

AUGUST 25, 2023

NEWARK TEACHERS UNION

WEEKLY UPDATE

WELCOME
BACK!!!



LOCAL 481
AFT/AFL-CIO

August 25 2023

NEWARK TEACHERS UNION UPDATE



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AFT/AFL-CIO

PRESIDENT'S REPORT

The last few years, I have approached each school year with some kind of slogan or motto to help myself and the NTU Executive Board, Building Reps, and staff to get in the mindset for what to expect across the year.

This year's motto, in support of the NTU Contract Negotiations Committee, will be, "We can all have something better, if we're willing to fight for it."

By "we," I mean all of us. Not just NTU members, but every employee of the Newark Board of Education will see an ancillary benefit from our next contract. I know not every employee is represented by the NTU, and they have their own labor unions that do a great job representing them. School board members, while elected officials, will also receive a benefit.

If we can achieve all of our demands, Newark will become a destination district for teachers across the country. The new teaching environment our contract will create will entice new teachers to come and our best and most vibrant veterans to stay.

Principals will jump for joy at having the heavy burden of managing facilities, food service and security lifted off their backs. The exaltation of teachers, students and their support staff, will lift everyone who proudly services them to a level of dignity and self-respect not seen in this district in many decades.

"When you want something, all the universe conspires in helping you achieve it." Coelho

We want something.

JOHN M. ABEIGON
PRESIDENT/DIRECTOR OF ORGANIZATION
NEWARK TEACHERS UNION LOCAL 481, AFT, AFL-CIO
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TRENDING THIS WEEK :

- [Back to School Survival Tips pg. 3](#)
- [NJ Tax Holiday Pg. 4](#)
- [New Teacher Orientation .pg. 5](#)
- [Pay dates 2023-2023 pg. 6](#)
- [NTU Member of the Week Nominations pg. 7](#)
- [Social and Emotional Learning Workshop Series pg. 8](#)
- [NTU Ed Resource Center .pg. 9](#)

<http://newark.nj.aft.org/>



Back to School SURVIVAL TIPS FOR TEACHERS

The American Federation of Teachers has numerous resources on their [Share My Lesson Page](#) for getting in the Back to School mindset!

[Advice for New Teachers from Veteran Teachers](#)

[Setting up a Functional Classroom!](#)

[First Week of School Icebreakers!](#)

[More Back to School Resources!](#)












NJ declares 10-day tax holiday on back-to-school supplies

This year the sales tax holiday is from
Aug. 26 - Sept. 4, 2023.

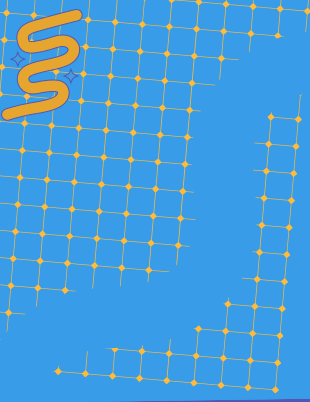
Items exempt from NJ sales tax
between Aug. 26 – Sept. 4, 2023

- **Certain computers** 
Only for computers with a **price of less than \$3,000**. Computers that are **\$3,000 or more remain subject to tax**.
- **School art supplies** 
Includes clay, paints, paintbrushes, sketch and drawing pads, etc.
- **Sport or recreational equipment** 
Includes ballet and tap shoes, goggles, mouth guards, athletic shoes, gloves, etc.
- **School instructional material**
Includes workbooks, textbooks, reference maps and globes, etc. 
- **School supplies** 
Includes, binders, notebooks, pens, pencils, book bags, lunch boxes, calculators, etc.
- **School computer supplies** 
Only for supplies with a **price of less than \$1,000**. Supplies that are **\$1,000 or more remain subject to tax**.
Supplies include, computer storage media, printers, printer supplies, etc.

 Source: NJ Division of Taxation

There is no limit on how many eligible items an individual customer may purchase during the sales tax holiday.

Click [here](#) to read the full article!



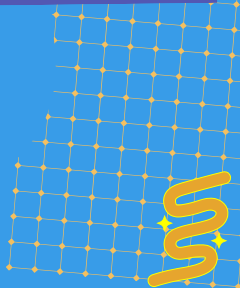
New Teacher Orientation



Park Elementary



**TEACHING IS A
WORK OF HEART**



PAY DATES FOR 2023-2024 (10 Month)

September 15, 2023 – 9 days *
September 29, 2023 – 10 days*
October 13, 2023 – 10 days *
October 27, 2023 - 10 days *
November 9, 2023 – 10 days **
November 22, 2023 - 10 days **
December 8, 2023 – 10 days *
December 21, 2023 – 10 days **
January 5, 2024 – 10 days *
January 19, 2024 -10 days *
February 2, 2024 - 10 days *

February 16, 2024 - 10 days *
March 1, 2024 - 10 days *
March 15, 2024 - 10 days *
March 28, 2024 – 10 days**
April 12, 2024 – 10 days *
April 26, 2024 – 10 days *
May 10, 2024 - 10 days *
May 24, 2024 – 10 days *
June 7, 2024 - 10 days *
June 21, 2024 – 10 days *
July 5, 2024 – 5 days

* 10 Month Employees - 20 Checks with Benefit Deductions
2 Checks without Benefit Deductions (March 28 and July 5)

12 Month Employees - 24 Checks with Benefit Deductions (no benefit deductions will be taken from September 29 and March 28 checks for 12 Month Employees)

**Checks coming out “off cycle” because of holiday.

For Ten Month Employees:

- 1 pay period @ 9 days
- 1 pay period @ 5 days
- 20 pay periods @10 days

For a total of 214 days

To calculate your daily rate, divide your salary by 214
To calculate your weekly salary, multiply your daily rate by 10

For Twelve Month Employees:

- 26 pay periods @ 10 days = 260 days

To calculate your daily rate, divide your salary by 260
To calculate your weekly salary, multiply your daily rate by 10

NOMINATE

a NTU Member of the Week



It takes a team to help a school function effectively. Each and every one of you play an important role. Each week, in our NTU Update the NTU would like to recognize outstanding staff members that are going above and beyond.

To nominate an NTU member, please click the link or scan the QR code.





The workshop series is led by Love Marilyn Gaillard, MSW, a school social worker raised in Newark, who currently serves on the Child Study Team for the Newark Board of Education.



Social Emotional Learning (SEL) & *THE FOUR AGREEMENTS*

A 10-part workshop series on SEL and the bestselling book



Tuesdays, beginning September 12* @ 6 pm

**4th Floor Auditorium,
Main Library**

registration required
register here:

*Workshop dates are as follows:

September 12, 19, 26
October 3, 10, 17, 24, 31
November 14, 21





Newark Teachers Union

EDUCATIONAL RESOURCE CENTER

1st Floor - Loft

1019 Broad Street Newark, NJ 07102 (973)643-8430

Summer Hours

Aug. 21 - Aug. 24, 2023
9:00 am - 3:00 pm
Monday - Thursday

Regular Hours

August 28- June 13
Monday - Thursday
3:30 am - 5:30 pm

Free Parking

In NTU Parking lot on
Beecher Street behind the
NTU building.

NTU MEMBERS ONLY
ID REQUIRED
\$5.00 DISCOUNT



Member Coupon

Bring this coupon with you to the Educational Resource Center to receive your \$5.00 Discount
(Coupon cannot be duplicated— 1 coupon per member) Coupon Expires: June 13, 2024

Member Name: _____ Member ID: _____

Email: _____

Labor Donated

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**SCAN TO BECOME A
NTU MEMBER (CLICK
HERE FOR MORE INFO)**



**SCAN TO JOIN NTU COPE
(CLICK HERE FOR MORE
INFO)**