

MAY 5, 2023

# NEWARK TEACHERS UNION

## WEEKLY UPDATE

# Teacher Appreciation

THANK YOU FOR ALL THAT YOU DO!



LOCAL 481  
AFT/AFL-CIO



May 5, 2023

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## PRESIDENT'S REPORT



For this Teacher Appreciation Week Special Edition, I promised myself that I would try to be positive. Though if you have been following our social media this week, you can probably imagine how difficult that is. Being raised in Newark, I was always taught how important the value of my word was. Clearly that isn't the case for everyone...

But, I digress...

This year, our school staff have shown incredible resilience and dedication, as they always do. Working in the Newark Public Schools takes teachers and support staff of amazing character. You are called on to be mentors, social workers, mediators, nurses, and often surrogate parents for the children of Newark. When I talk to the members about what they are doing at the schools, I am in awe of what you are achieving often without the proper support and resources to do it.

It may not always feel like it, but you are appreciated. One day, that student who vexes you every day will come back to tell you about how important you were in getting their life together. Every teacher has at least one story like that...most of us have many of them. I am proud to be your Union President, and [I can't wait to see you at Saturday's meeting!](#)

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Later in this issue, we talk about the book "[How to Love Teaching Again](#)." The NTU reached out to the publisher, and it turned out his wife was a teacher! As a result, they offered to give a discount to our members who buy this book during Teacher Appreciate Week. Check it out!

IN SOLIDARITY,

JOHN M. ABEIGON  
PRESIDENT/DIRECTOR OF ORGANIZATION  
NEWARK TEACHERS UNION LOCAL 481, AFT, AFL-CIO  
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### TRENDING THIS WEEK :

- [Secretary Treasurer Report pg. 3](#)
- [How to Love Teaching Again pg. 4](#)
- [NTU Member of the Week pg. 5](#)
- [NTU Membership Meeting pg. 6](#)
- [Discretionary Funds and Escrow Update pg. 7](#)
- [Non-Tenured Updates pg. 8](#)
- [Member of the Week Nomination/Upcoming Events pg. 9](#)
- [Member Services pg. 10](#)

<http://newark.nj.aft.org/>

# From the Desk of the Secretary-Treasurer

## Teacher Appreciation Week Kick-Off!

Whenever I get my haircut, my barber and I always get into some great conversations. One day, he was talking about a teacher that had a significant influence on him when he was younger. I told him if does one good thing this year, it should be to reach out to his teacher and tell him exactly that.

As educators, I think I speak for all of us when I say, that is absolutely the best thing to hear from someone...that you had a big influence on them.

So, your assignment, if you choose to accept it, is simple. Reach out to an educator that had a positive influence on you as a student growing up. Let them know how important they were. Show THEM the appreciation they deserve.

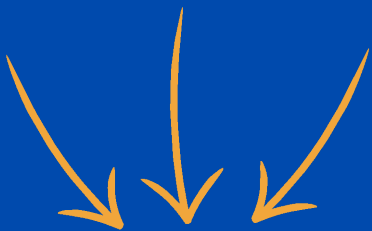
If it hasn't happened to you yet, it will, and it is going to feel AMAZING.

For now, I just want to say how much I appreciate each and every educator and education worker reading this now. You all ROCK!

Michael Iovino  
Proud Educator  
and  
NTU Secretary Treasurer  
[miovino@newarkteachersunion.com](mailto:miovino@newarkteachersunion.com)



**IMPORTANT!**



[EVALUATION FRAMEWORK](#)

[REBUTTAL TIPS](#)

[RSVP TO MANDATES](#)

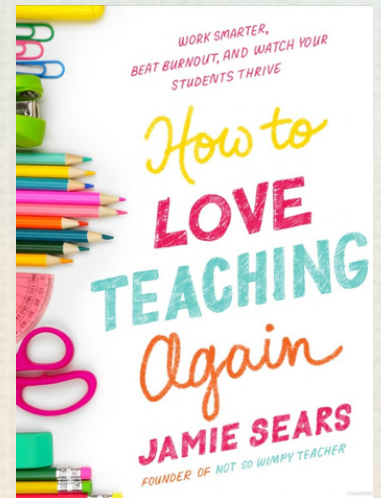
[MISSED PREP FORM](#)

[SUPPLEMENTAL TIME REPORT](#)

# How to LOVE Teaching Again

**Do you see teachers believing these myths?**

- 📌 Myth 1: Good teachers work long hours.
- 📌 Myth 2: If you do more, you'll be a great teacher.
- 📌 Myth 3: Good teachers have students who have high test scores.



With so many great teachers leaving the profession due to feelings of being overworked and overwhelmed, this book is needed now more than ever. Will it fix all the problems in the educational system? Of course not! Teaching is tough. This book will help you tackle burnout head-on. It's full of practical, easy- to-follow tips to help busy teachers find a better work-life balance, and fall in love with teaching again.

[Use this link to help guide you through the book.](#)

[NTU has arranged a special Teacher Appreciation Week Discount!](#)

[Click this link to receive 38% off the purchase of your book!!!!](#)

SCAN ME 



# NTU STAFF MEMBER OF THE WEEK

TIM CARR  
AVON ST. SCHOOL



Tim Carr (Avon Avenue Teacher, NTU VP, Super Hero) and the students on Avon's Special Olympics team took several first place medals last week, and they are on their way to Regionals!! As Tim says, "Losing is never an option!"

NEW  
EDITION



# NTU CONTRACT MEETING

*End the Year Strong,  
Come Back Stronger*

**BRING A FRIEND OR TWO!**

**Saturday, May 6th 9AM  
Holiday Inn, 160 Frontage Rd  
Newark, NJ 07114**

**Breakfast will be provided!**

**<https://tinyurl.com/NTUMay23>**



**Please bring your NTU membership cards or  
Photo ID. Only NTU members will be  
admitted!**



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## IMPORTANT REMINDERS FROM THIS WEEK'S NBOE TEACHER TALK

### 2022-2023 DISCRETIONARY FUNDS

**Contact: MJames, Office of Human Resource**  
**Email: [mjames@nps.k12.nj.us](mailto:mjames@nps.k12.nj.us)**

**Dear Teachers, Nurses, Academic Interventionists:**

**As per District policy, in order to be reimbursed in the amount of \$150.00 for items that supplement and affect your work with pupils this school year, you will be providing your receipts to your location treasurer.**

**Please be guided by the Discretionary Fund Memo attached.**

**[Discretionary-Funds-Memo.pdf](#)**



### 2023-2024 ESCROW PROGRAM

**Contact: MJames, Office of Human Resource**  
**Email: [npscompensation@nps.k12.nj.us](mailto:npscompensation@nps.k12.nj.us)**

**Dear Employee:**

**Escrow Open Enrollment is May 1st through July 15th of each year! Employees who are 10-month and 11-month full time employees can now self-enroll, discontinue, and switch options in the Escrow Program. To view the option you have selected, feel free to log into ESS (Employee Self Service) - instructions attached. For more information about deductions and refund dates for the option you have selected, kindly visit <https://nboehrs.com/aos/#escrow>.**

**[Enrolling-in-the-Escrow-Program-through-ESS.mj.pdf](#)**



# NON-TENURED TEACHER REMINDERS!

For non-tenured teachers, by May 15, 2023 you should receive either a non-reoffering letter or an offer of employment for the the 2023-2024 school year from the Newark Public Schools.

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## IF YOU RECEIVE A NON-REOFFERING LETTER:

### 1. IF YOU HAVE NOT REQUESTED A HEARING ALREADY

Click this link :[CAUSE/HEARING REQUEST](#) to request the reasons why your contract was non-reoffered and to request your Donaldson Hearing. Print the letter and send it in certified/return receipt requested and save your receipt

- You have TEN DAYS from receipt/notification of non-reoffering to send this letter (make sure you CC the appropriate people as indicated)

### 2. AFTER YOU SUBMIT YOUR CAUSE/HEARING REQUEST

Click and print this [DONALDSON CHECKLIST](#) and complete it as soon as possible. You will hear from us in the coming weeks for an important meeting that you must attend in preparation for your hearing. You will be required to bring your completed checklist and the materials.

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## IF YOU RECEIVED A CONTRACT/NOTICE OF EMPLOYMENT:

Fill it out, and send it back to the district accepting employment for next year!

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## IF YOU HAVE NOT RECEIVED A NON-REOFFERING LETTER OR CONTRACT/NOTICE OF EMPLOYMENT BY MAY 15:

If you don't receive a non-reoffering letter or a contract for 2022-2023 school year BY MAY 15, [you should immediately follow the directions at this link.](#)

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Please email [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com) or call the NTU (973) 643-8430 with any and all questions you may have in regards to the 2023-2024 school year.



# NTU STAFF MEMBER

## *Nomination*

It takes a team to help a school function effectively. Each and every one of you play an important role. The NTU would like to recognize outstanding staff members that are going above and beyond.

To nominate an NTU member, please click the link or QR code.

*Nominate A Colleague Today!*



**CLICK HERE**



**SCAN ME**

## IMPORTANT DATES

- SATURDAY, MAY 6 - NTU MEMBERSHIP MEETING
- THURSDAY, MAY 11 - NBOE REORGANIZATION
- WEDNESDAY, MAY 24 - NTU HALL OF FAME DINNER
- MONDAY, MAY 29 - MEMORIAL DAY (SCHOOL CLOSED)
- WEDNESDAY, MAY 31 - NTU EXECUTIVE BOARD MEETING (NEW DATE)
- THURSDAY, JUNE 1 - NTU BUILDING REP MEETING (NEW DATE)



PLEASE NOTE THAT MAY 26TH AND MAY 30TH ARE THE WORK DAYS BEFORE OR AFTER A HOLIDAY. TO ENSURE THAT YOU GET PAID FOR THE HOLIDAY WEEKEND, YOU MUST TAKE A PERSONAL DAY IF YOU ARE GOING TO BE ABSENT ON ANY OF THOSE DAYS.

YOU CAN TAKE A SICK DAY ON THOSE DAYS AS LONG AS IT IS PART OF AN APPROVED MEDICAL LEAVE. UNLESS IT IS PART OF AN EXTENDED FMLA, YOU MUST SUBMIT A MEDICAL CERTIFICATE TO NBOE OFFICE OF ADMINISTRATIVE SERVICES WITHIN 3 DAYS OF YOUR RETURN TO WORK.



# MEMBER SERVICES



NTU Members should never hesitate to communicate with us by phone, email, etc., regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER&D Staff Development
- Health and Supplemental Benefits
  - AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
  - Disciplinary Hearings
- Labor Relations & Payroll
  - Legal Representation
    - Workers Comp
- Tuition Reimbursement

If you have changed your address, phone number, or location, please let us know by emailing [sscreven@newarkteachersunion.com](mailto:sscreven@newarkteachersunion.com)

Also, if you don't get our weekly updates, make sure you are on our mailing list by reaching out to [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com)

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram ([https://www.instagram.com/newark\\_teachers\\_union/?hl=en](https://www.instagram.com/newark_teachers_union/?hl=en))

[If you are not a NTU member, make sure you fill out a membership application on our website!](#)

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[HTTP://NEWARK.NJ.AFT.ORG](http://NEWARK.NJ.AFT.ORG)

## EXECUTIVE BOARD

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**PRESIDENT/DIRECTOR OF  
ORGANIZATION**

MICHAEL IOVINO  
**SECRETARY/TREASURER**

### VICE PRESIDENTS

VICTOR AFONSO  
NOOR ALAM

CRISTINA BALBOA-CAMACHO  
CHRIS CANIK

RONNIE D. CARNEY  
TIMOTHY CARR

CASSANDRA CHAPMAN- TALMADGE

JOHN CUNHA

MARK DONETZ

JOSEPHINE DONNELLAN

KRISTYN FAISON

JOICKI FLOYD

LOVE GAILLARD

FRANCISCO GARCIA

NANCY J. GIANNI

YVETTE JORDAN

CARMEN LOPEZ WOLF

ELAINA MAFFUCCI RICCARDI

KATHLEEN MURPHY-BUTLER

SILVIA PEREIRA

JENNIFER RAMOS

MARISA RODRIGUEZ

RYAN SANDOR

LARRY SULLIVAN

JANAE TAYLOR-LOYAS

GUADALUPE VELAZQUEZ

TENNILLE WASEK