approved Professional Development provider for Illinois Federation of Teachers members.

Tell a friend. Register for free.

sharemylesson.com



Can't make the live sessions?

Register anyway to get the on-demand link emailed to you later.

Win a Trip to AFT TEACH 2023

When you sign up for the Virtual Conference, you'll be entered for a chance to win 1 of 3 trips to attend the AFT TEACH conference in Washington, D.C., this summer!



<https://sharemylesson.com/win-trip-washington-dc>

Proudly Sponsored By



NTU CONTRACT MEETING



NTU Executive Board

Join The Movement

Contract
Workshop
Part 2

We will be building on the work we started at the November meeting.
BRING A FRIEND OR TWO!

Saturday, February 25th @ 9AM
Holiday Inn, 160 Frontage Rd
Newark, NJ 07114

Breakfast will be provided!

Please RSVP at

<https://tinyurl.com/NTUFeb2023>

Please bring your NTU membership cards or Photo ID. Only NTU members will be admitted!





Albert Shanker

College Scholarship Program of the Newark Teacher's Union

REQUIREMENTS

1. Candidates must have parents or legal guardians who are NTU members.
2. Official documentation from the Registrar's Office indicating that you are matriculating at an accredited college, university, community college, technical or trade school at the time of the award. Graduate students are not eligible.
3. Application and all required materials must be received by Monday, April 24, 2023
4. Previous Albert Shanker Scholarship Award winners are ineligible.

AWARD CRITERIA

Awards will be based on academic achievement, school activities (ex: athletic, student government, clubs, music, etc.), character, leadership skills, community service, and career goals.

The NTU scholarship committee will judge applications anonymously.

*Deadline
is
April 24*

APPLY

NOW

NTU ED RESOURCE CENTER



The NTU Education Resource Center has a new **FULL COLOR POSTER PRINTER** and new **LAMINATORS** available for our members to use. **We do charge nominal fees to cover the cost of the materials.**

For best results, bring in a hardcopy or a PDF on a thumb drive for the poster printer.

Our Resource Center is open from
3:30 PM to 5:30 PM
Monday through Thursday.

1019 Broad Street, 1st Floor
Newark, NJ



IMPORTANT DATES



- SATURDAY, FEBRUARY 25 - NTU MEMBERSHIP MEETING, 9 AM
- TUESDAY, MARCH 28 - NTU EXECUTIVE BOARD MEETING
- TUESDAY, MARCH 28 - NBOE BUSINESS MEETING
- WEDNESDAY, MARCH 29 - NTU BUILDING REP MEETING
- WEDNESDAY, MARCH 29 - NBOE BUDGET HEARING
- THURSDAY, MARCH 30 - NBOE MEETING

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