
NEWARK TEACHERS UNION



WEEKLY UPDATE

February 3, 2023



LOCAL 481
AFT/AFL-CIO

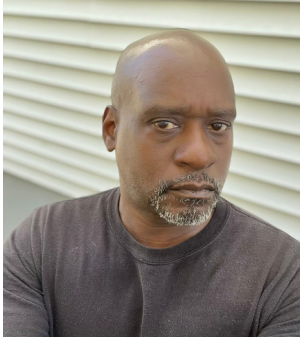
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GUEST COLUMNIST'S REPORT



Black History Month is an annual period of time set aside for us to reflect on and celebrate the history and contributions of African-Americans. We come together to tell the story of a people whose American story began in oppression, but, with each adverse situation, were able to make “a way out of no way”.

In examining this history, we will uncover some of America’s darkest actions towards its citizens. We will tell the story of a people who pushed back and demanded that their country do better. We will celebrate the accomplishments of a people who had enough faith to believe that change could come.

This year’s black history month theme is “**Resistance**”. A fitting theme when I consider recent social and political moves to rewrite and control our historical narrative. In times like these, it is even more important that we make sure our story is told and told from our “perspective”. We draw inspiration from those who resisted the status quo to move us forward. We must teach our children that Black History is American history, and we can take pride in our progress while understanding that we still have more work to do. We must tell our story to inspire others to join our fight, and in turn, we must stand united with others who face oppression.

In Solidarity,

Ronnie D Carney
NTU Vice President
Dance Teacher, Arts High School

TRENDING THIS WEEK :

- [Secretary Treasurer Report pg. 3.](#)
- [NTU General Counsel Report. pg. 4](#)
- [Share My Lesson – Black History Month pg. 5](#)
- [Kudos/Honoring Staff Members pg. 6-7](#)
- [Union Plus – Travel pg. 8](#)
- [NTU Scholarship Dinner .pg. 9](#)
- [NTU Membership Meeting pg. 10](#)
- [Prudential Center Pg. 11](#)
- [NTU Ed Resource Center/Upcoming Events pg. 12](#)

<http://newark.nj.aft.org/>

From the Desk of the Secretary-Treasurer



I am excited.

As I write this, it's Wednesday, February 1. President Abeigon is representing us in Washington D.C., and all of you are getting some great (hopefully) Professional Development.

While that's going on, your NTU Negotiations team has been hard at work preparing for the **SATURDAY FEBRUARY 25th NTU MEMBERSHIP MEETING**. The team did an amazing job developing a couple activities with a great presentation. Additionally, NBOE will be doing a brief overview of our benefits.

It's February. That means we have LESS THAN A YEAR until negotiations begin. It may seem like it's a long way off but it's going to fly by, and we have a lot of work to do in between now and then. By "we," I mean ALL of us...The team, you, me, President Abeigon, ALL of us.

If you haven't already made plans to come for Saturday 2/25...then you should. We need EVERYONE there!

I am excited, and you will be, too!

PS: MIDYEARS ARE HERE...Read my previous piece about them [HERE!](#)

Michael Iovino
Proud Educator
and
NTU Secretary Treasurer

IMPORTANT!

- EVALUATION FRAMEWORK
- REBUTTAL TIPS
- RSVP TO MANDATES
- MISSED PREP FORM
- SUPPLEMENTAL TIME REPORT





LISS LAW OFFICE
EUGENE G. LISS, ESQ.

92 MAIN STREET, LITTLE FALLS, NEW JERSEY 07424
PHONE 973-890-1819 / FAX 973-785-4053
LISSLAW@HOTMAIL.COM

THE LONG STRETCH HAS BEGUN! LIGHTNING STRIKES WHEN YOU LEAST EXPECT IT

I'll never forget reading in the newspaper that a lifeguard in Lavallette, NJ had been struck by lightning on a perfectly clear day at the Jersey Shore. The story goes that clouds had formed a couple of miles offshore and a bolt of lightning came down from a storm cloud, hit the water, and then freakishly travelled horizontally on top of the water until it struck a lifeguard who was standing on the shore line. The lightning had travelled nearly two miles to the Shore!

I use this analogy to impress upon all NTU members that between January and June of every school year we never know what to expect from students and their parents. It's what I call "the long stretch" when failing and disruptive students do their best to aggravate staff who HOPEFULLY do not react in a manner that gets them in trouble. My advice from 50 years of experience is simple: DO NOT LOSE YOUR COOL! Step back and think about how important it is to never touch your students unless necessary to stop them from harming themselves, other students, or yourself! Never touch their head or neck area. Never leave your class unsupervised. Don't take students anywhere in your car (without clear parental and administrator permission). Don't telephone students. Lightning strikes when you do!

I know many of our students are from cultures where physical expression is common, but such touching has caused teachers and students grave concerns about sexual allegations in our schools. Keep doors open and yourself visible when a student is in a one-on-one situation. Do not ever curse in front of students. It will come back to haunt you.

You have one of the most difficult jobs imaginable. The NTU is here to help and guide you. Administrators too often forget what you go through as a Newark school employee. Keep your cool and count to ten before saying what may be on your mind. Stay professional and don't get personal with your students. Utilize administrators and other trained staff for unruly students. Keep written notes and notify nurses and specialists of student problems.

Let's make it to the last day of school without incident! The NTU is here to help!

VERY TRULY YOURS,

EUGENE LISS, ESQ.

NTU GENERAL COUNSEL



BLACK HISTORY month



From arts and culture to science, labor and economics, this 90+ lesson plan collection has a rich variety of resources to teach about Black history.

[Learn More](#)

VALUING BLACK LANGUAGE AND CULTURE

Multicultural and culturally sustaining approaches to education help educators center each student's uniqueness and, in turn, support their academic and social growth. Get ideas for lifting every voice.

[Learn More](#)



CREATING A TRUSTED SPACE

Are you eager to create trusted spaces and foster social emotional learning? Check out this new resource with professional tips for teachers and school staff, plus five days of SEL lessons.

[READ MORE](#)

Red	Brown	Mint Green	Lavender
Salmon	Goldenrod	Jungle Green	Magenta
Light Pink	Yellow	Sky Blue	Hot Magenta
Pink	Buttercup	Teal	Mauve
Hot Pink	Yellow-Green	Blue	Platinum
Peach	Chartreuse	Royal Blue	Silver
Red-Orange	Pine Green	Navy Blue	Slate Gray
Orange	Green Apple	Royal Purple	Black
Yellow-Orange	Green	Purple-Grey	White

WHAT COLOR ARE YOU FEELING TODAY?

WTTA Staff

MEMBER OF THE WEEK



Katilyn Esteves

KINDERGARTEN TEACHER

East Ward Elementary School

Katilyn's dedication to her students and school is organically present. Not only does she show up for the students everyday, she makes the effort to make school videos and post for the school to shine in its own way. Her students admire her. She allows her students to develop a social emotional connection with her. She always has the best interest of her students in mind. She motivates her school to stand out in different ways to make the school grow. Katilyn has an enthusiastic outlook on teaching and life together. She does a sense of achievement from seeing her students develop and grow as individuals that will impact our future.

Nominated by: Stephanie Pontrella



NTU STAFF MEMBER NOMINATION

don't miss it

It takes a team to help a school function effectively. Each and every one of you play an important role. Each week, in our NTU Update the NTU would like to recognize outstanding staff members that are going above and beyond.

To nominate an NTU member, please click the link or QR code.

click here!

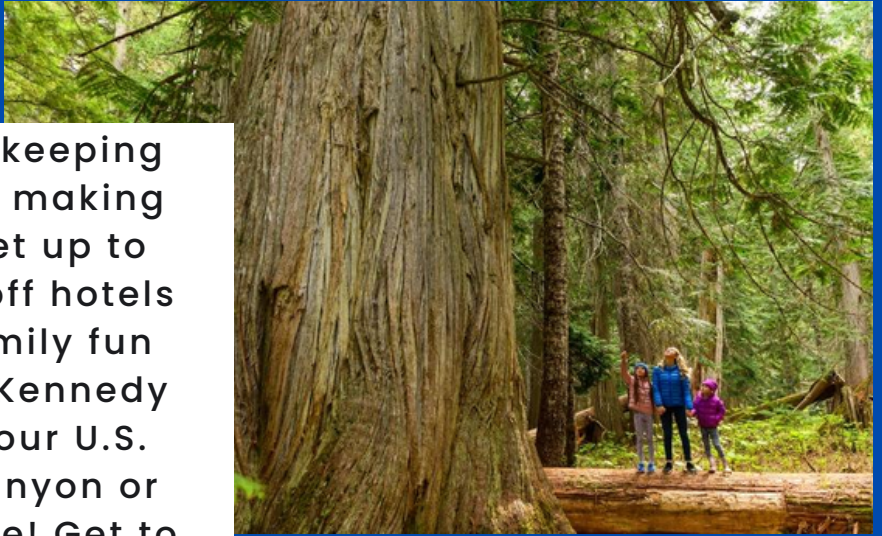


SCAN ME

FAMILY FUN JUST GOT A WHOLE LOT CHEAPER

LET'S REINVENT VACATION

We're reinventing vacation by keeping it close to home (for now) and making it cheaper! Union members get up to 25% off car rentals, up to 60% off hotels and save big on tickets for family fun like Walt Disney World® or the Kennedy Space Center. You can even tour U.S. destinations like the Grand Canyon or Niagra Falls. The fun is out there! Get to it!



TRAVEL BENEFITS



[Car Rental](#)



[Vacation Tours](#)



[Hotels](#)



[Attractions & Tours](#)



Albert Shanker

College Scholarship Program of the Newark Teacher's Union

REQUIREMENTS

1. Candidates must have parents or legal guardians who are NTU members.
2. Official documentation from the Registrar's Office indicating that you are matriculating at an accredited college, university, community college, technical or trade school at the time of the award. Graduate students are not eligible.
3. Application and all required materials must be received by Monday, April 24, 2023
4. Previous Albert Shanker Scholarship Award winners are ineligible.

AWARD CRITERIA

Awards will be based on academic achievement, school activities (ex: athletic, student government, clubs, music, etc.), character, leadership skills, community service, and career goals.

The NTU scholarship committee will judge applications anonymously.

*Deadline
is
April 24*

APPLY

NOW

NTU CONTRACT MEETING



NTU Executive Board

Join The Movement

Contract
Workshop
Part 2

We will be building on the work we started at the November meeting.
BRING A FRIEND OR TWO!

Saturday, February 25th @ 9AM
Holiday Inn, 160 Frontage Rd
Newark, NJ 07114

Breakfast will be provided!

Please RSVP at

<https://tinyurl.com/NTUFeb2023>

Please bring your NTU membership cards or Photo ID. Only NTU members will be admitted!



HAVE YOU TAKEN ADVANTAGE OF OUR MEMBER BENEFITS?

Check out our very own member Jessica Rosales (Bilingual Kindergarten Teacher, Oliver St. School) with her family enjoying Monster Jam at the Prudential Center.

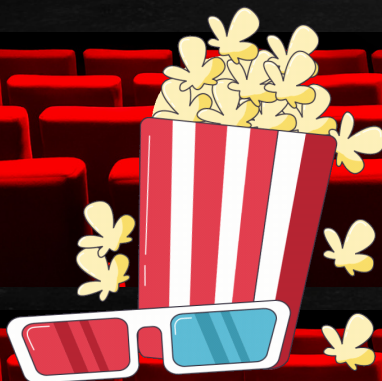


Jurassic World Live
Tickets Available

Friday, March 3, 7 PM

Saturday, March 4, 7 PM

Sunday, March 5, 7 PM



Be sure to take advantage of all
our member benefits!

NTU ED RESOURCE CENTER



The NTU Education Resource Center has a new **FULL COLOR POSTER PRINTER** and new **LAMINATORS** available for our members to use. **We do charge nominal fees to cover the cost of the materials.**

For best results, bring in a hardcopy or a PDF on a thumb drive for the poster printer.

Our Resource Center is open from
3:30 PM to 5:30 PM
Monday through Thursday.

1019 Broad Street, 1st Floor
Newark, NJ



IMPORTANT DATES



- THURSDAY, FEBRUARY 16 - PARENT TEACHER CONFERENCE
- MONDAY, FEBRUARY 20 - PRESIDENT'S DAY HOLIDAY (SCHOOL CLOSED)
- TUESDAY, FEBRUARY 21 - NBOE BUSINESS MEETING, 6 PM
- TUESDAY, FEBRUARY 21 - NTU EXECUTIVE BOARD MEETING, 3:45 PM
- WEDNESDAY, FEBRUARY 22 - NTU BUILDING REP MEETING, 3:45 PM
- THURSDAY, FEBRUARY 23 - NBOE MEETING, 6 PM
- SATURDAY, FEBRUARY 25 - NTU MEMBERSHIP MEETING, 9 AM

PLEASE NOTE THAT FEBRUARY 17 AND FEBRUARY 21 ARE THE WORK DAYS BEFORE OR AFTER A HOLIDAY. TO ENSURE THAT YOU GET PAID FOR THE HOLIDAY BREAK, YOU MUST TAKE A PERSONAL DAY IF YOU ARE GOING TO BE ABSENT ON ANY OF THOSE DAYS.

YOU CAN TAKE A SICK DAY ON THOSE DAYS AS LONG AS IT IS PART OF AN APPROVED MEDICAL LEAVE. UNLESS IT IS PART OF AN EXTENDED FMLA, YOU MUST SUBMIT A MEDICAL CERTIFICATE TO NBOE OFFICE OF ADMINISTRATIVE SERVICES WITHIN 3 DAYS OF YOUR RETURN TO WORK.

EDITORIAL STAFF

MIKE MAILLARO

MMAILARO@NEWARKTEACHERSUNION.COM

SILVIA PERIERA

SPERIERA@NEWARKTEACHERSUNION.COM

ASSISTANT TO SECRETARY/TREASURER

SUBRINA SCREVEN

SSCREVEN@NEWARKTEACHERSUNION.COM

GENERAL COUNSEL

EUGENE LISS

LISSLAW@HOTMAIL.COM

EDUCATION RESOURCE DEPARTMENT

AWILDA RODRIGUEZ

JOHANNA RIOS

ERC@NEWARKTEACHERSUNION.COM

PART-TIME STAFF REP

ROBERT PALUMBO

RPALUMBO@NEWARKTEACHERSUNION.COM

OFFICE STAFF

JANAE TAYLOR-LOYAS

JTAYLORLOYAS@NEWARKTEACHERSUNION.COM

SECURITY/MAINTENANCE

JAMES SANTIAGO

NEWARK TEACHERS UNION
LOCAL 481, AFT, AFL-CIO

3RD FLOOR
1019 BROAD STREET
NEWARK, NJ 07102
PHONE: 973-643-8430
FAX: 973-643-8435
FAX: 973-242-5880

[HTTP://NEWARK.NJ.AFT.ORG](http://NEWARK.NJ.AFT.ORG)

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GUADALUPE VELAZQUEZ

TENNILLE WASEK

The NTU's 2022 Annual Financial Statement is available upon request at the NTU offices by appointment. Email sscreven@newarkteachersunion.com