

*JUNE 2, 2023*

# NEWARK TEACHERS UNION

## WEEKLY UPDATE

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### SUMMER

*Loading*



LOCAL 481  
AFT/AFL-CIO

June 2, 2023

# NEWARK TEACHERS UNION UPDATE



LOCAL 481  
AFT/AFL-CIO

## PRESIDENT'S REPORT



### TRENDING THIS WEEK :

- [Secretary Treasurer Report pg. 3](#)
- [NTU Hall of Fame/ Scholarship Dinner pg. 4- 8](#)
- [Faculty Lounge - Salome Urena pg. 9](#)
- [NTU Member of the Week pg. 10](#)
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- [Member Services pg. 14](#)



Our Annual NTU Hall of Fame and Scholarship Dinner is one of my favorite events. This year, we were able to give out 33 scholarships to our members' children thanks to our sponsors, our members, and the hard work of the Newark Teachers Union Staff! We hope next year we can give out even more. Every donation, no matter how small, helps!

This year I was also proud to honor Assemblyman Ralph Caputo, Walter Genuario, and Wilhelmina Holder as our 2023 NTU Hall of Fame Recipients. All three have lived a life of service to our members and the Newark community. You can find more pictures of this terrific event later in this issue.



IN SOLIDARITY,

JOHN M. ABEIGON  
PRESIDENT/DIRECTOR OF ORGANIZATION  
NEWARK TEACHERS UNION LOCAL 481, AFT, AFL-CIO  
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<http://newark.nj.aft.org/>



# From the Desk of the Secretary-Treasurer

Yes! You should write a rebuttal. That is always the answer to the question, Should I? It's Annual Evaluation time for all of us, and there's no better way to take the worry and fear off your shoulder and offload it onto your administrator's than by SHARING AND DISCUSSING your annuals and observations.

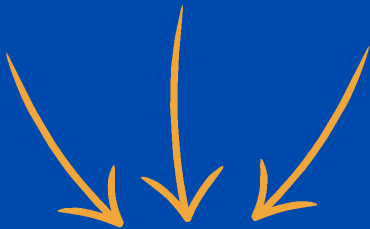
I have told NTU Building Reps to create folders on Google Drive. In those folders, you should all begin to load in screenshots of your evaluations/observations by competency that are EFFECTIVE or HIGHLY EFFECTIVE with the lesson plan.

If you are struggling with your ratings, go to the folder, do what someone else did, visit them (CRITICAL FRIENDLY VISIT), and ask them about the lesson. When it comes to your annuals, look at what has been considered EFFECTIVE and make sure you hit those same benchmarks. Use this to guide you next year from the start of the year.

If you see any inconsistencies, EMAIL ME at [miovino@newarkteachersunion.com](mailto:miovino@newarkteachersunion.com). Every profession, the American Medical Association, the Bar Association, is made up of peers of that profession. We need to take back control of how we evaluate ourselves and control the direction of our profession.

Counting Days,  
Michael Iovino  
Proud Educator  
and  
NTU Secretary Treasurer  
[miovino@newarkteachersunion.com](mailto:miovino@newarkteachersunion.com)

**IMPORTANT!**



- [EVALUATION FRAMEWORK](#)
- [REBUTTAL TIPS](#)
- [RSVP TO MANDATES](#)
- [MISSED PREP FORM](#)
- [SUPPLEMENTAL TIME REPORT](#)

# NTU Albert Shanker Scholarship Dinner



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# NTU Albert Shanker Scholarship Dinner



# ***NTU Scholarship Recipients and Parents***

<u>Recipient</u>	<u>Parent</u>	<u>School</u>
Alycia Rose Arboleda	Roxane Arboleda	Oliver Street School
Lukeson Ashbourne	Adrienne Ashbourne	South Street School
Alexa Baeza	Ivette Baeza	Benjamin Franklin School
Kaylee Barahona	Maritza Barahona	Park Elementary
Amanie Betancourt	Thea Rosendary-Betancourt	Lincoln Elementary School
Andrew Branco	Ivone Branco	Ann Street Annex
Kennedi Christian	Melissa Christian	Office of Early Childhood
Madison Cogdell	Susan Palmucci	Cleveland School
Isabella Cooper	Josephine Cooper	Quitman Street School
Tori Fergus	Sonia Fergus	Central High School
Ethan Garcia	Sandra DeSousa-Garcia	Office of Early Childhood
Nicholas González	Janet González	South Street School
Asiyah J. Hack-Russell	Safia Hack	East Ward Elementary
Jan Hagadorn	Emily Cyrrier	Hawkins Street School
Candace Heron	Calvina Heron	Elliott Street School
Lorie Horta	Cesaltina Horta	First Avenue School
Abdelrahman Hussein	Elsaid Hussein	American History High School
James Kan	Kathleen Chin	Lafayette Street School
Timothy Kelly	Danielle Kelly	University High School
Samantha Kozlow	Ana Enriquez-Kozlow	Office of Early Childhood
James Neal Langston, Jr.	Michelle Clanton-Langston	Thirteenth Avenue School
Edward Lopez	Liz Lopez	Barringer High School
Michael Marotta	Lynada Staggers-Marotta	John F. Kennedy School
Kaitlyn Martins	Rui Martins	East Side High School
Sophia Narciso	Catherine Narciso	Wilson Avenue School
Jonathan Pena	Priscilla Abril	Newark Vocational High School
Breona Pizzuta	Lisa Pizzuta	Office of Early Childhood
Victoria Quintana	Ivette Quintana	Office of Early Childhood
Isabelle Ruppe	Dennis Ruppe	East Side High School
Lanisa Sams	Sharonda Anderson	Quitman Street School
Jaylne D. Smith	Jorelle Green	East Side High School
Nicholas Sockwell	Doretta Sockwell	University High School
Benjamin Weinreb	Jill Weinreb	Sussex Avenue School



# Salome Ureña Faculty Lounge

Thanks to MTU Building Rep  
Amarilis Lopez and her team



Contest  
Winner

# WTTA Staff

## MEMBER OF THE WEEK



**Janet Mino**

**TEACHER  
JFK SCHOOL**

Janet's expertise working with students with disabilities is unmatched. She not only comes with research and expertise but also compassion and commitment. She has been a teacher at JFK for over a decade. She now leads the transition program with innovative ideas and tools to get students motivated for their next phase in life.

**KUDOS TO JANET!**

Nominated by: Jerome Mathis

*Nominate A Colleague Today!*





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I'm well aware of the pressures that Newark school staff are under during the last weeks of every school year. What's vitally important is that you be aware that this time of year has proven to be a "minefield" for school staff when it comes to allegations of child abuse and neglect. Please discuss this communication with colleagues. Simply put, the consequences of being found guilty of substantial child abuse or neglect can be disastrous to school staff.

Here are some simple guidelines to protect oneself during the last weeks of the school year:

1. Stay professional and avoid being personal with students.
2. Hands off unless necessary to prevent harm to students and never become an aggressor or touch a student's head or neck area.
3. Be where you're supposed to be when you're supposed to be there. Don't leave students unattended.
4. Realize that some students and parents are very knowledgeable about charging others with child abuse and neglect.
5. Realize that between now and June 23, 2023 is a danger period regarding child abuse and neglect allegations against teachers and aides.
6. Realize that some failing students may look to antagonize you into making a mistake or say something offensive.

I.A.I.U. (DYFS) Investigators have discussed with me the fact that allegations against teachers and aides increase enormously during the last weeks of every school year. Having knowledge of the aforementioned gives you the opportunity to be extraordinarily cautious during these few remaining weeks of school knowing that it's a "danger period."

Please discuss this with your colleagues and aides. It's too important not to address.

Very truly yours,

EUGENE G. LISS  
Newark Teachers Union  
General Counsel



# PROTECT YOUR PAYCHECK



You've earned it. Now you need a plan to help secure it.

**NEWARK TEACHERS - DON'T HAVE STATE DISABILITY!**

AFLAC has been the trusted provider of needed benefits to NPS/NTU Employees for over 25 years!

**Disability-** NPS Employees are **NOT Covered Under State Disability** so if you couldn't work .....what would you do without a paycheck? Aflac will help protect your income and pay you a monthly benefit if you can't work due to a sickness or accident. You can even add/include coverage for "**On-The-Job**" accidents.

**Accident-** Accident Plan pays you cash benefits directly at home for any accident ON and OFF the job where you seek medical treatment. Individual and family coverage available. Wellness pay-outs each year for one covered member!

**Cancer & Critical Illness-** Aflac will pay you cash benefits directly at home for treatments related to cancer, heart attack, stroke, and more. Individual and family coverage available. Wellness payouts for each year.

**CLAIMS CAN BE PROCESSED ON OUR "MY AFLAC APP" WHICH WILL PAY YOU DIRECTLY VIA CHECK OR DIRECT DEPOSIT.**

**ENROLL IN PERSON OR VIA PHONE!**

Contact: [joshua\\_saunders@us.aflac.com](mailto:joshua_saunders@us.aflac.com) or 973-934-2234  
<https://www.aflacenrollment.com/NewarkBoardofEducation/CP7184228700>

# NTU ED RESOURCE CENTER



The NTU Education Resource Center has a new **FULL COLOR POSTER PRINTER** and new **LAMINATORS** available for our members to use. **We do charge nominal fees to cover the cost of the materials.**

For best results, bring in a hardcopy or a PDF on a thumb drive for the poster printer.

Our Resource Center is open from 3:30 PM to 5:30 PM, Monday through Thursday at the NTU Building, 1019 Broad Street. Limited parking available behind the building on Beecher Street. Our ERC Coordinator is Johanna Rios

The ERC will be closed from June 16th to August 13th. In August, the ERC will run summer hours, more info to come.



## IMPORTANT DATES



- **MONDAY, JUNE 19- JUNETEENTH (SCHOOL CLOSED)**
- **THURSDAY, JUNE 20 - NEWARK BOARD OF EDUCATION MEETING**
- **FRIDAY, JUNE 23 - LAST DAY OF SCHOOL**

**PLEASE NOTE THAT JUNE 16TH AND JUNE 20TH ARE THE WORK DAYS BEFORE AND AFTER A HOLIDAY. TO ENSURE THAT YOU GET PAID FOR THE HOLIDAY WEEKEND, YOU MUST TAKE A PERSONAL DAY IF YOU ARE GOING TO BE ABSENT ON ANY OF THOSE DAYS.**

**YOU CAN TAKE A SICK DAY ON THOSE DAYS AS LONG AS IT IS PART OF AN APPROVED MEDICAL LEAVE. UNLESS IT IS PART OF AN EXTENDED FMLA, YOU MUST SUBMIT A MEDICAL CERTIFICATE TO NBOE OFFICE OF ADMINISTRATIVE SERVICES WITHIN 3 DAYS OF YOUR RETURN TO WORK.**



# MEMBER SERVICES



NTU Members should never hesitate to communicate with us by phone, email, etc., regarding any of the issues we handle at the Newark Teachers Union.

- Planning for Retirement
- Pension & Buy Back Issues
- ER&D Staff Development
- Health and Supplemental Benefits
  - AFT Membership Benefits
- FMLA and other leaves of absence
- Assistance with Evaluations and Observations
  - Disciplinary Hearings
- Labor Relations & Payroll
  - Legal Representation
    - Workers Comp
- Tuition Reimbursement

If you have changed your address, phone number, or location, please let us know by emailing [sscreven@newarkteachersunion.com](mailto:sscreven@newarkteachersunion.com)

Also, if you don't get our weekly updates, make sure you are on our mailing list by reaching out to [mmaillaro@newarkteachersunion.com](mailto:mmaillaro@newarkteachersunion.com)

Don't forget to follow us on Facebook (<https://www.facebook.com/NewarkTeachersUnion481/>) and Instagram ([https://www.instagram.com/newark\\_teachers\\_union/?hl=en](https://www.instagram.com/newark_teachers_union/?hl=en))

[If you are not a NTU member, make sure you fill out a membership application on our website!](#)

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**SECRETARY/TREASURER**

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